करियर शीट · CAREER SHEET

Officer Grade A (Assistant Manager) — Securities and Exchange Board of India (SEBI)

अधिकारी ग्रेड ए (सहायक प्रबंधक) — भारतीय प्रतिभूति एवं विनिमय बोर्ड (सेबी)

6 Sept 2026

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प्रधानाचार्य, रा.उ.मा.वि. जेठन्तरी · मास्टर ट्रेनर
Principal, GSSS Jethantri · Master Trainer

श्री चेनाराम चौधरी
प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer

श्रीमती संघमित्रा
वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)

भरत चौधरी
अभिकल्पना व विकास · व्याख्याता (इतिहास)
Designed & developed · Lecturer (History)

🙏 विशेष धन्यवाद · SPECIAL THANKS

सुरेन्द्र सिंह राठौड़
व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना

सुरेश कुमार सैन
व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा

वनिता कुमारी
व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा

कमलेश चौधरी
व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14–17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14–17 July 2026)

1 About this career

SEBI's Grade A Assistant Manager is the officer-level entry to the regulator that governs the country's securities market and protects the interests of investors. The pay is among the highest routes on this portal: the scale starts at ₹62,500 and gross emoluments at Mumbai are approximately ₹1,84,000 a month without accommodation and ₹1,43,000 with it. But one thing should be clear at the outset, and it separates this from the other banking routes on this portal: for the General stream a plain Bachelor's degree is not enough. The qualification is a Master's degree or a postgraduate diploma of at least two years' duration in any discipline, or a Bachelor's degree in Law, or a Bachelor's degree in Engineering. So this is a goal for a student who will study at least two years beyond graduation — not one to be taken straight after a degree, as RBI Grade B or NABARD Grade A can be.

2 At a glance

Minimum qualification	General stream: a Master's degree or a postgraduate diploma of at least two years' duration in any discipline; or a Bachelor's degree in Law; or a Bachelor's degree in Engineering. Note — a plain Bachelor's degree alone is not enough for this stream. The Legal, Information Technology, Research, Official Language and Engineering streams each carry their own qualifications
Recruiting body	Securities and Exchange Board of India (SEBI) — a statutory body established by an Act of Parliament
Posts	In the 2025 advertisement, 56 posts in the General stream (UR 23, OBC 14, SC 10, ST 4, EWS 5); Legal 20; Research 4; with separate streams for Information Technology, Official Language and Engineering
Starting salary	The scale starts at ₹62,500 a month; gross emoluments at Mumbai are approximately ₹1,84,000 without accommodation and ₹1,43,000 with it
Selection	Three stages — Phase I (screening), Phase II (two papers) and Phase III (Interview). In the final selection Phase II carries 85% and the interview 15%

3 What you need

INTERESTS

- An interest in the securities market, companies and financial regulation
- Protecting investors' interests and working in the public interest
- Reading rules, interpreting them and arguing in writing

ABILITIES

- Verbal ability — Phase II Paper 1 is wholly descriptive English and carries one third of the weight
- The stamina for a long preparation — this is a goal for after a postgraduate degree
- Numerical and analytical ability — the subject questions cover Commerce, Accountancy, Finance and Economics

KEY SKILLS

- An understanding of securities market rules and SEBI regulations
- Knowledge of Commerce, Accountancy, Management, Finance, Costing, the Companies Act and Economics
- Drafting in English — Paper 1 exists to test exactly this
- The process of investigation, inspection and enforcement action

4 How to get there

1. First take a degree in any discipline — there is no subject requirement.
2. Then, for the General stream, take a Master's degree or a postgraduate diploma of at least two years. This is the biggest condition on this route and should be planned for in advance. The alternative is a Bachelor's degree in Law or in Engineering — for those two the bachelor's alone is enough.
3. Commerce, Accountancy, Management, Finance, Costing, the Companies Act and Economics — the General stream's subject paper is set on exactly these. Choosing one of them for the postgraduate degree makes the preparation much easier.
4. Practise writing in English from the start. Phase II Paper 1 is wholly descriptive and tests drafting skill.

5 Applications are made only through the Careers page at sebi.gov.in. The advertisement usually appears in October or November — the 2025 advertisement came on October 30, 2025 and applications ran to November 28, 2025.

MAIN EXAMS

- Selection is a three-stage process — Phase I, an online screening examination of two papers of 100 marks each; Phase II, an online examination of two papers of 100 marks each; and Phase III, an Interview.
- And this is what should set the direction of preparation, stated in the advertisement's own words: marks obtained in Phase I are used only for shortlisting candidates for Phase II and are not counted for the final selection. Phase I is only a gate.
- The cut-off structure of Phase I is unusual and worth knowing: a minimum of 30% in Paper 1 (with no sectional cut-off), a minimum of 40% in Paper 2, and 40% in the aggregate. There is negative marking in both papers — one fourth of the marks assigned to a question is deducted for each wrong answer.
- Phase II has two papers and their weights are unequal — this is the most important thing about the examination. Paper 1: English (descriptive) for all streams, testing drafting skills, 100 marks, 60 minutes, cut-off 30%, weightage one third. Paper 2: for the General stream, multiple-choice questions on Commerce, Accountancy, Management, Finance, Costing, the Companies Act and Economics, 100 marks, 90 minutes, cut-off 40%, weightage two thirds. An aggregate of 50% must be secured in Phase II.
- In the final selection, Phase II carries a weightage of 85% and the interview 15%. In some streams there is an option to type descriptive answers in Hindi, using either the Inscript or the Remington (GAIL) keyboard layout.
- This page is written from SEBI's advertisement of October 30, 2025, 'Recruitment of Officer Grade A (Assistant Manager) 2025', in which the Phase I examination was held on January 10, 2026 and Phase II on February 21, 2026. No newer advertisement was found on searching (as of September 6, 2026); SEBI's recruitment usually comes in October or November. When a fresh advertisement opens, take the posts, the dates and the qualifications from that one.

5 Where to study

ONLINE

- SEBI — Careers page, where the advertisement is published — All India (https://www.sebi.gov.in/sebiweb/other/careers.jsp)
- SEBI — main website, regulations and orders — All India (https://www.sebi.gov.in/)

- SEBI — Investor education (Investor Awareness) resources — All India (https://investor.sebi.gov.in/)
- Ministry of Corporate Affairs — the Companies Act, part of the syllabus — All India (https://www.mca.gov.in/)

FEES

The real cost of this route is time rather than fees: at least two years of postgraduate study after the degree. An MCom, MA in Economics or MBA at a government university does not cost a great deal, and postgraduate scholarships are available on the National Scholarship Portal. The examination fee is as stated in the advertisement.

SCHOLARSHIPS

- National Scholarship Portal — postgraduate scholarships (https://scholarships.gov.in/)
- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (https://sso.rajasthan.gov.in/signin)

6 What the work is like

WHO HIRES

- Securities and Exchange Board of India (SEBI) — the regulator of the country's securities market

DEMAND (2026)

The recruitment comes most years but the posts stay limited — 56 in the General stream in the 2025 advertisement. The qualification condition (a postgraduate degree, or a bachelor's in Law or Engineering) itself narrows the competition, which is an advantage for a prepared candidate. A student aiming here should prepare alongside for RBI Grade B, NABARD Grade A and IRDAI Assistant Manager — the three share both a shape and much of the material.

7 Career growth

1. Officer Grade A (Assistant Manager) — the entry level, the scale starting at ₹62,500
2. Grade B (Manager)
3. Grade C (Assistant General Manager) and Grade D (Deputy General Manager)
4. Chief General Manager and Executive Director

EARNINGS

Starting	वेतनमान का आरंभ ₹62,500 प्रति माह; मुंबई में सकल परिलब्धियाँ आवास के बिना लगभग ₹1,84,000 और आवास सहित लगभग ₹1,43,000
Mid level	वेतनमान 17 वर्ष में ₹1,26,100 मूल तक जाता है; भत्तों सहित सकल इससे बहुत ऊपर
Senior level	वरिष्ठ ग्रेडों (ग्रेड सी, डी एवं उससे ऊपर) में इससे काफ़ी अधिक

The figures are the advertisement's own. The full scale is printed as ₹62500-3600(4)-76900-4050(7)-105250-EB-4050(4)-121450-4650(1)-126100 (17 years). The gross includes SEBI's contribution to the National Pension Scheme, Grade Allowance, Special Allowance, Dearness Allowance, Family Allowance, Local Allowance, Learning Allowance, Special Grade Allowance and Special Compensatory Allowance. Note that taking accommodation reduces the gross by about ₹41,000 — because the accommodation is itself a large benefit.

8 The good parts · The challenges

The good parts

- Among the highest starting emoluments on this portal — about ₹1,84,000 a month at Mumbai without accommodation
- The postgraduate degree may be in any discipline — a student from Commerce, Economics, Arts or Science is eligible
- Phase I marks are not counted in the final selection, so after clearing the screen the whole effort can go to Phase II
- Work regulating the country's securities market and protecting investors — directly connected to the public interest

The challenges

- A plain Bachelor's degree is not enough for the General stream. A Master's or a two-year postgraduate diploma is required — at least two more years after the degree.
- The posts are limited — 56 in the General stream in the 2025 advertisement
- Phase II Paper 1 is wholly descriptive English and carries one third of the weight; multiple-choice preparation alone is not enough here
- The head office is in Mumbai and most postings are in large cities — a long way from rural Rajasthan
- There is negative marking in both papers of Phase I

9 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- Assistant Manager, Grade A — NABARD
- Assistant Manager — Insurance Regulatory and Development Authority of India (IRDAI)
- Officer Grade 'B' (Direct Recruit) — Reserve Bank of India

10 Sources & further reading

1. SEBI — Careers page, where the advertisement is published — https://www.sebi.gov.in/sebiweb/other/careers.jsp

2. Recruitment of Officer Grade A (Assistant Manager) 2025 — the source of this page — https://www.sebi.gov.in/sebi_data/careerfiles/oct-2025/1761782417659.pdf

3. SEBI — main website, regulations and orders — https://www.sebi.gov.in/

4. SEBI Investor Education — free material for understanding the market — https://investor.sebi.gov.in/