



SAARTHI - सारथी

करियर मार्गदर्शन पोर्टल · Career Guidance Portal

"सही मार्गदर्शन, उज्ज्वल भविष्य।"

करियर शीट · CAREER SHEET

भारतीय प्रशासनिक सेवा

Indian Administrative Service (IAS) officers lead general administration, law and order, and the implementation of government schemes at district, state and central levels. It is the most prestigious of the All-India Services.



Scan for everything on this career

Salary, exams, colleges, the routes in and the steps after — all on the portal.

career.gsssjethantri.in/#/career/indian-administrative-service

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प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)
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सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

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कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

Indian Administrative Service (IAS) officers lead general administration, law and order, and the implementation of government schemes at district, state and central levels. It is the most prestigious of the All-India Services.

2 At a glance

Minimum qualification	Graduation in any subject
Selection exam	UPSC Civil Services Exam
Training	LBSNAA, Mussoorie
Starting salary	₹56,100/month

3 What you need

INTERESTS

- Interest in solving people's problems
- Willingness to take on new responsibilities
- Interest in governance, policy and public service

ABILITIES

- Leadership and decision-making ability
- Sharp analytical and reasoning skills
- Staying calm and effective under pressure

KEY SKILLS

- Administrative and management skills
- Time and crisis management
- Integrity and ethics
- Communication and public relations
- Policy understanding and analysis
- Team leadership

4 How to get there

- 1 Pass 10+2 in any stream.
- 2 Complete graduation in any subject from a recognised university (mandatory).
- 3 Clear the UPSC Civil Services Exam: Prelims, Mains and Interview.
- 4 A high rank leads to IAS allocation, followed by training at LBSNAA, Mussoorie.
- 5 It is highly competitive — always complete graduation and keep a backup plan (job/other exams).

MAIN EXAMS

- UPSC Civil Services Exam (Prelims + Mains + Interview)

5 Where to study

GOVERNMENT INSTITUTES

- Delhi University — New Delhi (<https://www.du.ac.in>)
- Jawaharlal Nehru University — New Delhi (<https://www.jnu.ac.in>)
- University of Rajasthan — Jaipur, Rajasthan (<https://www.uniraj.ac.in>)

PRIVATE INSTITUTES

- Vajiram & Ravi — Private paid coaching — this portal does not endorse any institute. Look at the free options first: the Chief Minister Anuprati coaching scheme, and the recruiting board's own syllabus and past question papers. Check fees, facilities and success claims for yourself; no one can guarantee selection.

ONLINE

- UPSC Official Portal — Online (<https://upsc.gov.in>)
- SWAYAM / iGOT — Online (<https://swayam.gov.in>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

Graduation at government universities costs from nearly free up to about ₹50,000/year. The UPSC application fee is around ₹100 (waived for many categories). Coaching is optional and can cost ₹50,000–2,00,000.

SCHOLARSHIPS

- National Scholarship Portal (<https://scholarships.gov.in>)
- Rajasthan SJE Scholarships (<https://sje.rajasthan.gov.in>)
- Buddy4Study (<https://www.buddy4study.com>)
- Vidya Lakshmi (Education Loan) (<https://www.vidyalakshmi.co.in>)

6 What the work is like

WHERE YOU WORK

District collectorates, state secretariats, central ministries, public sector undertakings and regulatory bodies.

WORK CULTURE

Work both in office and field; leading teams of officers; a transferable posting; 5–6 days a week, 8–9 hours or more per day.

WHO HIRES

- | | |
|--|-------------------------------------|
| • Central government ministries | • State governments |
| • District administration | • Public sector undertakings (PSUs) |
| • Regulatory bodies (RBI, SEBI, Election Commission) | |

DEMAND (2026)

The All-India Services offer limited posts each year while lakhs of candidates apply, so competition is extremely high. Selection is tough, but demand stays strong because of nation-building and job security. It matters to keep two things apart: "demand" here counts the posts on offer, not your chance of getting one. In the UPSC Civil Services Examination 2025, 958 candidates in all were recommended across the Indian Administrative Service, the Indian Foreign Service, the Indian Police Service and every central Group A and Group B service combined; in 2024 the figure was 1,009. That is the whole country's intake for a year. So do not make this your only plan — keep a second route (a postgraduate degree, a skill, or another recruitment) moving alongside it.

7 Career growth

- 1 Sub-Divisional Magistrate (SDM)
- 2 District Magistrate / Collector
- 3 Divisional Commissioner / Secretary
- 4 Principal Secretary / Chief Secretary
- 5 Cabinet Secretary of India

EARNINGS

Starting	₹56,100/माह
Mid level	₹1,44,200/माह
Senior level	₹2,25,000–2,50,000/माह

Basic pay per the 7th Pay Commission; total is higher with allowances. Figures are indicative. The figures above rest on the 7th Central Pay Commission matrix, which is what applies as of 16 August 2026. The Union Cabinet approved the Terms of Reference of the 8th Central Pay Commission on 28 October 2025, and it must report within 18 months of its constitution. It has not reported yet, so no revised pay scale exists — but these figures will change. Dearness allowance has been 60% of basic pay since 1 January 2026.

8 The good parts · The challenges

The good parts

- Large positive impact on society and the nation
- Job security and prestige
- Diverse and challenging work

The challenges

- Extreme competition; selection is very difficult
- Frequent transfers and political pressure
- Long working hours and high responsibility

9 Real-life journeys

Govind Jaiswal

IAS Officer (2007 batch)

Son of a rickshaw puller in Varanasi, Govind Jaiswal studied through poverty and taunts, and became an IAS officer by securing All-India Rank 48 in the UPSC exam in his very first attempt.

DNA India · <https://www.dnaindia.com/education/report-meet-ias-officer-govind-jaiswal-a-rickshaw-puller-s-son-who-secured-air-48-in-upsc-exam-in-first-attempt-2928996>

Divya Mittal

IAS Officer (2013 batch, UP cadre)

An MBA from IIM Bangalore, Divya Mittal left a corporate career, cleared the UPSC exam and served as a District Magistrate.

Mirzapur District Administration · <https://mirzapur.nic.in/profile-2/>

10 Sources & further reading

1. UPSC official website — <https://upsc.gov.in>
2. LBSNAA, Mussoorie — <https://www.lbsnaa.gov.in>
3. Rajasthan Career Guidance source — <https://cg.rajasthan.gov.in/careerguidance/hi/career/%e0%a4%ad%e0%a4%be%e0%a4%b0%e0%a4%a4%e0%a5%80%e0%a4%af-%e0%a4%aa%e0%a5%8d%e0%a4%b0%e0%a4%b6%e0%a4%be%e0%a4%b8%e0%a4%a8%e0%a4%bf%e0%a4%95-%e0%a4%b8%e0%a5%87%e0%a4%b5%e0%a4%be-indian-administrative-ser/>
4. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>
5. Civil Services Examination 2025 final result — 958 candidates recommended (PIB, 6 March 2026) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2235922>



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