



सहायक प्रबंधक, ग्रेड ए — नाबार्ड

NABARD's Grade A Assistant Manager is the officer-level entry to the institution that runs the country's whole structure of agricultural credit and rural development. The pay stands second among the plain-graduate routes on this...



Scan for everything on this career

Salary, exams, colleges, the routes in and the steps after — all on the portal.

career.gsssjethantri.in/#/career/nabard-grade-a

राजकीय उच्च माध्यमिक विद्यालय, जेठन्तरी

Govt. Sr. Sec. School, Jethantri · ब्लॉक समदड़ी · बालोतरा (Block Samdari · Balotra)

www.gsssjethantri.in · career.gsssjethantri.in



सुशील कुमार शर्मा

प्रधानाचार्य, रा.उ.मा.वि. जेठन्तरी · मास्टर ट्रेनर
Principal, GSSS Jethantri · Master Trainer



श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)
Designed & developed · Lecturer (History)

विशेष धन्यवाद · SPECIAL THANKS



सुरेन्द्र सिंह राठौड़

व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

NABARD's Grade A Assistant Manager is the officer-level entry to the institution that runs the country's whole structure of agricultural credit and rural development. The pay stands second among the plain-graduate routes on this portal: a starting basic of ₹44,500, and, in the advertisement's own words, initial monthly gross emoluments of approximately ₹1,00,000. The General stream asks for a Bachelor's degree in any subject with 60% marks (55% for SC/ST and PwBD), or a postgraduate degree or MBA at 55%, or CA/CS/CMA, or a PhD. Beyond that the recruitment runs by DISCIPLINE, and that list maps directly onto this portal's agriculture domain — Agriculture Engineering, Plantation and Horticulture, Fisheries, Food Processing, Land Development and Soil Science. A student told that a B.Sc. in agriculture leads only to farming or a state agriculture officer post has this route open too. But one thing should be clear at the outset: this is a very small recruitment — 91 posts in the whole country, and one or two in each specialist discipline.

2 At a glance

Minimum qualification	General stream: a Bachelor's degree in any subject with at least 60% (55% for SC/ST and PwBD); or a postgraduate degree, MBA or PGDM at 55%; or CA/CS/CMA; or a PhD. The specialist disciplines ask for a degree or postgraduate degree in that subject, at the prescribed marks
Recruiting body	National Bank for Agriculture and Rural Development (NABARD), wholly owned by the Government of India — Grade A (RDBS / Legal / Protocol & Security) 2025
Age limit	21 to 30 years (reckoned as on 01.11.2025). Note: there is NO age relaxation at all for the Protocol & Security Service post
Starting salary	A starting basic pay of ₹44,500 a month on a scale reaching ₹89,150 over 17 years; the advertisement puts initial gross emoluments at approximately ₹1,00,000 a month
Demand	91 posts for the whole country — RDBS 85 (of which 48 in the General stream), Legal 2, Protocol & Security 4. The specialist disciplines carry one or two posts each

3 What you need

INTERESTS

- A deep interest in the economy and development of rural India — that is the centre of both the examination and the work
- Understanding the policies of agriculture, cooperation and rural finance, and seeing them applied

- Analytical and written work — appraising projects, and writing reports and policy notes

ABILITIES

- The ability to write, because the first paper of the Main examination is wholly descriptive and is typed on a computer
- Depth in your own subject if applying through a specialist discipline — there the competition is only with others from that subject
- Seeing the problems of rural India together with the figures and the policies that bear on them

KEY SKILLS

- Knowledge of agriculture and rural development — 40 marks of the preliminary's merit section and half the subject of the Main's second paper
- Descriptive English — regular practice at writing essays and notes, typed on a computer
- General awareness, particularly of government schemes and the rural economy
- Economic and social issues with special emphasis on rural India — 40 marks in the preliminary
- Reasoning, quantitative aptitude, computer knowledge and decision making — these only have to be passed, but they do have to be passed
- Practice at speaking about your own subject and about rural India, for the interview

4 How to get there

- 1 First decide whether you will apply through the General stream or through a specialist discipline, because the advertisement allows only one option. More than one application within Grade A (RDBS) means only the last is valid and the fee on the others is forfeited. Someone applying through the General stream cannot also apply through a specialist discipline, and the reverse holds too.
- 2 For the General stream a Bachelor's degree in any subject with 60% is enough (55% for SC/ST and PwBD). If the degree marks fell short the route is not closed: a postgraduate degree, MBA or PGDM at 55% is also accepted, and so are CA, CS, CMA and a PhD. There are four different ways to meet the marks condition.
- 3 If your degree is in agriculture, horticulture, fisheries, forestry, food processing, soil science or agricultural engineering, look at the specialist disciplines. There the competition is only with others from that subject rather than with graduates of every subject, which changes the shape of the competition entirely. But look at the numbers too: these disciplines usually carry only one or two posts.

- 4 Watch the qualification date, because it eliminates candidates: the result of the final year or semester must have been declared by the prescribed date. Those whose result came after it are not eligible — "have sat the examination" is not enough; "the result has been declared" is what is required.
- 5 Plan the preparation backwards, and this is the biggest point about the examination. The preliminary has two halves: a QUALIFYING section — reasoning, English, computer knowledge, quantitative aptitude and decision making — and a MERIT section holding general awareness, economic and social issues, and agriculture and rural development. Shortlisting for the Main is on the merit section marks ALONE. So the aptitude sections only have to be passed; what carries you forward is rural and agricultural knowledge.
- 6 Practise descriptive writing, and practise it by typing on a computer, because the Main's first paper is in exactly that form. A candidate arriving from objective-test preparation loses most marks precisely here.

MAIN EXAMS

- Selection has three stages: a preliminary examination (online), a Main examination (online) and an interview. That is the chief difference from NABARD's Development Assistant recruitment, where there is no interview.
- The preliminary is 200 marks in 120 minutes and its structure is unusual. The qualifying section holds reasoning, English language, computer knowledge, quantitative aptitude and decision making. The merit section holds general awareness, economic and social issues (with a focus on rural India) at 40 marks, and agriculture and rural development (with emphasis on rural India) at 40 marks.
- This sentence is the advertisement's own and the whole plan of preparation should rest on it: "Shortlisting of the candidates for the Mains exam will be based on marks scored in the Merit section only." A brilliant performance in the qualifying section carries you no further — it only keeps the door open. General banking preparation does not tell you this.
- The Main examination has two papers. Paper I is General English — wholly descriptive, 3 questions, 100 marks, 90 minutes, with answers typed on a computer. Paper II is Economic and Social Issues and Agriculture & Rural Development, with both an objective part (30 questions, 50 marks, 30 minutes) and a descriptive part in which six questions are set and four are to be attempted.
- Only one post or discipline may be chosen in the application. More than one application within Grade A (RDBS) means only the last is valid and the fee on the others is forfeited. The Legal and Protocol & Security posts are separate from RDBS and the same rule applies alongside them.
- The age band is 21 to 30, and one exception is worth noting: there is no age relaxation of any kind for the Protocol & Security Service post, for any category. PwBD candidates applying against unreserved posts do not get relaxation in the percentage of marks, though they do get it in age and fee.

- This page is written from the Grade A (RDBS / Legal / Protocol & Security) 2025 advertisement, for which applications ran from 8 to 30 November 2025. That cycle is finished — its cut-offs, select list and wait list are published on the same Career Notices page. The dates here are historic and are given to date the source; eligibility and the shape of the examination stay as described. When a fresh advertisement opens, take the vacancies, the dates and the reckoning date from that one.

5 Where to study

GOVERNMENT INSTITUTES

- Government colleges of Rajasthan — the Bachelor's degree in any subject that qualifies for the General stream, at 60% or above — In every district of Rajasthan (<https://hte.rajasthan.gov.in/>)
- Sri Karan Narendra Agriculture University and the state agricultural universities — the degrees that open the specialist disciplines: agriculture, horticulture, fisheries, forestry, food processing and soil science — Jobner, and across Rajasthan (<https://www.sknu.ac.in/>)
- Maharana Pratap University of Agriculture and Technology — agricultural engineering and allied degrees — Udaipur, Rajasthan (<https://www.mpuat.ac.in/>)

ONLINE

- नाबार्ड — करियर नोटिस, जहाँ ग्रेड ए का विज्ञापन प्रकाशित होता है — National Bank for Agriculture and Rural Development (<https://www.nabard.org/careers-notices1.aspx?cid=693&id=26>)
- नाबार्ड की वार्षिक रिपोर्ट एवं प्रकाशन — मेरिट खंड की सबसे भरोसेमंद सामग्री, और निःशुल्क — The official site (<https://www.nabard.org/>)
- ग्रामीण विकास मंत्रालय — योजनाएँ एवं ऑकड़े, जो आर्थिक एवं सामाजिक मुद्दों के प्रश्न-पत्र का आधार हैं — Government of India (<https://rural.nic.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfls%2FxlZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)

- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

The cost of the qualification is low, and that is the strongest argument for this post: the General stream needs a Bachelor's degree in any subject, which at a government college takes three years at small expense, and the specialist disciplines need a degree from the state agricultural universities, whose fees are far below private institutions. Note one condition that is met by attention rather than money: 60% is required in the degree, so marks matter on this route — and if they fell short, a postgraduate degree at 55% opens the same door. The examination fee is set by category in the advertisement and should be taken from it; note that on more than one application the fee on the others is not refunded but forfeited. Little needs to be spent on material, because the section on which selection actually rests — agriculture and rural development, and the economic and social issues of rural India — is best served by NABARD's own annual report, the Economic Survey and the ministries' scheme handbooks, all free.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHERE YOU WORK

NABARD's head office in Mumbai, a Regional Office in each state — Jaipur for Rajasthan — and its training establishments. This is an all-India service and an officer may be posted anywhere in the country, so one should not expect to remain in one's own state.

WORK CULTURE

A Grade A officer's work is not branch banking. NABARD does not lend to a farmer directly; it refinances cooperative banks, regional rural banks and state governments, sanctions rural infrastructure projects and supervises them. So the work is analysis, project appraisal, inspection and policy writing, and it includes field visits — to villages, cooperative societies and project sites. For someone who wants to understand rural India and work on it, this is among the few posts where that work IS the job. The list of benefits in the advertisement is long: bank accommodation subject to availability, reimbursement for maintaining a vehicle for official use, medical facilities, leave travel concession, and loans at concessional interest for housing, a car, children's education and a computer. Retirement benefits are under the New Pension Scheme.

WHO HIRES

- NABARD — head office in Mumbai, a Regional Office in each state (Jaipur for Rajasthan) and its training establishments
- For comparison: the Reserve Bank of India's Grade B and the public sector banks' Probationary Officer recruitment are other routes at this level, each with its own separate examination
- This post belongs to NABARD alone and its examination leads to no other institution

DEMAND (2026)

Two truths have to sit side by side here. First, the pay: a starting basic of ₹44,500 and, in the advertisement's words, gross emoluments of approximately ₹1,00,000 a month — on a Bachelor's degree in any subject. Only LIC's Assistant Administrative Officer stands above it on this portal (basic ₹88,635, gross about ₹1,26,000), and this page says so too, so that a reader does not take ₹1,00,000 for the ceiling. Second, the number: 91 posts in the whole country. Of the 85 in RDBS, 48 are the General stream and the rest are spread across specialist disciplines carrying one or two posts each — one in Agriculture Engineering, one for the Media Specialist, two in Plantation and Horticulture. So a specialist discipline changes the shape of the competition but does not increase the number of opportunities. This should not be an only plan; hold it alongside examinations whose preparation overlaps — NABARD Development Assistant, bank Probationary Officer, and the agriculture stream of the IBPS Specialist Officer recruitment. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 Assistant Manager, Grade A — entry post, starting basic ₹44,500; the scale alone runs to ₹89,150 over 17 years
- 2 The grades above it — on this the advertisement says only that "there are reasonable prospects for promotion to higher grades", and nothing further. The names and order of the higher grades are not given in it, so this page does not list them
- 3 One thing must be said plainly: an earlier version of this page stated that "NABARD also recruits directly into Grade B". That came from no source and has been removed — the words "Grade B" do not appear even once in the Grade A advertisement, and on 29-Aug-2026 NABARD's Career Notices listing carried no Grade B recruitment at all. Whether direct recruitment to Grade B happens cannot be established from here; check NABARD's Career Notices listing yourself
- 4 Other routes at this level, each with its own separate examination, worth watching alongside: the public sector banks' Probationary Officer recruitment, which is written on this portal, and the Reserve Bank of India's Grade B, which is not yet

EARNINGS

Starting	आरंभिक मूल वेतन ₹44,500 प्रति माह; आरंभिक सकल परिलब्धियाँ लगभग ₹1,00,000
Mid level	₹1,20,000 – ₹1,60,000 (सकल, कुछ वर्षों की सेवा एवं उच्चतर ग्रेड में पदोन्नति पर)
Senior level	₹2,00,000 से अधिक (सकल, सहायक महाप्रबंधक एवं उससे ऊपर)

Both figures are the advertisement's own, not estimates: "Selected candidates will draw a starting basic pay of Rs.44,500/- p.m." and "At present, initial monthly gross emoluments are approximately Rs. 1,00,000/-". The scale begins at ₹44,500 and reaches ₹89,150 over 17 years. The two numbers must be kept apart — the basic is ₹44,500, and ₹1,00,000 is what it becomes after dearness allowance, local compensatory allowance, house rent allowance and grade allowance are added. When comparing, compare basic with basic. Among the plain-graduate routes on this portal, LIC's Assistant Administrative Officer still stands highest — basic ₹88,635, gross about ₹1,26,000 — and that is said here so a reader does not take ₹1,00,000 for the maximum. Beyond pay come bank accommodation subject to availability, medical facilities, leave travel concession and loans at concessional interest, with retirement benefits under the New Pension Scheme. The mid-level and senior figures are approximate and are not confirmed from any official pay statement; read them as a direction, not a promise. The starting figure is BASIC PAY, so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 17 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.

8 The good parts · The challenges

The good parts

- Gross emoluments of about ₹1,00,000 a month on a Bachelor's degree in any subject — and if the degree fell short of 60%, a postgraduate degree at 55% keeps the same door open
- The specialist disciplines change the shape of the competition: someone with a degree in agriculture, horticulture, fisheries, food processing or soil science competes only with others from that subject
- The weight of selection sits where a rural background helps — preliminary shortlisting is on the merit section alone, which is general awareness, the economic and social issues of rural India, and agriculture and rural development
- The work is what the examination tests: rural infrastructure projects, refinancing cooperative and regional rural banks, and field visits — not branch banking

The challenges

- The recruitment is very small — 91 posts nationally, and usually one or two in each specialist discipline. Agriculture Engineering carried one post. A specialist discipline changes the shape of the competition; it does not increase the number of opportunities
- Sixty per cent in the degree is required (55% for SC/ST and PwBD), and the final examination result must have been declared by the prescribed date — "have sat the examination" is not enough
- Only one post or discipline may be chosen, and more than one application within RDBS forfeits the fee on the others — that decision is final at the moment of applying
- This is an all-India service and posting may be anywhere in the country; and for the Protocol & Security Service post there is no age relaxation at all, for any category

9 Sources & further reading

1. NABARD — Career Notices, where the Grade A advertisement is published — <https://www.nabard.org/careers-notices1.aspx?cid=693&id=26>
2. NABARD — the institution, its work and annual report — <https://www.nabard.org/>
3. Ministry of Rural Development — schemes and figures — <https://rural.nic.in/>
4. Ministry of Agriculture and Farmers Welfare — material for the agriculture and rural development paper — <https://agriwelfare.gov.in/>
5. Sri Karan Narendra Agriculture University — the degrees behind the specialist disciplines — <https://www.sknu.ac.in/>
6. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>
7. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>
8. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>



And 770+ more careers — the whole portal

Interest and aptitude tests, government jobs, skill courses and a CV builder — free, no login, and it works offline.

career.gsssjethantri.in