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पुस्तकालयाध्यक्ष ग्रेड-III (भाषा एवं पुस्तकालय विभाग, राजस्थान)

The Librarian Grade III works in Rajasthan's government libraries on the acquisition, classification, cataloguing and upkeep of books, and on helping readers. The service rules call the post "Librarian Grade III / Cataloguer" —...



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प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
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कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

The Librarian Grade III works in Rajasthan's government libraries on the acquisition, classification, cataloguing and upkeep of books, and on helping readers. The service rules call the post "Librarian Grade III / Cataloguer" — one post, two designations. Its most striking feature is the qualification: Senior Secondary with a Certificate in Library & Information Science (CLIS) — a one-year course after Class 12, not a degree. For a student whose family cannot fund three more years of college, this is the shortest road there is to a permanent government job.

2 At a glance

Minimum qualification	Senior Secondary + a Certificate in Library & Information Science (CLIS) — no degree required
Recruiting body	Rajasthan Staff Selection Board (RSSB), Jaipur
Age limit	21 attained and 40 not attained — the floor is 21, not 18 — the upper limit is relaxed for reserved categories and for women (detail below)
Starting salary	Pay matrix level not officially confirmed — see the advertisement
Demand	Posts in government libraries; 100% direct recruitment

3 What you need

INTERESTS

- An interest in books, reading and the world of knowledge
- Helping readers find the right material
- Orderly classification and cataloguing work

ABILITIES

- Accuracy in order, classification and description
- Ease in reading and writing both Hindi and English
- Patience and courtesy with readers

KEY SKILLS

- Book classification systems — DDC and CC
- Cataloguing and an understanding of the AACR rules
- Using library software such as Koha and e-Granthalaya
- Acquisition, the accession register and stock verification
- Upkeep of books, binding and preservation
- Reference service — taking a reader's question to the right source
- Managing membership, issue and return, and the records

4 How to get there

- 1 Pass Class 12 in any stream.
- 2 Do the Certificate in Library & Information Science (CLIS) — usually a one-year course, available at universities in Rajasthan, at the open university and at some government institutions.
- 3 Mind the age — the minimum for this post is 21, so applying straight after Class 12 is not possible. That time can be spent completing the certificate course.
- 4 Apply online through the SSO portal when the advertisement is issued, and take the written examination.
- 5 After document verification, join at a government library.
- 6 While in service, complete a degree and a degree or diploma in library science — that is the condition for promotion to Librarian Grade II.

MAIN EXAMS

- The RSSB Librarian Grade III written examination — the marking scheme, duration and syllabus are published in that cycle's advertisement. It generally covers general knowledge, Rajasthan and library science.
- The CLIS certificate — a compulsory condition of eligibility, not a stage of selection. Without it an application is not accepted at all.

- Note — this post is not in the Schedules to the CET Rules 2022, so a CET score is not required for it. Recruitment is by this post's own examination.
- Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

5 Where to study

GOVERNMENT INSTITUTES

- Vardhman Mahaveer Open University (VMOU), Kota — Certificate / Diploma in Library and Information Science — Kota and study centres across the state (<https://www.vmu.ac.in/>)
- University of Rajasthan, Jaipur — Department of Library and Information Science — Jaipur (<https://www.uniraj.ac.in/>)
- Jai Narain Vyas University, Jodhpur — library science courses — Jodhpur (<https://jnvu.edu.in/>)
- Maharaja Ganga Singh University, Bikaner — library science courses — Bikaner (<https://www.mgsubikaner.ac.in/>)

ONLINE

- भाषा एवं पुस्तकालय विभाग, राजस्थान — The department of government libraries — the one this post belongs to (<https://rrrlf.gov.in>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) एवं ई-ग्रंथालय — To understand library systems in practice (<https://ndl.iitkgp.ac.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfLs%2FxlZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

This is the cheapest qualification among these 21 posts. Schooling to Class 12 at a government school is close to free, and the CLIS certificate can be completed for a few thousand rupees at the open university or a government college — in one year. Set that against the Informatics Assistant post, which needs a three- or four-year technical degree. The examination fee is a few hundred rupees, with a concession for reserved categories.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHERE YOU WORK

Government district and divisional libraries, branch libraries, reading rooms and departmental libraries — usually at a district or tehsil headquarters. Many libraries now keep a separate reading room for young people preparing for competitive examinations.

WORK CULTURE

This is quiet, indoor work to regular hours with very little physical labour — which makes it suitable for candidates who cannot meet the physical standards of the uniformed posts, and for candidates with disabilities. The day runs on setting out the newspapers and magazines, membership, issue and return, and cataloguing. The load rises at the annual stock verification and when new books are acquired. It is one of the few government posts where a habit of reading is itself part of the job.

WHO HIRES

- Department of Language and Library, Government of Rajasthan
- Libraries of government colleges and schools
- Public reading rooms of urban local bodies and panchayat samitis
- Government district and divisional libraries
- Secretariat and departmental libraries
- The Rajasthan State Archives and research institutions

DEMAND (2026)

The government library network runs across the state and posts are sanctioned at each library. Under the service rules this post is filled 100% by direct recruitment, so the whole cadre is open to outside candidates. The cadre is not large, so the recruitment does not come round every year — the final result of the 2018 recruitment was issued under a court order, which is a fair indication that delay in this recruitment is not unusual. On the other side, the competition is limited too, because relatively few candidates hold the CLIS certificate — and that is the practical feature of this post. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 Librarian Grade III / Cataloguer (on probation) — posted to a government library
- 2 Librarian Grade II — by promotion. The condition: a degree with a degree or diploma in library science, plus 5 years on this post.
- 3 Librarian Grade I — on a degree, a diploma in library science and 5 years of experience
- 4 State Librarian — 100% by promotion from Grade I with 10 years of experience

EARNINGS

Starting	विज्ञप्ति में घोषित पे मैट्रिक्स स्तर के अनुसार
Mid level	₹28,000 – ₹38,000 (भत्तों सहित, कुछ वर्षों बाद)
Senior level	₹45,000 से अधिक (भत्तों सहित, ग्रेड-II एवं ग्रेड-I पर)

One thing to weigh when comparing — the cost of reaching this post is the lowest of these 21 (a one-year certificate after Class 12), so the pay should be read against that cost and not on its own. The promotion ladder is long, but every rung asks for a further educational qualification, so continuing to study while in service is tied directly to pay here. The starting figure is BASIC PAY, so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The pay matrix level for this post could not be confirmed on this page from an official document — it is not in the service rules and not in the CET Rules 2022 schedule. No level is therefore stated here. The correct figure is printed in the official advertisement for the recruitment; check it there before applying. The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 17 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.

8 The good parts · The challenges

The good parts

- No degree needed — a one-year certificate after Class 12 is enough
- Quiet, indoor work to regular hours, with no physical standards to meet
- A clear and long promotion ladder from Grade III up to State Librarian

The challenges

- The cadre is small and the recruitment comes round only after gaps of years
- The minimum age is 21 — applying straight after Class 12 is not possible
- Every promotion requires acquiring a further educational qualification separately

9 Sources & further reading

1. Rajasthan Language and Library (State and Subordinate) Service Rules, 2013 (Department of Personnel) — https://dop.rajasthan.gov.in/writereaddata/modulCategory/202304211236455599079langLibrary_merged.pdf
2. Raja Rammohun Roy Library Foundation, Government of India — the state library department site is not currently reachable — <https://rrrlf.gov.in>

3. Vardhman Mahaveer Open University, Kota — library science courses — <https://www.vmu.ac.in/>
4. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>
5. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>
6. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>

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