



SAARTHI - सारथी

करियर मार्गदर्शन पोर्टल · Career Guidance Portal

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करियर शीट · CAREER SHEET

वरिष्ठ अध्यापक (द्वितीय श्रेणी)

A Senior Teacher, commonly called a Second Grade Teacher, mainly teaches his or her subject to classes 9 and 10 in Rajasthan's government schools. Recruitment to this post is done subject-wise by the Rajasthan Public Service...



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प्रधानाचार्य, रा.उ.मा.वि. जेठन्तरी · मास्टर ट्रेनर
Principal, GSSS Jethantri · Master Trainer



श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)
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सुरेन्द्र सिंह राठौड़

व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

A Senior Teacher, commonly called a Second Grade Teacher, mainly teaches his or her subject to classes 9 and 10 in Rajasthan's government schools. Recruitment to this post is done subject-wise by the Rajasthan Public Service Commission, Ajmer. It needs graduation in the relevant subject plus a B.Ed, and REET is not required.

2 At a glance

Minimum qualification	Graduation in the concerned subject plus B.Ed or Shiksha Shastri
Recruiting body	Rajasthan Public Service Commission, Ajmer (Secondary Education Department)
Starting salary	About Rs 26,500/month on probation; then Pay Matrix Level 11 (basic about Rs 37,800 plus allowances)
Demand	High — about 6,500 posts in the 2025 cycle, exam held in July 2026
Age limit	18–40 for Subordinate Service posts under the rules; relaxation applies — the upper limit is relaxed for reserved categories and for women (detail below)

3 What you need

INTERESTS

- Deep interest in one subject such as maths, science, Hindi, English or social science
- Satisfaction in preparing teenage students for board exams
- A habit of reading, teaching and constantly learning something new

ABILITIES

- Ability to explain difficult content through simple examples
- Reasoning power and a firm command over the subject
- Guiding and motivating adolescent students with discipline

KEY SKILLS

- Deep knowledge of your subject up to graduation level
- Setting question papers, assessment and evaluating answer sheets
- Effective use of the laboratory, maps, charts and digital material
- Parent-teacher communication and classroom management
- Understanding of teaching methods and educational psychology
- Board exam preparation and extra attention to weaker students
- Clear expression in both Hindi and English

4 How to get there

- 1 In classes 11 and 12 choose the subject you want to teach later — maths, science, Hindi, English, Sanskrit or social science.
- 2 Complete graduation keeping that subject as your main one, because RPSC recruitment is subject-wise.
- 3 Clear PTET and do the 2-year B.Ed; Shiksha Shastri is also accepted for Sanskrit education.
- 4 Apply online in your subject when the RPSC Senior Teacher advertisement is issued.
- 5 Sit two papers — the first on general knowledge and educational psychology, the second on your subject; watch out for negative marking.
- 6 On making the merit list, complete document verification, join, and finish the 2-year probation.
- 7 Age — For State Service posts: 21 attained and 40 not attained. For Subordinate Service posts: 18 attained and 40 not attained. Relaxation in the upper age limit — 5 years for male candidates of the SC, ST, Backward Classes, More Backward Classes and EWS; 5 years for General-category women; and 10 years for women of those same categories. That is the standing position in the service rules; what applies in a particular recruitment is fixed by that recruitment's advertisement, so read the notification before applying. (source: Rajasthan Educational (State and Subordinate) Service Rules, 2021)

MAIN EXAMS

- Senior Teacher (Secondary Education Department) Competitive Exam — conducted subject-wise by the Rajasthan Public Service Commission.
- Paper 2 — the concerned subject, up to graduation and postgraduate level; it carries more weight.
- CTET (optional) — for becoming a Trained Graduate Teacher in Kendriya Vidyalayas and Navodaya Vidyalayas.
- Paper 1 — General knowledge (Rajasthan and India, current affairs) and educational psychology.
- PTET — the entrance test needed for admission to B.Ed.
- Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

5 Where to study

GOVERNMENT INSTITUTES

- University of Rajasthan — Faculty of Education (B.Ed) — Jaipur (<https://www.uniraj.ac.in/>)
- Vardhman Mahaveer Open University (VMOU) — conducts PTET — Kota (<https://vmou.ac.in/>)
- Government B.Ed colleges affiliated to state universities — Jodhpur, Udaipur, Bikaner, Kota, Ajmer
- Regional Institute of Education (NCERT) — B.Ed and integrated courses — Ajmer

PRIVATE INSTITUTES

- Banasthali Vidyapith — B.Ed (women only) — Banasthali, Tonk
- NCTE-recognised private B.Ed colleges — Across Rajasthan (<https://web.ncte.gov.in/>)

ONLINE

- SWAYAM — free subject and pedagogy courses — Online (free) (<https://swayam.gov.in/>)
- RPSC — official syllabus and previous papers — Online (<https://rpsc.rajasthan.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfls%2FxlZ2g%3D%3D)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

A 2-year B.Ed at a government college is relatively cheap, while private colleges can charge several times more. Graduation at a government college costs very little. The RPSC application fee runs to a few hundred rupees, with concessions for reserved categories.

SCHOLARSHIPS

- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Rajasthan Post-Matric Scholarship (Social Justice & Empowerment Dept.) (<https://sje.rajasthan.gov.in/>)
- Rajasthan Higher & Technical Education — Online Scholarship (<https://hte.rajasthan.gov.in/>)

6 What the work is like

WHERE YOU WORK

Government secondary and senior secondary schools of Rajasthan, located in towns and larger villages. Classes 9 and 10 are the main responsibility, and classes 6 to 8 may also be taught when needed.

WORK CULTURE

A subject-focused and serious atmosphere, since class 10 is a board exam year. Timings are fixed, but you carry responsibility for board results, along with answer-sheet evaluation and duties on school committees.

WHO HIRES

- Rajasthan Secondary Education Department — government secondary and senior secondary schools
- Navodaya Vidyalaya Samiti and Sainik Schools
- Private and missionary schools under CBSE and RBSE
- Kendriya Vidyalaya Sangathan — Trained Graduate Teacher
- Eklaya Model Residential Schools and Kasturba Gandhi Balika Vidyalayas
- Coaching institutes and online teaching platforms

DEMAND (2026)

Thousands of Senior Teacher posts come up in Rajasthan every few years; the 2025 cycle was advertised for about 6,500 posts with the exam scheduled for July 2026. Subjects like mathematics, science and English often have fewer qualified candidates, so opportunities there are comparatively better. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 Senior Teacher (Second Grade) — subject teacher for classes 9 and 10
- 2 School Lecturer (First Grade) — by promotion or by clearing the RPSC exam

- 3 Vice Principal — sharing in the school's administration
- 4 Principal — head of the school
- 5 District Education Officer and Joint Director — education administration

EARNINGS

Starting	₹37,800 (मूल, लेवल-11)
Mid level	लगभग 55,000 से 65,000 रुपये प्रतिमाह (पे-मैट्रिक्स लेवल 11, भत्तों सहित)
Senior level	लगभग 85,000 रुपये से 1.2 लाख रुपये प्रतिमाह (व्याख्याता व प्रधानाचार्य बनने पर)

The starting figure is BASIC PAY — the entry basic at pay matrix Level 11 — so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The post sits in Pay Matrix Level 11 (grade pay 4,200) with a starting basic pay of about Rs 37,800. Only a fixed remuneration is paid during the first 2 probation years. After probation, dearness allowance, house rent allowance and other allowances are added, with an annual increment each year. The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 16 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.

8 The good parts · The challenges**The good parts**

- Higher pay, a better post and more respect than Third Grade
- The chance to teach your favourite subject in depth
- A clear promotion path up to Lecturer and Principal

The challenges

- Posts are limited subject-wise, so competition in some subjects is very tough
- Pressure and accountability for class 10 board results
- Postings in remote schools and uncertainty over transfers

9 Real-life journeys

Neelam Yadav

Principal, Government Girls Senior Secondary School, Tapukada, Khairthal-Tijara

Neelam Yadav began her service as a Senior Teacher in 1993, served as a lecturer from 2004 to 2015, and became a principal after that. At the government girls' school in Tapukada she set up a digital laboratory, raised enrolment past 1,300 students, and personally took classes when the school was short of staff. For this contribution to girls' education she received the National Teachers' Award in 2025.

ETV Bharat · <https://www.etvbharat.com/en/!state/rajasthan-neelam-yadav-to-receive-award-for-leadership-in-girl-child-education-national-teachers-award-2025-enn25090404116>

Mohammad Imran Khan Mewati

Teacher, Government Sanskrit Secondary School, Alwar

Mohammad Imran Khan Mewati, who has taught at a Government Sanskrit Secondary School in Alwar since 1999, taught himself to build over 100 educational apps, including Devvani for learning Sanskrit and PRASHAST for disability screening. These apps have reached 50 countries. Out of more than 5,000 nominations from 89 countries, he was chosen among the top 10 finalists for the Global Teacher Prize 2025.

PTI via Careers360 · <https://news.careers360.com/rajasthan-government-school-teacher-nominated-for-global-teacher-prize-2025>

10 Sources & further reading

1. Rajasthan Public Service Commission, Ajmer — <https://rpsc.rajasthan.gov.in/>
2. Rajasthan School Education Department — <https://education.rajasthan.gov.in/content/raj/education/en/home.html>
3. National Council for Teacher Education (NCTE) — <https://web.ncte.gov.in/>

4. VMOU, Kota — PTET (B.Ed admission) — <https://vmou.ac.in/>

5. Shala Darpan — Rajasthan school portal — <https://rajshaladarpan.rajasthan.gov.in/>

6. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>

7. Rajasthan Educational (State and Subordinate) Service Rules, 2021 (Department of Personnel, Rajasthan) — <https://dop.rajasthan.gov.in/writereaddata/modulCategory/202402130428529716391EducationstateSub2021erged.pdf>

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