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करियर शीट · CAREER SHEET

सी.आई.एस.एफ. अधिकारी

The Central Industrial Security Force (CISF) is India's largest industrial security force and one of the Central Armed Police Forces. It provides round-the-clock security to airports, metro rail, nuclear power plants, ports and...



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Principal, GSSS Jethantri · Master Trainer



श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)
Designed & developed · Lecturer (History)

विशेष धन्यवाद · SPECIAL THANKS



सुरेन्द्र सिंह राठौड़

व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

The Central Industrial Security Force (CISF) is India's largest industrial security force and one of the Central Armed Police Forces. It provides round-the-clock security to airports, metro rail, nuclear power plants, ports and key public-sector undertakings. A CISF officer protects the nation's economic and industrial assets and plays a vital role in leadership and emergency management.

2 At a glance

Domain	Defence / Security
Minimum qualification	Officer: Graduation; Constable: Class 10/12
Selection exam	UPSC CAPF (AC), SSC GD
Starting salary	₹56,100/month (Assistant Commandant)

3 What you need

INTERESTS

- Interest in serving and protecting the nation
- Prefers a disciplined, structured environment
- Enjoys outdoor, field and team-based work

ABILITIES

- Physical fitness and stamina
- Leadership and team management
- Alertness and quick decision-making

KEY SKILLS

- Emergency and crisis management
- Fire-fighting and rescue skills
- Communication and public interaction
- Security screening and surveillance techniques
- Weapon handling and physical training
- Discipline and rule compliance

4 How to get there

- 1 Pass Class 10+2 in any stream.
- 2 For officer entry, complete a Bachelor's degree in any discipline.
- 3 Clear the UPSC CAPF (Assistant Commandant) examination held annually for officer entry.
- 4 For constable entry, qualify the SSC GD examination (Class 10 pass).
- 5 Pass the Physical Efficiency/Standards Test (PET/PST), medical examination and interview.

MAIN EXAMS

- UPSC CAPF Assistant Commandant (AC) exam — for officer-level entry.
- SSC GD Constable exam — for constable-level entry.

5 Where to study

GOVERNMENT INSTITUTES

- Any UGC-recognised university (Graduation) — Across India (<https://www.ugc.gov.in/>)

PRIVATE INSTITUTES

- Recognised private universities (Graduation) — Across India

ONLINE

- SWAYAM (online degree/preparation courses) — Online (<https://swayam.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

Graduation fees vary by institution, roughly ₹6,000 to ₹10,00,000. Government universities are far cheaper. The UPSC CAPF application fee is about ₹200 (waived for women/SC/ST/ex-servicemen).

SCHOLARSHIPS

- National Scholarship Portal (<https://scholarships.gov.in>)
- Buddy4Study (<https://www.buddy4study.com>)
- Vidya Lakshmi Education Loan Portal (<https://www.vidyalakshmi.co.in>)

6 What the work is like

WHERE YOU WORK

CISF officers are posted at airports, metro rail, nuclear plants, ports, oil and gas installations and PSUs. Postings span nine national zones (Airport, North, North-East, East, West, South, South-East, Central, Training) and the Fire Wing.

WORK CULTURE

Work is typically 6-7 days a week, 8-9 hours per day on a shift system. Most duties are outdoors in challenging conditions, demanding discipline and constant readiness.

WHO HIRES

- Ministry of Home Affairs (CISF)
- Delhi Metro and other metro rail systems
- Public Sector Undertakings (PSUs)
- Airports Authority of India airports
- Department of Atomic Energy plants
- Ports and oil and gas installations

DEMAND (2026)

Demand for CISF is rising steadily with the rapid expansion of airports, metro networks, critical private installations and industrial units. It remains an attractive, secure and stable government career. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 Assistant Commandant
- 2 Deputy Commandant
- 3 Commandant
- 4 Deputy Inspector General (DIG)
- 5 Inspector General (IG)
- 6 Additional Director General (ADG)

7 Director General (DG)

EARNINGS

Starting	₹56,100 (मूल, लेवल-10)
Mid level	₹1,23,100/month
Senior level	₹2,18,200/month

The starting figure is BASIC PAY — the entry basic at pay matrix Level 10 — so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. An Assistant Commandant starts at about ₹56,100/month (Pay Level 10). At Commandant level it rises to roughly ₹1,23,100, and senior ranks like DIG/IG can exceed ₹2,00,000/month, plus allowances and benefits. Figures are indicative. The figures above rest on the 7th Central Pay Commission matrix, which is what applies as of 16 August 2026. The Union Cabinet approved the Terms of Reference of the 8th Central Pay Commission on 28 October 2025, and it must report within 18 months of its constitution. It has not reported yet, so no revised pay scale exists — but these figures will change. Dearness allowance has been 60% of basic pay since 1 January 2026.

8 The good parts · The challenges

The good parts

- Stable government job with good pay and pension.
- Pride of national service and social respect.
- Housing, medical and other government benefits.

The challenges

- Long shifts and physically demanding duties.
- Frequent transfers and time away from family.
- Challenging and sometimes risky situations.

9 Real-life journeys

Rashmi Bedwal

Deputy Commandant, CISF

Rashmi Bedwal cleared the UPSC CAPF Assistant Commandant exam in 2013 and rose in a male-dominated force. She now oversees security at Bengaluru's Kempegowda International Airport, leading around 300 women personnel.

The Logical Indian (via Internet Archive) · <https://web.archive.org/web/20220313061007/https://thelogicalindian.com/uplifting/cisf-raising-day-rashmi-bedwal-deputy-commandant-kia-karnataka-34379>

Roshni Devi**Assistant Commandant, CISF**

From a martyr's family, Roshni Devi refused to give up despite being merit-out at the SSB five times. Through persistence she cleared the UPSC CAPF exam in 2023 and, after training at NISA Hyderabad, became a CISF Assistant Commandant.

SSBCrack · <https://shop.ssbcrack.com/blogs/blog/meet-assistant-commandant-roshni-devi-merit-out-5-times-yet-she-never-gave-up-on-her-uniform-dream>

Rakesh Nikhaj**Deputy Commandant, Central Industrial Security Force (CISF)**

A 2012-batch CISF officer, Rakesh Nikhaj knows first-hand that rural aspirants don't get the same exposure as students from big cities like Delhi. So alongside his demanding job he founded 'Invisible Helping Hand', a free initiative offering mock interviews and personality guidance to UPSC CAPF aspirants. In 2024 his team conducted 121 hours of mock interviews and helped 86 candidates get selected. He says, 'Whatever time I am stealing from my family, I am using for a good purpose.'

Indian Masterminds · <https://indianmasterminds.com/feature-stories-on-bureaucrats-changemakers/teachers-day-special-how-cisf-officer-rakesh-nikhaj-guided-86-aspirants-to-upsc-capf-glory-142420/>

10 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- CRPF Officer
- ITBP Officer
- Agniveer

11 Sources & further reading

1. Rajasthan Career Guidance Portal — CISF Officer — <https://cg.rajasthan.gov.in/careerguidance/hi/career/%e0%a4%b8%e0%a5%80-%e0%a4%86%e0%a4%88-%e0%a4%8f%e0%a4%b8-%e0%a4%8f%e0%a4%ab-%e0%a4%85%e0%a4%a7%e0%a4%bf%e0%a4%95%e0%a4%be%e0%a4%b0%e0%a5%80-cisf-officer/>

2. CISF Official Website — <https://www.cisf.gov.in/>
3. UPSC CAPF Examination — <https://upsc.gov.in/>
4. SSC GD Constable Recruitment — <https://ssc.gov.in/>
5. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>

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