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करियर शीट · CAREER SHEET

सीमा सुरक्षा बल (बी.एस.एफ.) अधिकारी

The Border Security Force (BSF) is one of India's seven Central Armed Police Forces (CAPF) and is known as the country's 'first line of defence'. Its personnel guard India's borders — including the India-Pakistan border along...



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प्रधानाचार्य, डाइट बाड़मेर
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श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



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सुरेश कुमार सैन

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वनिता कुमारी

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कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

The Border Security Force (BSF) is one of India's seven Central Armed Police Forces (CAPF) and is known as the country's 'first line of defence'. Its personnel guard India's borders — including the India-Pakistan border along Rajasthan — preventing smuggling and infiltration and giving border communities a sense of safety. It offers a direct path of national service, from constable to officer.

2 At a glance

Domain	Defence / Border security
Minimum qualification	Class 12 (constable) · Graduate (officer)
Selection exam	SSC GD Constable · UPSC CAPF (AC)
Starting salary	₹30,000+/mo (constable) · ₹80,000+/mo (Assistant Commandant)

3 What you need

INTERESTS

- Interest in national service and border security
- Discipline, teamwork and a life in uniform
- Working outdoors in tough, open field conditions

ABILITIES

- Physical fitness and stamina
- Alertness and calm decision-making under pressure
- Following clear orders and leadership ability

KEY SKILLS

- Weapon handling and combat skills
- Map reading and patrolling
- First aid and survival skills
- Communication and wireless equipment use
- Physical training and discipline
- Teamwork and leadership

- Vigilance and situational awareness

4 How to get there

- 1 Complete 10+2 in any stream; this is the minimum qualification for Constable (GD).
- 2 To become a constable, take the SSC GD Constable exam, then clear the physical (PET/PST) and medical tests.
- 3 To become an officer (Assistant Commandant), complete a graduate degree in any subject.
- 4 Take the UPSC CAPF (Assistant Commandant) exam — clear the written test, physical/medical tests and interview.
- 5 After selection, undergo training at the BSF Academy, Tekanpur.
- 6 Constables can also rise to officer ranks through departmental promotion and limited departmental exams.

MAIN EXAMS

- UPSC CAPF (Assistant Commandant)
- SSC GD Constable

5 Where to study

GOVERNMENT INSTITUTES

- किसी भी यू.जी.सी.-मान्यता प्राप्त विश्वविद्यालय अथवा महाविद्यालय से स्नातक — The CAPF Assistant Commandant examination is at graduate level — the degree may be from any recognised institution; no particular college is required.

ONLINE

- SSC GD / UPSC CAPF ऑनलाइन तैयारी मंच — Online
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

Government schooling/graduation costs little to nothing (from around ₹6,000); private colleges and coaching can cost more. After BSF selection, training is fully government-funded and comes with a salary.

SCHOLARSHIPS

- राष्ट्रीय छात्रवृत्ति पोर्टल (NSP) (<https://scholarships.gov.in>)
- Buddy4Study (<https://www.buddy4study.com>)
- विद्या लक्ष्मी (शिक्षा ऋण पोर्टल) (<https://www.vidyalakshmi.co.in>)

6 What the work is like

WHERE YOU WORK

Postings across BSF's 190+ battalions and special units like the Marine Wing, Air Wing and Artillery Regiment; mostly along the India-Pakistan (Rajasthan-Gujarat-Punjab-Jammu) and India-Bangladesh borders.

WORK CULTURE

Typically 6-7 days a week, 8-9 hours a day on a shift system; largely outdoor work in harsh weather at remote border posts. Discipline, camaraderie and readiness for challenging conditions are expected.

WHO HIRES

- | | |
|---|---|
| • Border Security Force (BSF), Ministry of Home Affairs | • Other Central Armed Police Forces (CRPF, CISF, ITBP, SSB) |
| • National Security Guard (NSG) and special deputations | • United Nations peacekeeping missions (on deputation) |
| • State police and other paramilitary forces | |

DEMAND (2026)

BSF is India's largest border-guarding force with over 2.5 lakh personnel; thousands of constable and officer vacancies open every year. The permanent need for border security keeps employment stable and demand steady. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 Assistant Commandant
- 2 Deputy Commandant
- 3 Commandant
- 4 Deputy Inspector General (DIG)
- 5 Inspector General (IG)
- 6 Additional Director General (ADG)
- 7 Director General (DG)

EARNINGS

Starting	₹30,000+/माह (कांस्टेबल जी.डी.) · ₹80,000+/माह (सहायक कमांडेंट)
Mid level	₹1,00,000–1,50,000/माह (कमांडेंट स्तर)
Senior level	₹2,00,000+/माह (DIG/IG व उससे ऊपर)

Salary comes with housing, ration, medical care, pension and risk allowances. Figures are indicative and vary with the 7th Pay Commission and allowances. The figures above rest on the 7th Central Pay Commission matrix, which is what applies as of 16 August 2026. The Union Cabinet approved the Terms of Reference of the 8th Central Pay Commission on 28 October 2025, and it must report within 18 months of its constitution. It has not reported yet, so no revised pay scale exists — but these figures will change. Dearness allowance has been 60% of basic pay since 1 January 2026.

8 The good parts · The challenges

The good parts

- Secure government job with stable pay and pension
- The pride of national service and respect of the uniform
- Housing, medical care, ration and other benefits

The challenges

- Postings far from family at remote border outposts
- Harsh weather and physically demanding work
- Risky, high-pressure duty

9 Real-life journeys

Tanushree Pareek

Assistant Commandant, BSF's first woman combat officer (Bikaner, Rajasthan)

Tanushree Pareek from Bikaner, Rajasthan, made history in 2017 by clearing the UPSC exam to become BSF's first woman combat officer. In her words, 'the uniform itself is so empowering that it gives you the courage to combat,' and 'small steps taken consistently result in a concerted achievement.'

The Better India · <https://thebetterindia.com/93067/rajasthan-border-security-force-army/>

Manisha Meena

Sub-Inspector, BSF, India-Pakistan border (Jaisalmer, Rajasthan)

Sub-Inspector Manisha Meena is among the BSF women posted at the India-Pakistan border in Jaisalmer, Rajasthan, where she has served for three years. She says, 'To get an opportunity to serve the nation is a matter of pride for me personally. If I'm standing here, then behind me my family and the people of the nation are sleeping well.'

Outlook India · <https://www.outlookindia.com/national/a-line-in-the-sand-the-life-of-a-bsf-officer-at-rajasthan-border>

Bhairon Singh Rathore**BSF Lance Naik, Hero of Longewala (Border Security Force)**

Born into a humble family in the small village of Solankiatala near Jodhpur, Rajasthan, Bhairon Singh Rathore served as a Lance Naik in the Border Security Force. During the 1971 India-Pakistan war, he stood his ground at the Longewala post with a tiny BSF team, facing enemy tanks and soldiers across the desert. When a comrade fell, he picked up the light machine gun and inflicted heavy casualties on the advancing enemy. He was awarded the Sena Medal for his gallantry, and his courage inspired the famous film 'Border'. Proof that a village boy can rise to become a national hero.

The Tribune · <https://www.tribuneindia.com/news/nation/longewala-hero-bhairon-singh-rathore-cremated-in-rajasthan-village-462899/>

10 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- CRPF Officer
- ITBP Officer
- SSB Officer (Sashastra Seema Bal)

11 Sources & further reading

1. BSF Official Website — <https://www.bsf.gov.in>
2. UPSC (CAPF exam) — <https://upsc.gov.in>
3. SSC (GD Constable) — <https://ssc.gov.in>
4. Rajasthan Career Guidance — <https://cg.rajasthan.gov.in/careerguidance/hi/career/%e0%a4%b8%e0%a5%80%e0%a4%ae%e0%a4%be-%e0%a4%b8%e0%a5%81%e0%a4%b0%e0%a4%95%e0%a5%8d%e0%a4%b7%e0%a4%be-%e0%a4%ac%e0%a4%b2-%e0%a4%ac%e0%a5%80-%e0%a4%8f%e0%a4%b8-%e0%a4%8f%e0%a4%ab-border-security-for/>
5. National Scholarship Portal — <https://scholarships.gov.in>
6. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>

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