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पुस्तकालयाध्यक्ष ग्रेड-II — विद्यालय शिक्षा (राजस्थान)

The Librarian Grade-II is in charge of the library in a government school. The work covers selecting, buying, classifying and cataloguing books, the daily running and records of the library, giving students the habit of reading...



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श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
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करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। • An independent project based on the Government's official career-guidance content.

1 About this career

The Librarian Grade-II is in charge of the library in a government school. The work covers selecting, buying, classifying and cataloguing books, the daily running and records of the library, giving students the habit of reading and access to reference material, and now the management of digital resources and e-content as well. A school library matters most in places where there are no books at home — there the librarian is often the reason a student first holds a book that is not a textbook. The post belongs to the subordinate cadre of school education and its entry is at graduate level, which is what separates it from Grade III.

2 At a glance

Minimum qualification	A graduation or equivalent examination recognised by UGC + a degree or diploma in Library Science recognised by the National Council for Teacher Education or Government (Service Rules 2021)
Recruiting body	Rajasthan Public Service Commission (RPSC) — department: Education (school education)
Age limit	18 to 40 years, reckoned on the 1st of January following the last date for applications — the age for subordinate-service posts (Service Rules 2021, rule 16(b)) — the upper limit is relaxed for reserved categories and for women (detail below)
Starting salary	The pay matrix level is not given in the service rules — see the advertisement
Demand	50% by direct recruitment, 50% by promotion (from Librarian Grade III on 5 years of experience)

3 What you need

INTERESTS

- An interest in books, reading and organising information
- An orderly and quiet working environment
- Working with students

ABILITIES

- A disposition for classification and keeping order
- Care with records and figures
- The judgement to lead a student to the right material

KEY SKILLS

- Library classification and cataloguing systems
- Library records, issue and return, and annual stock verification
- Managing digital resources and e-content
- Selection, purchase and accessioning of books
- Reference service and guiding students
- Activities and displays that build the habit of reading

4 How to get there

- 1 Pass Class 12 in any stream.
- 2 Take a graduation in any subject — the rule requires a graduation or equivalent examination recognised by UGC, and does not name a subject. This is the condition that separates this post from Grade III, where Senior Secondary is sufficient.
- 3 Complete a degree or diploma in Library Science recognised by the National Council for Teacher Education or by Government. Check the recognition before enrolling, because the rule's condition is precisely recognition — a certificate from an unrecognised institution does not confer eligibility.
- 4 Your age must be between 18 and 40. This is the age limit for subordinate-service posts; the same rules set a minimum of 21 for state-service posts, so when reading the rule keep in view which sub-rule applies to your post.
- 5 Prepare in two directions — general knowledge and current affairs of Rajasthan, and the professional part of library science. The split between them is set out below.
- 6 Apply online when the advertisement appears.

MAIN EXAMS

- The examination scheme is in the rules, so what follows is from the official text. The examination carries 400 marks in all — two papers of 200 marks each, with two hours for each.
- Paper I carries 100 multiple-choice questions and its subjects are: (i) the geographical, historical, cultural and general knowledge of Rajasthan; (ii) current affairs of Rajasthan; (iii) general knowledge of the world and India; and (iv) educational psychology. Note that educational psychology is included — the post is a library post, but the examination treats it as belonging to the school education cadre.
- Paper II is the professional one and its subject is Knowledge Organization, Information Processing and Retrieval — 200 marks, two hours. Half the marks therefore rest on the core subject of library science.
- Negative marking applies: one-third of the marks prescribed for a question is deducted for each wrong answer. The rule makes clear that a "wrong answer" means either an incorrect answer or multiple answers — so marking two options counts as a wrong answer.
- The minimum qualifying marks are 40%, and that percentage is relaxed by 5% for candidates belonging to the Scheduled Castes and Scheduled Tribes. The relaxation is recorded in the rule itself.
- The recruitment structure: 50% of posts are filled by direct recruitment and 50% by promotion, the promotion coming from Librarian Grade III on five years of experience and the same qualification. The Grade III post is filled 100% by direct recruitment and asks only for Senior Secondary with a certificate in library science or a B.Lib — so for candidates who are not yet graduates, that route into the department stays open.

- Care is needed with the name, because three different posts are called "Librarian" and their qualifications and pay differ greatly. Grade III is the school-level entry post (Senior Secondary). Grade II is this post (graduation + library science). And the College Librarian is an entirely separate cadre governed by separate 2023 rules, requiring a Master's in library science with 55% and NET, and paid on an Academic Level. Check which post an advertisement is for before applying.
- Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

5 Where to study

GOVERNMENT INSTITUTES

- University of Rajasthan — B.Lib.I.Sc. and M.Lib.I.Sc. — Jaipur, Rajasthan (<https://uniraj.ac.in/>)
- State universities offering library science — Jodhpur, Udaipur, Ajmer, Bikaner, Kota — Divisions of Rajasthan
- Indira Gandhi National Open University — B.Lib.I.Sc. by distance, practical alongside a job — Regional centres in Rajasthan (<https://www.ignou.ac.in/>)
- Government colleges — graduation in any subject, the first condition for this post — All districts of Rajasthan (<https://hte.rajasthan.gov.in/>)

ONLINE

- शिक्षा विभाग, राजस्थान — This is the department the post belongs to (<https://education.rajasthan.gov.in/>)
- Raja Rammohun Roy Library Foundation — public library development, Government of India — Government of India (<https://rrrlf.gov.in>)
- स्वयं (SWAYAM) एवं ई-पाठशाला — पुस्तकालय एवं सूचना विज्ञान की निःशुल्क सामग्री — Government of India (<https://swayam.gov.in/>)
- National Digital Library of India — Government of India (<https://ndl.iitkgp.ac.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfls%2FxlZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

This is one of the posts that costs little to reach. A graduation at a government college is close to free, and the library science diploma or B.Lib is available at government fees from the state universities and from IGNOU — the IGNOU distance route is particularly practical, because it can be done alongside a job or other preparation. When choosing a college or institute, check one thing: the rule requires a degree or diploma recognised by the National Council for Teacher Education or by Government, so confirming that recognition before enrolling is essential — this is exactly where both money and years can be wasted. Much of the examination material is free: government sources are sufficient for Rajasthan general knowledge and current affairs, and material for library science is on SWAYAM and e-PG Pathshala.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHERE YOU WORK

The libraries of government secondary and senior secondary schools, and district-level units of the education department. A posting may be in any district and is often at a school in a rural area or a small town.

WORK CULTURE

The work runs with the school's routine — session, examinations and vacations come in that order, and the hours are regular. It is one of the few government posts with a quiet working environment and no touring or night duty, which suits candidates who want stability. There is a reality alongside that which is worth knowing: in many schools the library is used far less than it should be, and the librarian has to take the initiative to bring students to it — reading activities, displays, class-wise introductions to books. Someone who takes that role actively has a large effect on students, particularly in places where there is nothing to read at home. Someone who only keeps the records has an easier day, and the library stays a locked cupboard. That choice faces everyone in this post.

WHO HIRES

- Department of Education, Rajasthan — government schools
- District education offices and educational institutions
- Schools under the Sanskrit Education department (advertised separately)

DEMAND (2026)

Rajasthan has a large number of government secondary and senior secondary schools and librarian posts are sanctioned at school level, so the cadre is permanent and its recruitments are comparatively large — the Commission has advertised it as "LIBRARIAN GRADE-II (SCHOOL EDU.) 2024". It should equally be kept in view that 50% of posts are filled by promotion, so direct-recruitment vacancies are about half the total. The most practical thing about this route is that both eligibility conditions — any graduation, and a library science diploma — are comparatively accessible and inexpensive, and the diploma can be done by distance. Which means the post is within reach of candidates who are already working somewhere. Know too that a library science qualification is not confined to schools — colleges, universities, public libraries and institutional libraries all lie in the same field, though the college level requires a Master's and NET. The number of posts describes the department's requirement, not your chances of selection. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1** Librarian Grade III — the school-level entry post, 100% direct recruitment, Senior Secondary with a certificate in library science or a B.Lib
- 2** Librarian Grade-II — 50% direct recruitment, 50% by promotion from Grade III on five years of experience
- 3** Librarian Grade I — 100% by promotion from Grade II; the rules record a Master's degree in library science with five years of experience for it
- 4** State Librarian — 100% by promotion, on five years of experience as Grade I

EARNINGS

Starting	विज्ञप्ति में घोषित पे मैट्रिक्स स्तर के अनुसार
Mid level	₹40,000 - ₹55,000 (भत्तों सहित, कुछ वर्षों बाद)
Senior level	₹65,000 से अधिक (भत्तों सहित, ग्रेड-I एवं उससे ऊपर)

The 2021 service rules do not give a pay matrix level for this post, so no starting figure is printed on this page — it will be in that cycle's advertisement. The mid-level and senior figures above are approximate and are not confirmed from any official document. One comparison is worth keeping in mind: this is a graduate-level subordinate-service post, so its pay sits below the College Librarian, who is paid on an Academic Level and needs a Master's and NET. The starting figure is BASIC PAY, so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The pay matrix level for this post could not be confirmed on this page from an official document — it is not in the service rules and not in the CET Rules 2022 schedule. No level is therefore stated here. The correct figure is printed in the official advertisement for the recruitment; check it there before applying. The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 17 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.

8 The good parts · The challenges

The good parts

- Both eligibility conditions are accessible and inexpensive — any graduation, and a diploma that can be done by distance
- A school routine with regular hours, no touring and no night duty
- Half the examination is on the professional subject, so the direction of preparation is clear
- A library science qualification also works in colleges, universities and public libraries

The challenges

- 50% of posts go by promotion, so direct vacancies are fewer
- The recognition condition is strict — an unrecognised institution does not confer eligibility
- In many schools the library is under-used; making it active depends on your own initiative
- Pay sits below the College Librarian, which is a separate and higher cadre

9 Sources & further reading

1. Department of Personnel, Rajasthan — Rajasthan Educational (State and Subordinate) Service Rules, 2021 — <https://dop.rajasthan.gov.in/writereaddata/modulCategory/202402130428529716391EducationstateSub2021erged.pdf>
2. Rajasthan Public Service Commission — advertisements — <https://rpsc.rajasthan.gov.in/advertisements>
3. Department of Education, Rajasthan — <https://education.rajasthan.gov.in/>

4. National Digital Library of India — <https://ndl.iitkgp.ac.in/>

5. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>

6. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>

7. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>

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