



सहायक आचार्य — महाविद्यालय शिक्षा (राजस्थान)

The Assistant Professor is the teacher in a government college — teaching undergraduate and postgraduate classes, and the entry-level post of the college education service. The work is not confined to the classroom: teaching to...



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श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



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व्याख्याता (राजनीति विज्ञान) • रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। • An independent project based on the Government's official career-guidance content.

1 About this career

The Assistant Professor is the teacher in a government college — teaching undergraduate and postgraduate classes, and the entry-level post of the college education service. The work is not confined to the classroom: teaching to the syllabus, evaluation and examination work, academic guidance of students, research and publication, and participation in the college's committees and administrative duties all form part of it. This is one of the few government posts where deep knowledge of a subject is itself the main qualification — you get to teach and research, for a working life, the subject you took your Master's in. It matters particularly for students in Rajasthan who want to make teaching their profession, because compared with a school teacher it offers both freedom in the subject and pay on the academic scale. Know one thing at the outset: this post requires 55% marks at Master's level together with NET, SLET/SET or a Ph.D. — a Master's alone is not enough.

2 At a glance

Minimum qualification	A Master's degree in the relevant subject with 55% marks + NET conducted by UGC or CSIR, or a UGC-accredited SLET/SET, or a Ph.D. in accordance with the UGC Regulations (Service Rules 1986, Schedule I)
Recruiting body	Rajasthan Public Service Commission (RPSC), Ajmer — department: Directorate of College Education
Age limit	21 to 40 years — and the age is reckoned on the 1st of July of the year in which the Commission invites applications, not on the 1st of January as on most posts (Service Rules 1986) — the upper limit is relaxed for reserved categories and for women (detail below)
Starting salary	On the UGC Academic Level, not the state's ordinary pay matrix — see the advertisement
Demand	100% by direct recruitment — nobody reaches this post by promotion

3 What you need

INTERESTS

- Deep study of one subject and research in it
- Libraries, writing and academic life
- Teaching and working with young people

ABILITIES

- Command of the subject and the ability to make it plain
- The disciplined habit of independent study and research

- Patience and sensitivity towards students

KEY SKILLS

- Knowledge of your subject to an advanced level
- Research methodology, writing papers and publication
- Academic and career guidance of students
- Teaching and course preparation
- Evaluation and examination work
- Participation in college committees and administrative duties

4 How to get there

- 1** Pass Class 12 in any stream. The range of disciplines for this post is very wide — Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages and Journalism & Mass Communication — so the route is open from nearly every stream.
- 2** Do a graduation, then a Master's in the same or a related subject. At least 55% marks are required at Master's level, or an equivalent grade where a grading system is followed. That marks condition is the most practical obstacle on this route and should be kept in view from the first year of the Master's, because it cannot be repaired afterwards.
- 3** Candidates of the Scheduled Castes, Scheduled Tribes, More Backward Classes, Backward Classes (non-creamy layer) and the differently-abled categories get a relaxation of 5% — and the rule gives that relaxation at BOTH the Bachelor's and the Master's level. That is more generous than usual, so if you are in these categories, work out your eligibility only after applying the relaxation.
- 4** Clear the NET conducted by UGC or CSIR, or a UGC-accredited SLET/SET. As an alternative, a Ph.D. awarded in accordance with the UGC M.Phil./Ph.D. Regulations also qualifies, and the rules set out the conditions under which Ph.D. holders are exempt from NET/SLET/SET.
- 5** Your age must be between 21 and 40 — and read this carefully, because it differs from most posts: the age is reckoned on the 1st of July of the year in which the Commission invites applications. On nearly every other Rajasthan post the age is reckoned on the 1st of January following the last date for applications. For a candidate near the upper limit, that difference can decide eligibility.
- 6** Apply when the RPSC advertisement appears.

MAIN EXAMS

- Recruitment is by the Rajasthan Public Service Commission and the post is filled 100% by direct recruitment — the Schedule shows no promotion percentage against it. Progression thereafter runs through the Career Advancement Scheme, so the path from Assistant Professor to Associate Professor and Professor is not ordinary departmental promotion but rests on academic performance and prescribed conditions.
- This post is not advertised alone. The Commission's own advertisement titles say so — "ASST. PROF., LIBRARIAN AND PTI (COLLEGE EDU.) EXAM 2023" — Assistant Professor, College Librarian and College Physical Training Instructor are recruited in one examination. Do not read an advertisement title and conclude your post is not in it.
- The date on which age is reckoned is flagged again here, because it is the most easily missed condition on this post. The rule says the age is reckoned on "the first day of July of the year in which the applications are invited by the Commission". On nearly every other post on this site that date is the 1st of January following the last date for applications. The difference between the two can be six months.
- The range of subjects is wide and the rule sets it out as disciplines: Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages and Journalism & Mass Communication. Recruitment is subject-wise, so posts in your subject may or may not arise in a given cycle — this has to be checked in the advertisement, because it is entirely possible to be eligible and yet find no vacancy in your subject that year.

- Note — this post is not in the Schedules to the CET Rules 2022, so a CET score is not required for it. It is a Commission post, not a Board post.
- Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

5 Where to study

GOVERNMENT INSTITUTES

- University of Rajasthan — postgraduate departments across disciplines — Jaipur, Rajasthan (<https://uniraj.ac.in/>)
- Jai Narain Vyas University, Mohanlal Sukhadia University, MDS University, MGS University — Jodhpur, Udaipur, Ajmer, Bikaner
- Government colleges of Rajasthan — where the post itself is held — Across the state (<https://hte.rajasthan.gov.in/>)
- Central universities and IITs/NITs — for a Master's or Ph.D. in the subject — Across the country

ONLINE

- यू.जी.सी.-नेट — सूचना, पाठ्यक्रम एवं पिछले प्रश्न-पत्र — National Testing Agency (<https://ugcnet.nta.ac.in/>)
- University Grants Commission — regulations on minimum qualifications and the Ph.D. exemption — Government of India (<https://www.ugc.gov.in/>)
- महाविद्यालय शिक्षा आयुक्तालय, राजस्थान — This is the department the post belongs to (<https://hte.rajasthan.gov.in/>)
- स्वयं (SWAYAM) एवं ई-पाठशाला — विषयवार निःशुल्क पाठ्य-सामग्री — Government of India (<https://swayam.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfLs%2FxlZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

Both the graduation and the Master's can be done at Rajasthan's government colleges and universities for very little, and departments in almost every subject exist within the state — no expensive study is needed to reach this post. NET preparation material is free: the UGC syllabus, past papers from the National Testing Agency, and subject-wise material on SWAYAM and e-PG Pathshala are all on government websites. If you take the Ph.D. route, university and UGC/CSIR fellowships are available, so there is an income during the research years. Build one thing into the plan in advance: because of the 55% condition, Master's marks count directly for this post, so that investment has to be made while studying and cannot be made later.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHERE YOU WORK

Government colleges across Rajasthan — classrooms, laboratories, libraries and departmental rooms. A posting may be in any district of the state, and the first posting is often at a college in a smaller town or a rural area.

WORK CULTURE

Academic life has its own rhythm — session, examinations and vacations set it, and there is far more control over your own work than in most government posts. Teaching hours are fixed, but the remaining time is for reading, preparation and research, and that is the profession's greatest attraction: a lifelong relationship with a subject. It is worth knowing too that the means for research in government colleges are not what they are in universities, and that in a small college one teacher may carry several classes and administrative duties. The level and background of students varies widely — many are the first generation in their family to reach a degree, and for them a teacher's guidance goes well beyond the subject taught in class. Someone who accepts that role has an influence far larger than the boundary of their subject.

WHO HIRES

- Directorate of College Education, Rajasthan — government colleges
- State universities and their constituent colleges
- Colleges under the Sanskrit Education department (advertised separately)

DEMAND (2026)

The number of government colleges in Rajasthan has grown in recent years and every college carries sanctioned subject-wise teaching posts, so this cadre is large and permanent — its recruitments are bigger than for most posts on this site, because one advertisement carries posts across many subjects. But that is also where the greatest uncertainty in this post lies, and it should be said plainly: recruitment is subject-wise. In one year there may be hundreds of posts in history or political science and not one in another subject. So when planning this route it helps to look at past recruitments in your own subject, and to keep in mind that clearing NET is not only for this post — the same qualification works for college recruitments in other states, central universities, private colleges, and the research and fellowship routes. The number of posts describes the department's requirement, not your chances of selection. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 Assistant Professor — the entry post, 100% by direct recruitment
- 2 Associate Professor — under the Career Advancement Scheme, on academic performance and prescribed conditions
- 3 Professor — the next step of CAS
- 4 Principal, and administrative posts at Joint Director / Commissioner level; the rules also record that the Government may appoint an IAS officer to the post of Commissioner or Director whenever the situation warrants

EARNINGS

Starting	यू.जी.सी. शैक्षणिक स्तर के अनुसार (विज्ञप्ति में घोषित)
Mid level	₹80,000 – ₹1,10,000 (भत्तों सहित, सह-आचार्य स्तर पर)
Senior level	₹1,30,000 से अधिक (भत्तों सहित, आचार्य स्तर पर)

This post is paid on the UGC Academic Level, not on the state's ordinary pay matrix — which is why its pay cannot be compared directly with a school teacher's or with other state-service posts, and why it sits above them. The 1986 service rules do not give the level as a figure, so no starting pay is printed on this page — it will be in that cycle's advertisement. The mid-level and senior figures above are approximate and are not confirmed from any official document; read them as a direction, not a promise. The starting figure is BASIC PAY, so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The pay matrix level for this post could not be confirmed on this page from an official document — it is not in the service rules and not in the CET Rules 2022 schedule. No level is therefore stated here. The correct figure is printed in the official advertisement for the recruitment; check it there before applying. The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 17 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.

8 The good parts · The challenges

The good parts

- A working life spent with the subject you love
- More control over your time and work than in most government posts
- Academic Level pay, above many state-service posts
- The NET qualification also works in other states, central universities and research
- A very wide range of disciplines — the route is open from nearly every subject

The challenges

- 55% at Master's level together with NET/SLET/SET or a Ph.D. — the conditions apply together
- Recruitment is subject-wise, so it is possible to be eligible and find no vacancy in your subject that year
- Age is reckoned on 1 July, not 1 January — a condition that is easily missed
- The means for research in government colleges are not what they are in universities
- The first posting is often at a college in a smaller town or rural area

9 Sources & further reading

1. Department of Personnel, Rajasthan — Rajasthan Educational Service (Collegiate Branch) Rules, 1986 — https://dop.rajasthan.gov.in/writereaddata/modulCategory/202306131141017172537Education1986_merged.pdf
2. Rajasthan Public Service Commission — advertisements — <https://rpsc.rajasthan.gov.in/advertisements>
3. Directorate of College Education, Rajasthan — <https://hte.rajasthan.gov.in/>

4. UGC-NET — <https://ugcnet.nta.ac.in/>

5. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>

6. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>

7. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>

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