



एन.टी.टी. — नर्सरी शिक्षक (राजस्थान)

The nursery teacher handles the first formal education of children between three and six — laying the foundations of language, number and social behaviour through play, story, song, drawing and activity. This is the age at which...



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श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
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व्याख्याता (राजनीति विज्ञान) • रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। • An independent project based on the Government's official career-guidance content.

1 About this career

The nursery teacher handles the first formal education of children between three and six — laying the foundations of language, number and social behaviour through play, story, song, drawing and activity. This is the age at which a child's framework for learning is built, which is why the National Education Policy has put such emphasis on the foundational stage and why pre-primary classes are growing in government schools. In Rajasthan this post has been recruited by the Rajasthan Staff Selection Board. Know one thing honestly at the outset, because planning depends on it — this recruitment has moved very slowly. By the board's own record, the final recommendation and cut-off for the cycle labelled "NTT 2018" was issued on 15 October 2024, about six years after the year in its name.

2 At a glance

Minimum qualification	See the advertisement — no service rules for a nursery teacher cadre appear among the Department of Personnel's 150, so no qualification is stated on this page. A Nursery Teacher Training (NTT) certificate or diploma is what such posts generally ask for
Recruiting body	Rajasthan Staff Selection Board (RSSB), Jaipur
Age limit	See the advertisement — the age limit for this post could not be confirmed from any official document — the upper limit is relaxed for reserved categories and for women (detail below)
Starting salary	Pay matrix level not officially confirmed — see the advertisement
Demand	A small cadre and a very slow process — the 2018 cycle's final recommendation came in October 2024

3 What you need

INTERESTS

- Working with small children
- An interest in laying the foundations of education
- Play, story, song and creative activity

ABILITIES

- Great patience and warmth
- Holding a classroom together through activity
- Explaining simply, in a child's own language

KEY SKILLS

- Understanding the stages of child development and what to expect at each age
- Using story, song, drawing and craft
- Children's safety, hygiene and first aid
- Spotting a learning difficulty or special need early
- Play-based teaching and planning activities
- Building the first understanding of language and number
- Regular communication with parents

4 How to get there

- 1 Pass Class 12 in any stream.
- 2 Do a Nursery Teacher Training (NTT) certificate or diploma. Before choosing a course, make sure the institution and the course are recognised for the Rajasthan recruitment — there is no shortage of unrecognised private courses in this field, and money and time spent on an unrecognised certificate are both lost.
- 3 When an advertisement appears, match your certificate against the list of qualifications in it, then apply online through the SSO portal.
- 4 Take the written examination — for the 2018 cycle the board published a final recommendation and cut-off marks, which indicates the usual objective-examination and merit process.
- 5 Keep the next line of preparation going as well. Results in this recruitment have taken years, so after applying do not stop preparing for the other teaching recruitments — Teacher Level-1, or the anganwadi Supervisor.

- 6 After selection and document verification, join at a school.

MAIN EXAMS

- The NTT written examination, conducted by the board. Its marking scheme, duration and syllabus are published in that cycle's advertisement. The board issued "NTT 2018: Final Recommendation and Cut Off Marks" on 15 October 2024.
- Note — this post is not in the Schedules to the CET Rules 2022, so a CET score is not required for it.
- The NTT certificate is a condition of eligibility, not a stage of selection. Recognition is checked at document verification, and that is where candidates with an unrecognised course fall out.
- Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

5 Where to study

GOVERNMENT INSTITUTES

- District Institutes of Education and Training (DIET) — teacher training in every district — In every district (<https://education.rajasthan.gov.in/>)
- Government Senior Secondary Schools — Class 12 in any stream — In every block
- Vardhman Mahaveer Open University (VMOU), Kota — early childhood and education programmes — Kota and its study centres (<https://www.vmou.ac.in/>)

ONLINE

- एन.सी.ई.आर.टी. — बुनियादी स्तर की शिक्षा एवं "जादुई पिटारा" सामग्री (निःशुल्क) — The official material for the education of children aged three to eight (<https://ncert.nic.in/>)
- शिक्षा विभाग, राजस्थान — पूर्व-प्राथमिक एवं विद्यालय शिक्षा — Recruitment and departmental information (<https://education.rajasthan.gov.in/>)
- राष्ट्रीय शिक्षा नीति 2020 — बुनियादी स्तर पर अध्याय — For understanding why this post is growing (<https://www.education.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfls%2FxlZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

Schooling to Class 12 at a government school is close to free. The NTT course fee varies by institution and is the main cost of this post — which is exactly why checking a course's recognition before enrolling is the most important step. The examination fee is a few hundred rupees, with a concession for reserved categories. A practical suggestion: NCERT publishes free material for foundational-stage education, and it serves both the training and the examination preparation.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHERE YOU WORK

The pre-primary and nursery classes of schools, the bal vatika, and the courtyards and play spaces — because at this age most learning happens by doing rather than by sitting.

WORK CULTURE

Work runs on school hours and the holidays are the school's, so the routine is regular. But the day itself is not easy — a full day with children aged three to six asks for energy, attention and patience, and the responsibility for their safety never lets up. There is daily contact with parents and their worries to handle too. The satisfaction is that a child's first acquaintance with school passes through your hands — and if that goes well, everything after it rests on that foundation.

WHO HIRES

- | | |
|--|--|
| • School Education Department, Government of Rajasthan | • Pre-primary classes and bal vatikas in government schools |
| • Pre-primary programmes of the Women and Child Development Department | • Foundational-stage programmes under Samagra Shiksha |
| • District Education Officer offices | • Programmes attached to the District Institutes of Education and Training |

DEMAND (2026)

Policy points in this post's favour — the National Education Policy 2020 treats the foundational stage as the first and most important phase of education, and pre-primary classes are growing in government schools, so in the long run the need for this work must rise. But it is necessary to be honest about the present, and this is the most useful thing on this page: in Rajasthan the recruitment for this post has not been regular and has been extremely slow. By the board's own record, the final recommendation and cut-off for the "NTT 2018" cycle was issued on 15 October 2024 and the selection from the waiting list on 5 December 2024 — six years after the year in the cycle's name. Which means plainly that this post should not be your only plan. If teaching small children is the goal, keep Teacher Level-1 (through REET) and the anganwadi Supervisor open alongside it — the work in all three is close and the preparation largely shared. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 Nursery Teacher — posted to a school's pre-primary class
- 2 With seniority and further qualification, a route towards the primary teaching grades
- 3 Completing a degree and a B.Ed./D.El.Ed. while in service opens Teacher Level-1 and Level-2
- 4 What comes after depends on the departmental promotion rules — see the advertisement and departmental orders

EARNINGS

Starting	विज्ञप्ति में घोषित पे मैट्रिक्स स्तर के अनुसार
Mid level	₹28,000 – ₹38,000 (भत्तों सहित, कुछ वर्षों बाद)
Senior level	₹40,000 से अधिक (भत्तों सहित, आगे की योग्यता एवं पदोन्नति के बाद)

The mid-level and senior figures on this page are approximate and are not confirmed from an official document, because no service rules for this cadre could be found. One thing to weigh when comparing — pay for a nursery teacher in a private school is usually well below this and less secure; the value of the government post lies more in permanence than in the salary. School holidays apply to this post too, which do not show in cash but make a large practical difference. The starting figure is BASIC PAY, so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The pay matrix level for this post could not be confirmed on this page from an official document — it is not in the service rules and not in the CET Rules 2022 schedule. No level is therefore stated here. The correct figure is printed in the official advertisement for the recruitment; check it there before applying. The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 17 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.

8 The good parts · The challenges

The good parts

- Reachable without a degree, on Class 12 and a training course
- Regular school hours and school holidays — it fits around family life
- Policy is moving in this work's favour — the emphasis on the foundational stage is growing

The challenges

- The recruitment is highly irregular and slow — the 2018 cycle's result came in 2024
- Qualification and age are not confirmed by any published service rules — everything depends on the advertisement each time
- The risk of an unrecognised private training course, on which both time and money are lost

9 Sources & further reading

1. Rajasthan Staff Selection Board — archived notifications, including NTT 2018 Final Recommendation and Cut Off Marks — http://rsmssb.rajasthan.gov.in/show_archived?menuName=ApBuI6wdvnNKC6MoOgFsfXwFRsE7cKLr
2. School Education Department, Government of Rajasthan — <https://education.rajasthan.gov.in/>

3. NCERT — free material for foundational-stage education — <https://ncert.nic.in/>
4. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>
5. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>
6. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>

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