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कनिष्ठ लेखाकार एवं कनिष्ठ सहायक — राजस्थान की राज्य विद्युत कंपनियाँ

Rajasthan's five state power companies fill their accounts and clerical posts through the same common recruitment that fills their Junior Engineer posts. This advertisement carries two posts and they differ considerably: Junior...



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वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
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करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

Rajasthan's five state power companies fill their accounts and clerical posts through the same common recruitment that fills their Junior Engineer posts. This advertisement carries two posts and they differ considerably: Junior Accountant, a graduate-level post handling the companies' accounts, billing and financial records; and Junior Assistant / Commercial Assistant-II, a Class 12 level post covering office work, consumer service and commercial functions. An electricity system is not only technical — every consumer's connection, meter, bill and payment runs through a large accounting and commercial machinery, and these two posts are the base of it. Both are recruited through one advertisement, one age rule and one selection process, so it is useful to understand them together.

2 At a glance

Minimum qualification	Junior Accountant — a graduation in Commerce or Business Administration, or ICAI/ICWA Intermediate, or an MBA, or a two-year M.Com. Junior Assistant — Senior Secondary (Class 12). Both also require a computer qualification
Recruiting body	Rajasthan Rajya Vidyut Utpadan Nigam Ltd — the common recruitment for all five state power companies
Age limit	18 to 40 years — but the upper limit is 43 as on 01.01.2027, because direct recruitment was not held in the previous three years — the upper limit is relaxed for reserved categories and for women (detail below)
Starting salary	Junior Accountant — Level-10, basic ₹33,800 (two probation years on a fixed ₹23,700). Junior Assistant — Level-5, basic ₹20,800 (₹14,600 during probation)
Demand	One common advertisement, five companies, two posts — the Junior Engineer recruitment runs in the same cycle

3 What you need

INTERESTS

- An interest in the orderly work of accounts, billing and financial records
- Office work and work connected to consumer service
- Permanent service inside a large public undertaking

ABILITIES

- Accuracy with numbers — an error in accounts or billing reaches the consumer
- Patience and courtesy, since commercial posts deal with consumers directly
- Practical competence on a computer, which is also a condition of the rule

KEY SKILLS

- Accounting principles and practical bookkeeping
- Office procedure, files and records
- General awareness and reasoning — part of the written examination
- Working accounting and billing systems on a computer
- Consumer service and the complaint-handling process
- Spreadsheets and ordinary office software

4 How to get there

- 1** For Junior Accountant: take a graduation in Commerce or Business Administration. The advertisement also allows alternatives — the Intermediate of the Institute of Cost Accountants of India, Kolkata, or the IPCC/Intermediate of the Institute of Chartered Accountants of India, New Delhi; or an MBA (including a two-year PG Diploma in Business Management declared equivalent to an MBA); or an M.Com of at least two years.
- 2** For Junior Assistant / Commercial Assistant-II: pass Senior Secondary (Class 12) or an equivalent examination from a recognised Board. There is no stream condition.
- 3** Both posts also require a computer qualification — an "and" condition, not an alternative. The accepted list is long and generous: a DOEACC "O" or Higher Level certificate; NIELIT New Delhi's Computer Concept certificate; COPA or DPCS; a Degree, Diploma or Certificate in Computer Science or Computer Application; Senior Secondary with Computer Science as a subject; a polytechnic Diploma in Computer Science & Engineering; and RSCIT.
- 4** One option in that list deserves reading separately, because most commerce graduates already hold it: "one subject related to computer in one semester/year in Bachelor's Degree / Higher Qualification / CA (I.T.T. Certificate) / ICWA / CS / MBA". So if your B.Com carried a single computer paper in any one semester, the condition is already satisfied and no certificate needs to be bought. For those doing CA, the ITT certificate counts here too.

- 5 Note the age rule, because in this cycle it is more generous than usual. The general rule is 18 to 40, reckoned on the 1 January following the last date. But the advertisement states expressly that direct recruitment was not held in the previous three years, so the upper limit as on 01.01.2027 will be 43. On top of that there is a separate five-year relaxation for reserved categories and for women candidates of the unreserved category.
- 6 Apply online when the advertisement appears on the Energy Department portal. The recruitment is not conducted by the Rajasthan Staff Selection Board, so the notices do not appear there.

MAIN EXAMS

- Understand first that these two posts sit in one advertisement but at very different levels, and the difference shows plainly in the pay. Junior Accountant is a graduate-level post at Level-10 of the pay matrix, with a basic of ₹33,800. Junior Assistant / Commercial Assistant-II is a Class 12 level post at Level-5, with a basic of ₹20,800. So within this single advertisement, holding a graduation moves the pay level five steps up — concrete information for a student deciding after Class 12 whether to continue studying.
- The Junior Accountant qualification is unusually open and this is worth noticing. A graduation in Commerce or Business Administration qualifies, but so does the Intermediate of the Chartered or Cost Accountants, so does an MBA, and so does a two-year M.Com. The practical consequence is that a student who has been preparing for CA or CMA and did not reach the final stage is still eligible for this post — passing the Intermediate is enough. Many students do not know this and conclude they are out.
- The probation condition applies to both posts and should be counted into a financial plan. Selected candidates are engaged as "Probationer Trainees" for two years and receive a fixed remuneration throughout — ₹23,700 a month for Junior Accountant and ₹14,600 for Junior Assistant. The full pay scale begins only after the probation training is successfully completed. Two years is not a short period and the advertisement states it plainly, so plan knowing it.
- One point about the computer condition is worth repeating because an option is hidden inside it. The list also accepts "one subject related to computer in one semester or year in a Bachelor's degree or higher qualification", and the CA ITT certificate. So most commerce graduates have already satisfied the condition and need no separate course such as RSCIT. For those whose degree carried no computer subject, RSCIT is the cheapest and most accessible option.

- Note that this cycle's age limit is a temporary generosity rather than a permanent rule. The ordinary upper limit is 40, but because direct recruitment was not held in the previous three years it has been set at 43 for this cycle. It is the same reasoning that gives the transmission company a limit of 43 in the Junior Engineer recruitment. It also means there is no saying whether the relaxation will be there next time — so for candidates past 40 this cycle matters particularly.
- Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

5 Where to study

GOVERNMENT INSTITUTES

- University of Rajasthan and the state universities — B.Com., B.B.A. and M.Com., all of which qualify for Junior Accountant — Jaipur, Jodhpur, Udaipur, Ajmer and Kota (<https://uniraj.ac.in/>)
- Government colleges across Rajasthan — commerce degrees at very low fees — In nearly every district (<https://hte.rajasthan.gov.in/>)
- RS-CIT centres of Rajasthan Knowledge Corporation Limited — for candidates whose degree carried no computer subject — In every district of Rajasthan (<https://www.rkcl.in/>)
- Rajasthan State Open School — for completing Class 12 alongside work, which is the Junior Assistant qualification — Jaipur and district centres (<https://education.rajasthan.gov.in/>)

ONLINE

- ऊर्जा विभाग, राजस्थान — संयुक्त भर्ती की विज्ञप्तियाँ यहीं आती हैं — All five power companies sit on this portal (<https://energy.rajasthan.gov.in/>)
- भारतीय सनदी लेखाकार संस्थान — सी.ए. इंटरमीडिएट एवं आई.टी.टी. प्रमाण-पत्र — Both count towards this post's qualification (<https://www.icai.org/>)
- राजस्थान विद्युत विनियामक आयोग — क्षेत्र को समझने के लिए — Jaipur, Rajasthan (<https://rerc.rajasthan.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfls%2FxlZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

The educational cost of both posts is low and that is their greatest accessibility. Junior Assistant needs Class 12, which costs next to nothing at a government school and can be completed alongside work through the State Open School if schooling was interrupted. Junior Accountant needs a commerce graduation, and a B.Com is available at Rajasthan's government colleges for very little and in nearly every district. Most candidates need spend nothing at all on the computer condition, and knowing this is a direct saving: the advertisement accepts a single computer subject in any one semester of a Bachelor's degree, and also the CA ITT certificate. Most B.Com graduates have therefore already satisfied it. For those whose degree carried no such subject, RSCIT costs a few thousand rupees and is available in every district. One point to know plainly for financial planning: after selection there are two years as a Probationer Trainee on a fixed remuneration — ₹23,700 a month for Junior Accountant and ₹14,600 for Junior Assistant — with the full scale beginning afterwards.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)

- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHERE YOU WORK

The headquarters, circle and sub-division offices of the five power companies, and the consumer service centres of the distribution companies — across Rajasthan. The work is mainly indoors.

WORK CULTURE

Both posts sit in the part of the electricity system that is invisible but without which it cannot run. The Junior Accountant handles the companies' accounts, payments, billing and financial records — in an organisation where the accounts of lakhs of consumers are in play, so the demand for accuracy is real and a mistake travels. The Junior Assistant and Commercial Assistant handle office work, records and consumer service, and that is also where the post is hardest: complaints about electricity usually arrive with anger — a bill too high, a connection not made, supply interrupted — and this is the employee who hears them first. Patience here is a professional requirement rather than a matter of temperament. The routine is comparatively settled and the posting is usually in an office, so it suits those who do not want field work. Both posts belong to public undertakings, so conditions of service follow the companies' rules and advancement comes through promotion within the company.

WHO HIRES

- | | |
|--|--|
| • Rajasthan Rajya Vidyut Utpadan Nigam (RVUN) | • Rajasthan Rajya Vidyut Prasaran Nigam (RVPN) |
| • The Jaipur, Ajmer and Jodhpur Vidyut Vitran Nigams | • The consumer service centres and commercial branches of the distribution companies |

DEMAND (2026)

The accounting and commercial side of the electricity system is as permanent as the technical one — the billing, payments and records of lakhs of consumers run continuously, so the need for these cadres persists. Three things should be known honestly alongside. First, recruitment comes at long intervals — the advertisement itself says direct recruitment was not held in the previous three years, which is why the age limit had to be raised in this cycle. Second, the Junior Assistant qualification is Class 12, so applicant numbers for that post are very large and competition is sharp; the Junior Accountant qualification is narrower, so the field there is smaller. Third, two years after selection pass on a fixed remuneration. Against that is the advantage that the same qualification and preparation also serve Rajasthan's other accounts and clerical recruitments — Junior Accountant, Junior Assistant, Secretariat clerk — because their level and syllabus are largely shared. The number of posts describes the companies' requirement, not your chances of selection. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 Probationer Trainee — two years on a fixed remuneration (Accountant ₹23,700, Assistant ₹14,600)
- 2 Junior Assistant / Commercial Assistant-II — Level-5, basic ₹20,800
- 3 Junior Accountant — Level-10, basic ₹33,800; five levels higher, on a graduate qualification
- 4 Senior accounts and commercial posts — by promotion within the company

EARNINGS

Starting	कनिष्ठ लेखाकार — राजस्थान पे मैट्रिक्स लेवल-10, मूल ₹33,800; कनिष्ठ सहायक — लेवल-5, मूल ₹20,800
Mid level	₹35,000 – ₹55,000 (भत्तों सहित, पद एवं कुछ वर्षों की सेवा के अनुसार)
Senior level	₹70,000 से अधिक (भत्तों सहित, वरिष्ठ स्तर पर)

Both figures are taken directly from the advertisement's pay table and are not estimates. The table gives them expressly: Junior Accountant — Level L-10, minimum in the pay matrix ₹33,800 a month, with a fixed ₹23,700 during the probation period; Junior Assistant / Commercial Assistant-II — Level L-5, minimum ₹20,800 a month, with a fixed ₹14,600 during probation. There are two independent confirmations of these figures: L-10 at ₹33,800 matches the Junior Engineer advertisement in this same common recruitment, and L-5 at ₹20,800 is already published on this portal's Patwari page. The two probation years are a real financial condition of the post and should be counted into the plan. One caution: these levels belong to the Rajasthan pay matrix, not the central one — central Level-10 is ₹56,100, a different figure; compare the rupees, not the level numbers. The mid-level and senior figures are approximate and are not confirmed from any official pay statement. The starting figure is BASIC PAY, so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 17 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.

8 The good parts · The challenges

The good parts

- The Junior Accountant qualification is open — B.Com, BBA, M.Com, MBA, and even the CA/CMA Intermediate
- For most commerce graduates the computer condition is already met by one subject in the degree
- An upper age limit of 43 in this cycle, because recruitment had not been held for three years
- Holding a graduation moves the pay five levels up within the same advertisement — Level-5 to Level-10

The challenges

- Two years on a fixed remuneration after selection — only ₹14,600 a month for Junior Assistant
- Recruitment comes at long intervals; it had not been held for three years
- The limit of 43 is a relaxation for this cycle, not a permanent rule
- In the commercial posts, consumer complaints usually arrive with anger

9 Sources & further reading

1. Energy Department, Rajasthan — the common recruitment advertisements — <https://energy.rajasthan.gov.in/>
2. The Institute of Chartered Accountants of India (ICAI) — <https://www.icai.org/>
3. Rajasthan Knowledge Corporation Limited — RS-CIT — <https://www.rkcl.in/>

4. Rajasthan Electricity Regulatory Commission — <https://rerc.rajasthan.gov.in/>
5. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>
6. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>
7. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>

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