



SAARTHI - सारथी

करियर मार्गदर्शन पोर्टल · Career Guidance Portal

"सही मार्गदर्शन, उज्ज्वल भविष्य।"

करियर शीट · CAREER SHEET

चाय बागान प्रबंधक

A tea plantation manager runs tea cultivation, leaf plucking, the factory and a team of hundreds of workers. It is a responsible leadership career amid nature.



Scan for everything on this career

Salary, exams, colleges, the routes in and the steps after — all on the portal.

career.gsssjethantri.in/#/career/gen-6763

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श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)
Designed & developed · Lecturer (History)

विशेष धन्यवाद · SPECIAL THANKS



सुरेन्द्र सिंह राठौड़

व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

A tea plantation manager runs tea cultivation, leaf plucking, the factory and a team of hundreds of workers. It is a responsible leadership career amid nature.

2 At a glance

Minimum qualification	12th science + B.Sc in agriculture/horticulture/botany
Work mode	Field work living on the estate; housing usually provided
Demand	Steady - in estates of Assam, Bengal, Kerala-Tamil Nadu
Top earning	Senior manager: Rs 1.5-2.5 lakh+/month plus perks

3 What you need

INTERESTS

- Working outdoors amid nature
- Interest in plants and farming
- Leading people

ABILITIES

- Ability to solve problems quickly
- Patience in tough situations
- Ease in communicating with everyone

KEY SKILLS

- Knowledge of tea cultivation and plant protection
- Factory processing and quality control
- Labour management and understanding of labour laws
- Budgeting and record keeping

- Team leadership and decision-making
- Understanding weather and pest management

4 How to get there

- 1 Pass 10+2 with science (biology/agriculture).
- 2 Do a B.Sc in agriculture/horticulture/botany; in Rajasthan enter an agriculture university via JET.
- 3 Take a diploma in tea management or a PG course at IIPM Bengaluru.
- 4 Join a tea company as an assistant manager trainee.
- 5 Get promoted to plantation manager with experience.

MAIN EXAMS

- Rajasthan JET (agriculture UG admission)
- CUET UG
- ICAR AIEEA

5 Where to study

GOVERNMENT INSTITUTES

- SKN Agriculture University — Jobner (Jaipur), Rajasthan
- MPUAT — Udaipur, Rajasthan
- Indian Institute of Plantation Management (IIPM) — Bengaluru, Karnataka (<https://iipmb.edu.in>)
- Assam Agricultural University — Jorhat, Assam
- Uttar Banga Krishi Viswavidyalaya — Cooch Behar, West Bengal

PRIVATE INSTITUTES

- Darjeeling Tea Research and Management Association (DTRMA) — Darjeeling, West Bengal
- Birla Institute of Management and Futuristic Studies — Kolkata, West Bengal
- Dipras Institute of Professional Studies — Kolkata, West Bengal

ONLINE

- Udemy - introduction to tea courses — Online (<https://www.udemy.com>)

FEES

Total fees from diploma to PG are about Rs 15,000-1 lakh; B.Sc at government agriculture universities is affordable.

SCHOLARSHIPS

- National Scholarship Portal (<https://scholarships.gov.in>)
- Buddy4Study (<https://www.buddy4study.com>)
- Vidya Lakshmi education loans (<https://www.vidyalakshmi.co.in>)

6 What the work is like

WHERE YOU WORK

Tea estates and factories of Assam, West Bengal, Kerala and Tamil Nadu; offices of tea companies.

WORK CULTURE

8-9 hours daily, 5-6 days a week; early-to-late work in plucking season. Housing is on the estate; opportunities exist for persons with disabilities too.

WHO HIRES

- | | |
|-------------------|--|
| • Apeejay Tea | • Amalgamated Plantations (Tata group) |
| • Goodricke Group | • McLeod Russel |
| • Jay Shree Tea | • KDHP (Munnar) |

DEMAND (2026)

India is the world's second-largest tea producer; demand for capable managers is steady in 2026, but jobs are limited to tea regions and require moving out of Rajasthan.

7 Career growth

- 1 Supervisor / Welfare Officer
- 2 Assistant Manager
- 3 Plantation Manager
- 4 General Manager
- 5 Estate Owner / Director

EARNINGS

Starting	₹35,000-60,000
Mid level	₹70,000-1,20,000
Senior level	₹1,50,000-2,50,000+

Monthly pay; bungalow, vehicle and other perks are extra. 2026 levels, indicative.

8 The good parts · The challenges

The good parts

- Life amid nature with perks like free housing
- Early experience of leading a large team
- Good pay package and stable career

The challenges

- Living on remote estates, far from cities
- Pressure from weather and crop risks
- Responsibility of handling labour disputes

9 Real-life journeys

Manju Baruah

First woman manager of an Assam tea estate

Starting as a welfare officer, Manju Baruah became manager of Apeejay Tea's Hilika estate in 2018, breaking a 200-year tradition. Riding a motorbike across the 633-hectare estate, she is fondly called bada madam by workers.

The Times of India · <https://timesofindia.indiatimes.com/city/guwahati/bada-madam-breaks-200-year-old-tradition/articleshow/66995821.cms>

E. Stephen

Assistant manager at a Devikulam tea estate

Son of a tea plucker, Stephen completed his studies on a Tata scholarship and rose to assistant manager of a Devikulam estate with KDHP. His journey from a humble family to management inspires estate youth.

Deccan Herald · <https://www.deccanherald.com/content/112570/women-brew-turnaround-story-tea.html>

10 Sources & further reading

1. Rajasthan Career Guidance: Tea Plantation Manager — <https://cg.rajasthan.gov.in/careerguidance/hi/career/%e0%a4%9a%e0%a4%be%e0%a4%af-%e0%a4%ac%e0%a4%be%e0%a4%97%e0%a4%be%e0%a4%a8-%e0%a4%aa%e0%a5%8d%e0%a4%b0%e0%a4%ac%e0%a4%82%e0%a4%a7%e0%a4%95-tea-plantation-manager/>
2. Tea Board of India — <https://www.teaboard.gov.in>
3. IIPM Bengaluru — <https://iipmb.edu.in>
4. Tea Research Association (Tocklai) — <https://www.tocklai.org>
5. National Career Service (NCS) — <https://www.ncs.gov.in>



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