



SAARTHI - सारथी

करियर मार्गदर्शन पोर्टल · Career Guidance Portal

"सही मार्गदर्शन, उज्ज्वल भविष्य।"

करियर शीट · CAREER SHEET

सुरक्षा और अनुपालन अधिकारी

Safety and compliance officers ensure that factories, companies and organisations follow safety rules and legal requirements. With new labour codes and rising focus on industrial safety, it is an in-demand career in 2026.



Scan for everything on this career

Salary, exams, colleges, the routes in and the steps after — all on the portal.

career.gsssjethantri.in/#/career/eng-6989

राजकीय उच्च माध्यमिक विद्यालय, जेठन्तरी

Govt. Sr. Sec. School, Jethantri · ब्लॉक समदड़ी · बालोतरा (Block Samdari · Balotra)

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सुशील कुमार शर्मा

प्रधानाचार्य, रा.उ.मा.वि. जेठन्तरी · मास्टर ट्रेनर
Principal, GSSS Jethantri · Master Trainer



श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)
Designed & developed · Lecturer (History)

विशेष धन्यवाद · SPECIAL THANKS



सुरेन्द्र सिंह राठौड़

व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

Safety and compliance officers ensure that factories, companies and organisations follow safety rules and legal requirements. With new labour codes and rising focus on industrial safety, it is an in-demand career in 2026.

2 At a glance

Minimum qualification	Class 12 + degree, or a diploma in safety/compliance
Work mode	Mix of field and desk job
Demand	High (new labour codes, ESG and industrial safety norms)
Top earning	₹15-18 lakh/year or more

3 What you need

INTERESTS

- Solving problems
- Working with and for people
- Organising things and planning

ABILITIES

- Understanding numbers, data and graphs
- Command of language and report writing
- Seeing relationships between things

KEY SKILLS

- Knowledge of safety laws and labour rules
- Accident investigation and reporting
- Emergency planning and fire safety
- Risk assessment and audits
- Training and communication skills
- Computer and documentation skills

4 How to get there

- 1 Complete Class 12 in any stream
- 2 Do a bachelor's degree in business administration, science or engineering
- 3 Or do a diploma in industrial safety or security management
- 4 Take certificate courses in compliance management
- 5 Start as a safety assistant/trainee in a company

5 Where to study

GOVERNMENT INSTITUTES

- University of Rajasthan — Jaipur, Rajasthan (<https://www.uniraj.ac.in>)
- Rajasthan Technical University (RTU) — Kota, Rajasthan
- IIT Jodhpur — Jodhpur, Rajasthan (<https://www.iitj.ac.in>)
- Central University of Rajasthan — Ajmer, Rajasthan (<https://www.curaj.ac.in>)
- Regional Labour Institutes (DGFASLI) — National (<https://dgfasli.gov.in>)

PRIVATE INSTITUTES

- BITS Pilani — Pilani, Rajasthan
- Manipal University Jaipur — Jaipur, Rajasthan

ONLINE

- IGNOU (certificate/diploma programmes) — Distance education (<https://www.ignou.ac.in>)

FEES

Course fees are roughly ₹30,000 to ₹5 lakh per year; lower at government institutes, higher at private ones. Varies by institute and course.

SCHOLARSHIPS

- National Scholarship Portal (NSP) (<https://scholarships.gov.in>)
- Rajasthan SJE Scholarship Portal (<https://sje.rajasthan.gov.in/>)
- Vidya Lakshmi Education Loan Portal (<https://www.vidyalakshmi.co.in>)

6 What the work is like

WHERE YOU WORK

Industrial units, banking and financial services, energy and utilities, retail, transport, government and non-government organisations

WORK CULTURE

Mix of field and desk work; 5 days a week, 8-9 hours a day; part-time/contract roles and own consultancy possible

WHO HIRES

- Manufacturing companies and factories
- Construction and infrastructure companies
- Factories and Boilers Inspection Department, Rajasthan
- Oil, gas and mining companies (e.g. Barmer, Udaipur belt)
- Banks and financial institutions (compliance)
- Safety consulting firms

DEMAND (2026)

In 2026, new labour codes, stricter safety norms and ESG reporting are increasing demand for safety-compliance professionals in every large organisation.

7 Career growth

- 1 Safety and compliance officer
- 2 Senior safety and compliance officer
- 3 Safety director / head of compliance
- 4 Independent safety consultant

EARNINGS

Starting	₹3.5-6 लाख/वर्ष
Mid level	₹6-10 लाख/वर्ष
Senior level	₹10-18 लाख/वर्ष या अधिक

Pay is higher in oil-gas, mining and large companies; a recognised safety diploma raises packages.

8 The good parts · The challenges

The good parts

- Steady demand across industries
- Meaningful work that protects lives and health
- Consulting and independent work options with experience

The challenges

- High pressure and responsibility during incidents
- Work in noisy, dusty factory/site environments
- Balancing management and workers while enforcing rules is hard

9 Real-life journeys

Bipin Ganatra

Volunteer firefighter, Padma Shri (2017)

Bipin Ganatra, a humble Kolkata electrician, has helped fight over 100 fires and saved lives without formal training. His dedication to safety earned him the Padma Shri in 2017.

Wikipedia · https://en.wikipedia.org/wiki/Bipin_Ganatra

Taniya Sanyal

First woman firefighter of the Airports Authority of India

With a master's in Botany, Taniya Sanyal became AAI's first woman firefighter in 2018. She trains firefighters and spreads awareness that fire accidents happen due to negligence.

Beyond Carlton · https://www.beyondcarlton.org/fire_champions/taniya-sanyal-the-first-woman-firefighter-from-airport-authority-of-india-aa/

10 Sources & further reading

1. Rajasthan Govt career guidance — <https://cg.rajasthan.gov.in/careerguidance/hi/career/%e0%a4%b8%e0%a5%81%e0%a4%b0%e0%a4%95%e0%a5%8d%e0%a4%b7%e0%a4%be-%e0%a4%94%e0%a4%b0-%e0%a4%85%e0%a4%a8%e0%a5%81%e0%a4%aa%e0%a4%be%e0%a4%b2%e0%a4%a8-%e0%a4%85%e0%a4%a7%e0%a4%bf%e0%a4%95%e0%a4%be/>
2. DGFASLI (industrial safety) — <https://dgfasli.gov.in>
3. National Safety Council of India — <https://nsc.org.in/>
4. National Career Service — <https://www.ncs.gov.in>



And 770+ more careers — the whole portal

Interest and aptitude tests, government jobs, skill courses and a CV builder — free, no login, and it works offline.

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