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करियर शीट • CAREER SHEET

दिल्ली पुलिस — कांस्टेबल (चालक)

Constable (Driver) in the Delhi Police is a post recruited through the Staff Selection Commission whose work is driving police vehicles — patrol vehicles, control room cars, and deployments during emergencies and operations.

It...



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करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। • An independent project based on the Government's official career-guidance content.

1 About this career

Constable (Driver) in the Delhi Police is a post recruited through the Staff Selection Commission whose work is driving police vehicles — patrol vehicles, control room cars, and deployments during emergencies and operations. It is a uniformed police post and not merely a driving job: the driver is part of the police team and stays with it on duty, so the same police discipline and alertness are expected. The most important thing about this post is not the educational qualification but the licence. A Class 12 pass is required, but the real condition is that you must hold a valid Heavy Motor Vehicle driving licence as on the closing date for applications. That is also why the minimum age here is 21 rather than 18 — because an HMV licence itself carries conditions of age and prior licence-holding. This notice is for male candidates.

2 At a glance

Minimum qualification	10+2 (Senior Secondary) passed or equivalent from a recognised Board; the ability to drive heavy vehicles with confidence; a valid Heavy Motor Vehicle driving licence as on the closing date; and knowledge of vehicle maintenance
Recruiting body	Through the Staff Selection Commission (SSC) — the employer is the Delhi Police
Age limit	21 to 30 years — the minimum is 21, not 18, and the reason is the conditions attached to an HMV licence itself
Starting salary	Level 3 of the CENTRAL pay matrix — a basic of ₹21,700, with uniform and police allowances
Demand	Selection is by written examination, physical tests and a trade test — in which you drive

3 What you need

INTERESTS

- A genuine interest in driving and in maintaining vehicles
- Work in the field rather than at a desk
- Service in uniform and a disciplined routine

ABILITIES

- The ability to drive a heavy vehicle safely in traffic and under pressure
- Alertness and composure, since in an emergency both speed and safety have to be managed
- Mechanical understanding — recognising and handling ordinary faults in a vehicle

KEY SKILLS

- Skilled driving of both heavy and light vehicles
- Traffic rules and knowledge of routes
- The discipline of working with a police team
- Practical knowledge of vehicle maintenance — it is among the conditions in the notice
- Physical fitness, since the physical test is a compulsory stage of selection
- First aid and response in an emergency

4 How to get there

- 1 Pass Class 12 (Senior Secondary) from a recognised Board, in any stream. There is no subject condition for this post.
- 2 Obtain a Heavy Motor Vehicle driving licence, and this is the most important sentence on the whole page. The licence must be valid as on the closing date for applications — the notice states that condition expressly. An HMV licence takes time in itself, because it ordinarily requires holding a light vehicle licence first and meeting a minimum age. Ask your district transport office about the procedure and begin it well before any notice appears.
- 3 That is why the age band here is 21 to 30 and not from 18. The higher minimum is not an accident — it follows from the conditions attached to an HMV licence. The practical meaning is that this post is not available immediately after Class 12, and the most sensible plan is to use those intervening years to obtain the licence and build driving experience.

- 4 Knowledge of vehicle maintenance is also among the conditions in the notice, so do not treat it as a formality. An ITI trade such as motor mechanic or diesel mechanic is useful here and can be taken even after Class 10.
- 5 Prepare physically alongside, because selection includes physical endurance and standards tests. Those standards are given in the notice and are deliberately not printed here, because they vary by category.
- 6 Apply online when the notice appears on the Commission's website.

MAIN EXAMS

- The single most important thing about this post is that the condition which keeps most candidates out is not the educational one. Passing Class 12 is not hard; holding a valid Heavy Motor Vehicle licence by the closing date is the real gate. The notice states that condition in plain terms and no relaxation is given on it. The direct consequence is that someone who starts the licence process on seeing a notice is already out of that cycle.
- This is the third post on this portal with the same shape, and looking at the three together gives the most useful lesson. RSRTC Conductor requires a conductor licence and badge by the last date. Delhi Police Head Constable (Ministerial) makes a set typing speed an entry condition. And here it is an HMV licence. In all three the education is the easy half and the certificate is decisive, and in all three that certificate takes months. By contrast, in SSC Stenographer shorthand is not an entry condition — it is tested later. That difference decides whether a person can apply this year at all, and it is the most useful piece of advice in this whole set: find out first what must already be in your hand.
- The age band is 21 to 30, which is unusual among the central recruitments on this portal since most of the others start at 18. The higher minimum follows from the nature of the post, but it has a good side: with an upper limit of 30 this window is wider than GD Constable's (18 to 23) and stays open longer. For someone who has already spent a few years driving, this post becomes a practical route into permanent government service.
- Selection runs in several stages, and one of them sets this post apart: the trade test, in which the candidate actually drives and the licence is checked at the same time. Before it come the written examination and the physical endurance and standards tests. So three different kinds of preparation are needed here — written, physical and driving — and all three have to run together.
- One caution: pay matrix level numbers do not mean the same thing in the state and at the Centre. Central Level 3 is ₹21,700, while Rajasthan Level 5 is ₹20,800. Compare the rupee figures, not the level numbers.

5 Where to study

GOVERNMENT INSTITUTES

- District Transport Offices, Rajasthan — where a heavy motor vehicle licence is applied for — In every district of Rajasthan (<https://transport.rajasthan.gov.in/>)
- Government ITIs — motor mechanic and diesel mechanic trades, which cover the vehicle maintenance the notice asks for — In many districts of Rajasthan (<https://dte.rajasthan.gov.in/>)
- Any recognised Board — the educational qualification is a Class 12 pass — Including the Rajasthan Board of Secondary Education (<https://rajeduboard.rajasthan.gov.in/>)

ONLINE

- कर्मचारी चयन आयोग — विज्ञप्ति, लाइसेंस की शर्त एवं शारीरिक मानक — Read the licence date condition here, word for word (<https://ssc.gov.in/>)
- परिवहन विभाग, राजस्थान — लाइसेंस सम्बन्धी सेवाएँ — The HMV licence process starts here (<https://transport.rajasthan.gov.in/>)
- दिल्ली पुलिस — नियोक्ता संगठन — This is the organisation the post belongs to (<https://www.delhipolice.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfls%2FxlZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

The educational cost is very low — Class 12 at a government school costs next to nothing and there is no subject condition. The real cost and the real time go into the Heavy Motor Vehicle licence, and it should be seen as an investment rather than a fee: besides this post, that licence also serves private transport, roadways and similar recruitments in other states, so the money is not spent on one recruitment alone. Ask your district transport office about the fee and the procedure. For the vehicle-maintenance condition, a government ITI trade such as motor mechanic or diesel mechanic is available at very low fees and can be taken even after Class 10 — so Class 12 and the ITI can run together. For the written stage the Commission publishes the syllabus and past papers free, and physical practice costs nothing on any open ground. One warning that matters particularly on this post: do not pay any middleman who claims he can arrange a licence or a recruitment — the licence is issued only by the transport department, and selection happens only through the Commission's examination and the tests that follow it.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHERE YOU WORK

Delhi Police stations, district units, the control room and specialised units — the posting is in Delhi. The work is entirely in the field and on the vehicle.

WORK CULTURE

This is police service and the driver is part of it, not merely someone who drives — that distinction should be understood in advance. Where the team goes the driver goes, and whatever situation the team works in, he is in it too. Hours are unpredictable: shift duty, night deployment, long duties during festivals and major events, and being called in an emergency are all ordinary parts of the work. Driving a heavy vehicle in Delhi traffic is difficult in itself, and adding the speed of an emergency makes the responsibility large, because the safety of those in the vehicle and of people on the road is in your hands at once. Looking after the vehicle is also treated as the driver's responsibility, which is why the notice asks for knowledge of maintenance. What comes back is solid: permanent government service on a Class 12 qualification plus one skill, the standing the uniform carries, and a path of promotion within the police organisation.

WHO HIRES

- Delhi Police — stations and district units
- The Delhi Police control room and emergency response vehicles
- Specialised units and security details
- Equivalent posts exist in other state police forces and central forces, where the same licence applies

DEMAND (2026)

Police organisations have a standing need for drivers, because patrolling, the control room and emergency response all run on vehicles. Three things should be known alongside. First, this recruitment does not come every year and the number of posts is limited. Second, the shape of the competition here differs from other Class 12 level recruitments, and the difference works in the candidate's favour: the HMV licence condition limits the number of applicants by itself, because not everyone holds that licence. For someone who has already built the licence and the driving experience, the arithmetic is favourable. Third, that licence is not confined to this one recruitment — roadways, driver recruitment in other state police forces and central forces, and private transport all run on the same qualification. So time spent on the licence is not a bet on one notice. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 Constable (Driver) — the entry post, central Pay Matrix Level 3 (basic ₹21,700)

- 2 Head Constable — by service and departmental promotion
- 3 Assistant Sub-Inspector — on further promotion
- 4 Sub-Inspector and above — by promotion; that post is also filled by direct recruitment through a separate examination requiring a degree

EARNINGS

Starting	केंद्रीय पे मैट्रिक्स लेवल 3 — मूल वेतन ₹21,700
Mid level	₹35,000 - ₹50,000 (भत्तों सहित, कुछ वर्षों की सेवा के बाद)
Senior level	₹60,000 से अधिक (भत्तों सहित, हेड कांस्टेबल एवं उससे ऊपर)

The starting figure is the first cell of Level 3 of the central pay matrix, taken from the Commission's own pay-scale list. It is basic pay; dearness allowance, house rent allowance and the police and uniform allowances are added on top, and because the posting is in Delhi the house rent allowance makes a noticeable difference — so the amount in hand sits well above the basic. Housing and medical facilities come under the organisation's rules. One caution: pay matrix level numbers do not mean the same thing in the state and at the Centre — central Level 3 is ₹21,700, while Rajasthan Level 5 is ₹20,800; compare the rupees, not the level numbers. The mid-level and senior figures are approximate and are not confirmed from any official pay statement; read them as a direction, not a promise. The starting figure is BASIC PAY, so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 17 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.

8 The good parts · The challenges

The good parts

- The licence condition limits the competition — favourable arithmetic for those who hold one
- An age limit running to 30, more generous than GD Constable's 23
- The same licence also works for roadways, other state police forces and private transport
- Permanent government service and the standing of the uniform, on Class 12 plus one skill

The challenges

- A valid HMV licence is compulsory by the closing date — obtaining it later means no eligibility
- A minimum age of 21, so the route is not available immediately after Class 12
- Unpredictable hours, shift duty and being called in emergencies
- Three kinds of preparation at once — written, physical and driving

9 Sources & further reading

1. Staff Selection Commission — official website — <https://ssc.gov.in/>
2. Delhi Police — the employing organisation — <https://www.delhipolice.gov.in/>
3. Transport Department, Rajasthan — licensing services — <https://transport.rajasthan.gov.in/>
4. SSC — Previous year question papers — <https://ssc.gov.in/for-candidates/previous-year-question-paper>
5. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>
6. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>
7. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>



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