



लागत व कार्य लेखाकार

A Cost & Works Accountant (CMA) records the cost of producing goods and services, builds budgeting and cost-control systems, and helps a business raise its profits. The qualification is earned through ICMAI.



Scan for everything on this career

Salary, exams, colleges, the routes in and the steps after — all on the portal.

career.gsssjethantri.in/#/career/cost-works-accountant

राजकीय उच्च माध्यमिक विद्यालय, जेठन्तरी

Govt. Sr. Sec. School, Jethantri · ब्लॉक समदड़ी · बालोतरा (Block Samdari · Balotra)

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Principal, GSSS Jethantri · Master Trainer



श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)
Designed & developed · Lecturer (History)

विशेष धन्यवाद · SPECIAL THANKS



सुरेन्द्र सिंह राठौड़

व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

A Cost & Works Accountant (CMA) records the cost of producing goods and services, builds budgeting and cost-control systems, and helps a business raise its profits. The qualification is earned through ICAI.

2 At a glance

Course	CMA (Foundation→Intermediate→Final)
Duration	About 3–4 years
Minimum qualification	10+2 (Commerce preferred)
Regulator	ICMAI

3 What you need

INTERESTS

- Attention to detail
- Interest in cost and budget analysis
- Working with numbers and calculations

ABILITIES

- Keeping accurate accounts
- Following clear procedures
- Analytical thinking

KEY SKILLS

- Cost accounting
- Financial analysis
- Excel and ERP/accounting software
- Budgeting and control
- Taxation and GST knowledge
- Cost auditing

4 How to get there

- 1 Complete 10+2 in any stream (Commerce preferred).
- 2 Do CMA Foundation (graduates may enter Intermediate directly).
- 3 Complete CMA Intermediate.
- 4 Undergo practical training.
- 5 Clear CMA Final.
- 6 Register as an ACMA member of ICMAI.

MAIN EXAMS

- CMA Foundation
- CMA Intermediate
- CMA Final

5 Where to study

GOVERNMENT INSTITUTES

- ICMAI Jaipur Chapter — Jaipur, Rajasthan (<https://icmai.in/>)
- The Institute of Cost Accountants of India (ICMAI HQ) — Kolkata (<https://icmai.in/>)
- University of Rajasthan (Commerce) — Jaipur, Rajasthan

PRIVATE INSTITUTES

- ICMAI Kota/Udaipur Chapters (recognised study centres) — Kota/Udaipur, Rajasthan

ONLINE

- SWAYAM / NPTEL (accountancy) — Online (<https://swayam.gov.in/>)
- Udemy (finance & accounting) — Online (<https://www.udemy.com/courses/finance-and-accounting/>)
- Coursera (accounting) — Online (<https://in.coursera.org/courses?query=accounting>)

FEES

Total ICMAI fees (Foundation, Intermediate, Final) are about ₹55,000–65,000 (2026). Coaching costs are extra.

SCHOLARSHIPS

- National Scholarship Portal (NSP) (<https://scholarships.gov.in>)
- Buddy4Study (<https://www.buddy4study.com>)
- ICAI Scholarship Schemes (<https://icmai.in/>)
- Vidya Lakshmi Education Loans (<https://www.vidyalakshmi.co.in>)

6 What the work is like

WHERE YOU WORK

Manufacturing companies, banks, CA/CMA firms, PSUs, consultancies, and the education and research sector. You can also start your own practice.

WORK CULTURE

Mostly a desk job; 5–6 days a week, 8–9 hours a day. Opportunities also exist for persons with disabilities.

WHO HIRES

- | | |
|--|---|
| • Manufacturing and production companies | • Public sector undertakings (PSUs) |
| • Banks and NBFCs | • Cost audit firms |
| • Consultancy firms | • Government departments and regulators |

DEMAND (2026)

Cost audit is mandatory for many manufacturing and regulated industries; demand for CMAs is strong with rising needs for GST compliance and cost control.

7 Career growth

- 1 Cost Accounting Trainee / Junior Cost Accountant
- 2 Cost Accountant
- 3 Senior Cost Accountant / Cost Controller
- 4 Chief Cost Accountant / CFO

EARNINGS

Starting	₹25,000–40,000/माह
Mid level	₹50,000–85,000/माह
Senior level	₹1,00,000+/माह

Pay varies by industry, location and experience; figures are indicative (2026).

8 The good parts · The challenges

The good parts

- Steady demand due to statutory cost audit
- Varied opportunities in industry, banking and own practice
- An affordable, respected professional path for commerce students

The challenges

- Tough exams, low pass percentage
- Long time to complete the course
- Less public awareness than CA

9 Real-life journeys

Pari Agarwal

CMA Intermediate All India Rank 1 (Jaipur)

Pari Agarwal of Jaipur secured All India Rank 1 in the CMA Intermediate exam for the December 2025 session, where the pass rate is only about 11–18%. She is an example of Rajasthan's rising commerce talent.

Careers360 · <https://finance.careers360.com/articles/cma-inter-dec-2025-toppers-list>

Lakkimsetty Vagdheva

CMA Final All India Rank 2

From a business family in Andhra Pradesh, Lakkimsetty Vagdheva secured All India Rank 2 in CMA Final (Dec 2024) with 631 marks, clearing both groups in the first attempt. His advice: stay calm and confident, and get enough sleep.

Careers360 · <https://finance.careers360.com/articles/cma-final-dec-2024-topper-interview-air-2>

10 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- Relationship Manager
- Investment Banker
- Venture Capitalist

11 Sources & further reading

1. ICAI (Official) — <https://icmai.in/>
2. Rajasthan Career Guidance — <https://cg.rajasthan.gov.in/careerguidance/hi/career/%e0%a4%b2%e0%a4%be%e0%a4%97%e0%a4%a4-%e0%a4%94%e0%a4%b0-%e0%a4%95%e0%a4%be%e0%a4%b0%e0%a5%8d%e0%a4%af-%e0%a4%b2%e0%a5%87%e0%a4%96%e0%a4%be%e0%a4%95%e0%a4%be%e0%a4%b0/>
3. Careers360 – CMA Toppers — <https://finance.careers360.com/articles/cma-final-toppers>
4. National Scholarship Portal — <https://scholarships.gov.in>



And 770+ more careers — the whole portal

Interest and aptitude tests, government jobs, skill courses and a CV builder — free, no login, and it works offline.

career.gsssjethantri.in