



SAARTHI - सारथी

करियर मार्गदर्शन पोर्टल · Career Guidance Portal

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करियर शीट · CAREER SHEET

व्याख्याता (प्रथम श्रेणी)

A School Lecturer, also called a First Grade Teacher, teaches his or her subject to classes 11 and 12 in Rajasthan's government senior secondary schools. It is the highest teaching post in school education and is filled...



Scan for everything on this career

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सुशील कुमार शर्मा

प्रधानाचार्य, रा.उ.मा.वि. जेठन्तरी · मास्टर ट्रेनर
Principal, GSSS Jethantri · Master Trainer



श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)
Designed & developed · Lecturer (History)

विशेष धन्यवाद · SPECIAL THANKS



सुरेन्द्र सिंह राठौड़

व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

A School Lecturer, also called a First Grade Teacher, teaches his or her subject to classes 11 and 12 in Rajasthan's government senior secondary schools. It is the highest teaching post in school education and is filled subject-wise by the Rajasthan Public Service Commission, Ajmer. It requires a postgraduate degree in the concerned subject along with a B.Ed.

2 At a glance

Minimum qualification	Second class postgraduate degree in the concerned subject plus B.Ed or Shiksha Shastri
Recruiting body	Rajasthan Public Service Commission, Ajmer (School Education Department)
Starting salary	Pay Matrix Level 12 (grade pay 4,800); about Rs 65,000 to 80,000 a month with allowances after probation
Demand	Good — over 3,000 Lecturer and Coach posts in the 2025 cycle, exam held in 2026
Age limit	21–40 for State Service posts and 18–40 for Subordinate Service posts, under the rules — the upper limit is relaxed for reserved categories and for women (detail below)

3 What you need

INTERESTS

- Interest in studying your subject in depth and exploring it further
- Interest in academic leadership and mentoring within a school
- Guiding older students towards careers and competitive exams

ABILITIES

- Ability to present complex content in an organised way
- Reasoning, analysis and a habit of independent study
- A mature manner that gives direction to adolescent students

KEY SKILLS

- Deep knowledge of your subject up to postgraduate level
- Skill in lecturing and leading discussions
- Preparing students for board exams and competitive exams
- Effective use of the laboratory, library and digital resources
- Career counselling and student mentoring
- Leadership in the school's administrative and academic work
- Strong writing and expression in both Hindi and English

4 How to get there

- 1 In classes 11 and 12 choose the stream you enjoy — science, commerce, arts or agriculture.
- 2 Do your graduation in that subject, then complete a postgraduate degree in the same subject in second class or better.
- 3 Clear PTET and complete a B.Ed — without a B.Ed you cannot apply for the Lecturer post.
- 4 Apply online in your subject when the RPSC School Lecturer advertisement appears; check the age limit and relaxations in the notification.
- 5 Sit two papers — the first on general knowledge and educational management, the second on your subject, which carries more weight.
- 6 On making the merit list, complete document verification, join, and finish the 2-year probation period.
- 7 Age — For State Service posts: 21 attained and 40 not attained. For Subordinate Service posts: 18 attained and 40 not attained. Relaxation in the upper age limit — 5 years for male candidates of the SC, ST, Backward Classes, More Backward Classes and EWS; 5 years for General-category women; and 10 years for women of those same categories. That is the standing position in the service rules; what applies in a particular recruitment is fixed by that recruitment's advertisement, so read the notification before applying. (source: Rajasthan Educational (State and Subordinate) Service Rules, 2021)

MAIN EXAMS

- School Lecturer (School Education) Competitive Exam — conducted subject-wise by the Rajasthan Public Service Commission.
- Paper 2 — the concerned subject up to postgraduate level; this is the decisive paper.
- UGC NET (optional) — for later becoming an assistant professor in a college or university.
- Paper 1 — general knowledge of Rajasthan and India, current affairs and educational management.
- PTET — Rajasthan's state-level entrance test for admission to B.Ed.
- Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

5 Where to study**GOVERNMENT INSTITUTES**

- University of Rajasthan — postgraduate departments and Faculty of Education — Jaipur (<https://www.uniraj.ac.in/>)

- Vardhman Mahaveer Open University (VMOU) — conducts PTET — Kota (<https://vmou.ac.in/>)
- State universities offering PG and B.Ed — Jodhpur, Udaipur, Bikaner, Kota, Ajmer
- Regional Institute of Education (NCERT) — M.Ed and integrated courses — Ajmer

PRIVATE INSTITUTES

- Banasthali Vidyapith — PG and B.Ed (women only) — Banasthali, Tonk
- NCTE-recognised private B.Ed colleges — Across Rajasthan (<https://web.ncte.gov.in/>)

ONLINE

- SWAYAM — free postgraduate-level subject courses — Online (free) (<https://swayam.gov.in/>)
- RPSC — official syllabus and previous year papers — Online (<https://rpsc.rajasthan.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfls%2FxlZ2g%3D%3D)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndli.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

Graduation and postgraduation at a government college are very cheap, usually a few thousand rupees a year. A 2-year B.Ed at a government college is also limited in cost, while private colleges can charge several times more. The RPSC application fee runs to a few hundred rupees, with concessions for reserved categories.

SCHOLARSHIPS

- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Rajasthan Post-Matric Scholarship (Social Justice & Empowerment Dept.) (<https://sje.rajasthan.gov.in/>)
- Rajasthan Higher & Technical Education — Online Scholarship (<https://hte.rajasthan.gov.in/>)

6 What the work is like

WHERE YOU WORK

Government senior secondary schools across Rajasthan, located in district headquarters, towns and larger villages. Classes 11 and 12 are the main responsibility, and lower classes are sometimes taught as well depending on the subject.

WORK CULTURE

As the most senior teaching post in the school it carries greater respect and more autonomy. You are responsible for board results, practical exams, answer-sheet evaluation and school committees, and you may run the school in the principal's absence.

WHO HIRES

- Rajasthan School Education Department — government senior secondary schools
- Navodaya Vidyalaya Samiti, Sainik Schools and Army schools
- Private senior secondary schools under CBSE and RBSE
- Kendriya Vidyalaya Sangathan — Post Graduate Teacher
- Government colleges and universities (after NET or a PhD)
- Coaching institutes, online teaching platforms and textbook writing

DEMAND (2026)

Lecturer posts open up in large numbers in Rajasthan every few years; the 2025 cycle advertised over 3,000 School Lecturer and Coach posts plus about 500 separate Agriculture Lecturer posts, with the exams held in 2026. Subjects such as science, mathematics, commerce and English attract fewer qualified candidates, so chances there are better. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 School Lecturer (First Grade) — subject teacher for classes 11 and 12
- 2 Vice Principal — sharing in school administration
- 3 Principal — head of the school
- 4 District Education Officer — supervising the district's schools
- 5 Deputy Director and Joint Director in the Education Department

EARNINGS

Starting	₹44,300 (मूल, लेवल-12)
Mid level	लगभग 65,000 से 80,000 रुपये प्रतिमाह (पे-मैट्रिक्स लेवल 12, भत्तों सहित)
Senior level	लगभग 1 लाख रुपये प्रतिमाह से अधिक (प्रधानाचार्य व शिक्षा प्रशासन में)

The starting figure is BASIC PAY — the entry basic at pay matrix Level 12 — so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The post sits in Pay Matrix Level 12 (grade pay 4,800), the highest teaching pay scale in school education. After probation, dearness allowance, house rent allowance and other allowances are added along with an annual increment, plus pension, medical facilities and leave benefits. The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 16 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.

8 The good parts · The challenges

The good parts

- The top teaching post in school education — the best pay and respect
- Freedom to teach as a specialist in your own subject
- Opportunities for promotion up to Principal and education administration

The challenges

- Both a postgraduate degree and a B.Ed are required — it takes more years
- Limited subject-wise posts make competition very tough in some subjects
- Pressure from board results, practical exams and administrative work

9 Real-life journeys

Baljinder Singh Brar

English Lecturer and Vice-Principal, Government Senior Secondary School, Chak 4JJ, Sriganganagar

Dr Baljinder Singh Brar is an English lecturer at the government school in the small village of Chak 4JJ in Sriganganagar district, where he is also the vice-principal. He gives free stationery and competitive exam books to students from poor families, encourages reading in Punjabi, and runs an environment school programme. Selected among 50 teachers from across the country, he received the National Teachers' Award in 2024.

The Tribune · <https://www.tribuneindia.com/news/punjab/teacher-selected-for-national-teachers-award-2024/>

Sheela Asopa

Principal, Government Girls Senior Secondary School, Shyam Sadan, Jodhpur

Sheela Asopa is the principal of a government girls' senior secondary school in Jodhpur and is NET qualified. She created around 500 pieces of digital teaching content and linked 10 books to QR codes so that village children could study from a mobile phone. For her work in water conservation, health and hygiene awareness, girls' education and foundational literacy she received the National Teachers' Award in 2023.

National Council for Teacher Education (NCTE) · https://web.ncte.gov.in/misc/ncte_nmm/notifications/view/3448

10 Sources & further reading

1. Rajasthan Public Service Commission, Ajmer — <https://rpsc.rajasthan.gov.in/>
2. Rajasthan School Education Department — <https://education.rajasthan.gov.in/content/raj/education/en/home.html>
3. Shala Darpan — Rajasthan school portal — <https://rajshaladarpan.rajasthan.gov.in/>
4. VMOU, Kota — PTET (B.Ed admission) — <https://vmou.ac.in/>
5. National Council for Teacher Education (NCTE) — <https://web.ncte.gov.in/>
6. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>
7. Rajasthan Educational (State and Subordinate) Service Rules, 2021 (Department of Personnel, Rajasthan) — <https://dop.rajasthan.gov.in/writereaddata/modulCategory/202402130428529716391EducationstateSub2021erged.pdf>



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