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करियर शीट • CAREER SHEET

तृतीय श्रेणी अध्यापक (लेवल 1 व लेवल 2) — रीट

Third Grade Teacher is the largest and most reachable government job in Rajasthan's school system — Level 1 teachers handle classes 1 to 5 and Level 2 teachers handle classes 6 to 8. You must first clear REET, the eligibility...



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श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



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व्याख्याता (भूगोल) • रा.उ.मा.वि. रामसीन मूंगड़ा



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करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। • An independent project based on the Government's official career-guidance content.

1 About this career

Third Grade Teacher is the largest and most reachable government job in Rajasthan's school system — Level 1 teachers handle classes 1 to 5 and Level 2 teachers handle classes 6 to 8. You must first clear REET, the eligibility test run by the Board of Secondary Education, Rajasthan, Ajmer, and then the recruitment exam held by the Rajasthan Staff Selection Board. These are the teachers who build the foundation for village children, so the post carries both respect and security.

2 At a glance

Minimum qualification	Level 1 — Class 12 (50%) plus D.El.Ed (BSTC); Level 2 — graduation (50%) plus B.Ed
Recruiting body	Eligibility test — Board of Secondary Education, Ajmer (REET); recruitment exam — Rajasthan Staff Selection Board
Starting salary	About Rs 23,700/month on probation; then Pay Matrix Level 10 (basic about Rs 33,800 plus allowances)
Demand	Very high — thousands of posts each cycle, over 7,000 in the 2025-26 cycle
Age limit	18–40 for Subordinate Service posts under the rules; relaxation applies — the upper limit is relaxed for reserved categories and for women (detail below)

3 What you need

INTERESTS

- Enjoying teaching young children and spending time with them
- A wish to improve education in your own village or town

- Interest in explaining language, maths and general knowledge in simple ways

ABILITIES

- Patience — being able to explain the same idea in several different ways
- Managing a classroom and time with discipline
- Clear speech and the ability to build a bond with children

KEY SKILLS

- Strong reading and writing in both Hindi and English
- Skill in teaching basic mathematics and environmental studies
- Keeping online records on portals such as Shala Darpan
- Using digital teaching material through mobile and the DIKSHA app
- Understanding of child psychology and teaching methods
- Play-way and activity-based teaching
- Communicating with parents and the village community

4 How to get there

- 1 Pass Class 12 with at least 50% marks (relaxation for reserved categories as per rules).
- 2 For Level 1, sit the Pre D.El.Ed (BSTC) test conducted by VMOU, Kota and do the 2-year D.El.Ed — fees are very low if you get a seat in a government DIET.
- 3 For Level 2, first finish graduation, then take PTET and do the 2-year B.Ed; a 4-year integrated course straight after Class 12 is also an option.
- 4 Clear the REET exam of the Board of Secondary Education, Rajasthan, Ajmer — this certificate is now valid for life.
- 5 After REET, sit the Rajasthan Staff Selection Board's Third Grade Teacher recruitment exam — selection is on this merit list.
- 6 Join after document verification and complete the 2-year probation period.

- 7** Age — For State Service posts: 21 attained and 40 not attained. For Subordinate Service posts: 18 attained and 40 not attained. Relaxation in the upper age limit — 5 years for male candidates of the SC, ST, Backward Classes, More Backward Classes and EWS; 5 years for General-category women; and 10 years for women of those same categories. That is the standing position in the service rules; what applies in a particular recruitment is fixed by that recruitment's advertisement, so read the notification before applying. (source: Rajasthan Educational (State and Subordinate) Service Rules, 2021)

MAIN EXAMS

- REET — Rajasthan Eligibility Examination for Teachers (Level 1 and Level 2), by the Board of Secondary Education, Ajmer; it gives eligibility only, not a job. Fee about Rs 550 for one level and Rs 750 for both.
- Pre D.El.Ed (BSTC) — for admission to D.El.Ed, conducted by VMOU, Kota.
- Third Grade Teacher recruitment exam (REET Mains) — by the Rajasthan Staff Selection Board; this is the actual selection exam.
- PTET — Rajasthan's state-level entrance test for admission to B.Ed.

- CTET (optional) — for becoming a teacher in Kendriya Vidyalayas and Navodaya Vidyalayas.
- Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

5 Where to study

GOVERNMENT INSTITUTES

- District Institutes of Education and Training (DIET) — D.El.Ed — Every district of Rajasthan
- Vardhman Mahaveer Open University (VMOU) — Pre D.El.Ed & PTET — Kota (<https://vmou.ac.in/>)
- University of Rajasthan — Faculty of Education — Jaipur (<https://www.uniraj.ac.in/>)
- Board of Secondary Education, Rajasthan (REET) — Ajmer (<https://rajeduboard.rajasthan.gov.in/>)

PRIVATE INSTITUTES

- Banasthali Vidyapith — B.Ed (women only) — Banasthali, Tonk
- NCTE-recognised private D.El.Ed and B.Ed colleges — Across Rajasthan (<https://web.ncte.gov.in/>)

ONLINE

- DIKSHA — free teaching material and teacher courses — Online (free) (<https://diksha.gov.in/>)
- SWAYAM — free education and pedagogy courses — Online (free) (<https://swayam.gov.in/>)
- Shala Darpan — Rajasthan school system portal — Online (<https://rajshaladarpan.rajasthan.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfls%2FxlZ2g%3D%3D)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndli.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

A 2-year D.El.Ed at a government DIET costs very little, usually a few thousand rupees a year; private institutes charge several times more. B.Ed at a government college is also relatively cheap, while private colleges charge much higher fees. The REET application fee is about Rs 550 for one level and Rs 750 for both levels.

SCHOLARSHIPS

- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Rajasthan Post-Matric Scholarship (Social Justice & Empowerment Dept.) (<https://sje.rajasthan.gov.in/>)
- Rajasthan Higher & Technical Education — Online Scholarship (<https://hte.rajasthan.gov.in/>)

6 What the work is like

WHERE YOU WORK

Government primary and upper primary schools across Rajasthan — most posts are in villages, hamlets and small towns. The first posting is often in a far district, and you can move nearer home later through transfers.

WORK CULTURE

Fixed timings, Sundays and government holidays, plus summer and winter vacations. Along with teaching you handle attendance, the mid-day meal, enrolment drives and records on Shala Darpan, and sometimes census or election duty.

WHO HIRES

- Rajasthan School Education Department — government primary and upper primary schools
- Kasturba Gandhi Balika Vidyalyayas and Eklavya Model Residential Schools
- Private schools affiliated to RBSE and CBSE
- Kendriya Vidyalaya Sangathan and Jawahar Navodaya Vidyalyayas (through CTET)
- Rajasthan's English-medium government schools
- Coaching institutes, tuition and education-focused voluntary organisations

DEMAND (2026)

Third Grade Teacher is the highest-demand post in Rajasthan because the state runs a very large number of government schools and retirements empty out posts every year. The 2025-26 cycle was advertised for over 7,000 posts and the exam was held in January 2026. Competition is equally tough, so preparation must be serious. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 Third Grade Teacher — Level 1 (classes 1 to 5) or Level 2 (classes 6 to 8)
- 2 Senior Teacher (Second Grade) — by promotion or by clearing the RPSC exam
- 3 School Lecturer (First Grade) — teaching classes 11 and 12
- 4 Headmaster and Principal — head of the school
- 5 District Education Officer and Deputy Director — administrative posts

EARNINGS

Starting	₹33,800 (मूल, लेवल-10)
Mid level	लगभग 45,000 से 55,000 रुपये प्रतिमाह (पे-मैट्रिक्स लेवल 10, भत्तों सहित)
Senior level	लगभग 70,000 रुपये से 1 लाख रुपये प्रतिमाह (पदोन्नति के बाद)

The starting figure is BASIC PAY — the entry basic at pay matrix Level 10 — so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The post sits in Pay Matrix Level 10 (grade pay 3,600) with a starting basic pay of about Rs 33,800. For the first 2 probation years only a fixed remuneration is paid, without allowances. Once probation is over, dearness allowance, house rent allowance and other allowances raise the pay substantially. A pension scheme, medical facilities and leave benefits also come with the job. The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 16 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.

8 The good parts · The challenges

The good parts

- A permanent government job with regular pay, pension and social respect
- The chance to shape the future of children in your own village or town
- Fixed hours, good holidays and clear routes to promotion

The challenges

- Very tough competition — hundreds of candidates for each post
- The first posting is often far from home in an area with few facilities
- Paperwork and non-teaching duties add to the load beyond teaching

9 Real-life journeys

Darshna Chaudhary

Teacher, Government Upper Primary School, Katailpura, Dholpur

Darshna Chaudhary completed two master's degrees and a B.Ed through private study from her village home, even though her family and community did not favour education for girls. When she reached the Government Upper Primary School at Katailpura village in Dholpur in 2015, only 17 children attended irregularly and not a single girl was enrolled. After years of evening home visits to persuade parents, the school now has 122 children, 61 of them girls.

The Better India · <https://thebetterindia.com/education/darshna-chaudhary-rural-teacher-story-changing-village-school-rural-school-education-battling-hurdles-10644573>

Durgaram Muwal

Teacher, Government Upper Primary School, Pargiyapada, Udaipur

Durgaram Muwal, originally from Nagaur, teaches at the Government Upper Primary School in Pargiyapada in the tribal Falasiya block of Udaipur. Alongside teaching he has run door-to-door campaigns against child labour and child trafficking since 2008, and is credited with rescuing around 400 children, more than 250 of them girls. For this work he received the National Teachers' Award in 2022.

Amar Ujala · <https://www.amarujala.com/jaipur/teachers-day-rajasthan-teacher-durgaram-muwal-saved-children-from-human-trafficking>

Asha Rani Suman

Teacher, Government Upper Primary School, Kharkhada, Alwar

Asha Rani Suman, who teaches at a government upper primary school in Rajgarh block of Alwar district, has created over 150 videos on foundational literacy and numeracy for the DIKSHA portal and app, used by children across the country. She also trains girl students, including visually impaired girls, in self-defence. She received the National Teachers' Award in 2023.

Ministry of Education, Government of India · <https://www.facebook.com/EduMinOfIndia/videos/smt-asha-rani-suman-a-national-awardee-teacher-2023-from-rajasthan-has-developed/1326006968015062/>

10 Sources & further reading

1. Board of Secondary Education, Rajasthan, Ajmer (REET) — <https://rajeduboard.rajasthan.gov.in/>
2. Rajasthan Staff Selection Board (RSSB) — <https://rssb.rajasthan.gov.in/>
3. National Council for Teacher Education (NCTE) — <https://web.ncte.gov.in/>

4. VMOU, Kota — Pre D.El.Ed and PTET — <https://vmou.ac.in/>

5. Shala Darpan — Rajasthan school portal — <https://rajshaladarpan.rajasthan.gov.in/>

6. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>

7. Rajasthan Educational (State and Subordinate) Service Rules, 2021 (Department of Personnel, Rajasthan) — <https://dop.rajasthan.gov.in/writereaddata/modulCategory/202402130428529716391EducationstateSub2021erged.pdf>

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