



SAARTHI • सारथी

करियर मार्गदर्शन पोर्टल • Career Guidance Portal

"सही मार्गदर्शन, उज्ज्वल भविष्य"

करियर शीट • CAREER SHEET

भारतीय सिविल लेखा सेवा — आई.सी.ए.एस.

Every rupee the Union Government spends — salaries, pensions, scheme subsidies, payments to contractors — is paid out, accounted for and internally audited by officers of the Indian Civil Accounts Service. The service sits under...

राजकीय उच्च माध्यमिक विद्यालय, जेठन्तरी

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प्रधानाचार्य, रा.उ.मा.वि. जेठन्तरी • मास्टर ट्रेनर
Principal, GSSS Jethantri • Master Trainer



श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



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व्याख्याता (इतिहास) • रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) • रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) • रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) • रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। • An independent project based on the Government's official career-guidance content.

1 About this career

Every rupee the Union Government spends — salaries, pensions, scheme subsidies, payments to contractors — is paid out, accounted for and internally audited by officers of the Indian Civil Accounts Service. The service sits under the Controller General of Accounts (CGA) in the Department of Expenditure, Ministry of Finance. The PFMS system that puts a scholarship or a MGNREGA wage straight into a bank account is run by this same organisation.

2 At a glance

Service type	Central Group-A (Gazetted)
Selection exam	UPSC Civil Services (CSE)
Minimum qualification	Graduation in any stream
Domain	Government accounts, payments and internal audit

3 What you need

INTERESTS

- Interest in numbers and accounts
- Working by rule and procedure
- Caring that public money is spent properly

ABILITIES

- Spotting an error inside long columns of figures
- Saying an uncomfortable thing honestly
- Patience and concentration

KEY SKILLS

- Government accounting
- Internal audit
- Computers and PFMS
- Budgeting and expenditure control
- Financial management
- Report writing

4 How to get there

- 1 Complete a bachelor's degree in any stream.
- 2 Apply for the UPSC Civil Services Exam (age 21–32).
- 3 Clear Prelims -> Mains -> Interview.
- 4 Based on rank, you are allotted ICAS.
- 5 Initial training at the National Institute of Financial Management (NIFM), Faridabad, followed by departmental training at INGAF.

MAIN EXAMS

- UPSC Civil Services Examination (CSE)
- The service is listed among the Central Group "A" services in the examination notice.

5 Where to study

GOVERNMENT INSTITUTES

- महालेखा नियंत्रक (सी.जी.ए.), वित्त मंत्रालय — New Delhi (<https://cga.nic.in/>)
- सरकारी लेखा एवं वित्त संस्थान (आई.एन.जी.ए.एफ.) — विभागीय प्रशिक्षण संस्थान — New Delhi (<https://cga.nic.in/ingaf.aspx>)
- राजस्थान विश्वविद्यालय — Jaipur, Rajasthan (<https://www.uniraj.ac.in>)

PRIVATE INSTITUTES

- Vajiram & Ravi — Private paid coaching — this portal does not endorse any institute. Look at the free options first: the Chief Minister Anuprati coaching scheme, and the recruiting board's own syllabus and past question papers. Check fees, facilities and success claims for yourself; no one can guarantee selection.

ONLINE

- SWAYAM / NPTEL — Online (Govt of India) (<https://swayam.gov.in>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

- BYJU'S IAS (Online) — Private paid coaching — this portal does not endorse any institute. Look at the free options first: the Chief Minister Anuprati coaching scheme, and the recruiting board's own syllabus and past question papers. Check fees, facilities and success claims for yourself; no one can guarantee selection. (<https://byjus.com/ias/>)

FEES

Graduation in any stream costs roughly ₹10,000–₹50,000 per year in government colleges. UPSC coaching may cost ₹1–2 lakh, while the UPSC exam fee itself is very low (about ₹100–₹200). Figures are indicative.

SCHOLARSHIPS

- National Scholarship Portal (NSP) (<https://scholarships.gov.in>)
- Buddy4Study (<https://www.buddy4study.com>)
- Rajasthan SJE Scholarships (<https://sje.rajasthan.gov.in>)
- Vidya Lakshmi (Education Loan) (<https://www.vidyalakshmi.co.in>)

6 What the work is like

WHERE YOU WORK

Ministry of Finance, offices of the Principal Chief Controller of Accounts, the accounts units of various ministries, and Pay & Accounts Offices.

WORK CULTURE

Almost entirely desk work, with computers and files. There are transfers but little field travel. 5 days a week, 8-9 hours a day.

WHO HIRES

- Ministry of Finance, Department of Expenditure
- Office of the Controller General of Accounts
- All civil ministries of the Government of India

DEMAND (2026)

Every ministry needs an accounts and payments unit, so posts come up each year, though in smaller numbers than for the IAS or IPS. It matters to keep two things apart: "demand" here counts the posts on offer, not your chance of getting one. In the UPSC Civil Services Examination 2025, 958 candidates in all were recommended across the Indian Administrative Service, the Indian Foreign Service, the Indian Police Service and every central Group A and Group B service combined; in 2024 the figure was 1,009. That is the whole country's intake for a year. So do not make this your only plan — keep a second route (a postgraduate degree, a skill, or another recruitment) moving alongside it.

7 Career growth

- 1 Assistant Controller of Accounts
- 2 Deputy Controller of Accounts
- 3 Controller of Accounts
- 4 Principal Chief Controller of Accounts
- 5 Controller General of Accounts (CGA)

EARNINGS

Starting	₹56,100 (मूल, लेवल-10)
Mid level	₹1,30,000–₹1,80,000
Senior level	₹2,00,000–₹2,25,000

The starting figure is BASIC PAY — the entry basic at pay matrix Level 10 — so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. As per the 7th Pay Commission; basic pay starts at Level-10 (₹56,100) plus housing, travel and medical allowances. Amounts are per month and indicative. The figures above rest on the 7th Central Pay Commission matrix, which is what applies as of 16 August 2026. The Union Cabinet approved the Terms of Reference of the 8th Central Pay Commission on 28 October 2025, and it must report within 18 months of its constitution. It has not reported yet, so no revised pay scale exists — but these figures will change. Dearness allowance has been 60% of basic pay since 1 January 2026.

8 The good parts · The challenges

The good parts

- Stable, office-based work with regular hours
- A central role inside the Ministry of Finance
- Suits those who enjoy maths and accounting

The challenges

- A narrow domain — mainly accounts and finance
- Not the public visibility of the IAS
- Most of the work is at a desk and a screen

9 Sources & further reading

1. Controller General of Accounts (CGA) — official website — <https://cga.nic.in/>
2. Profile of the Indian Civil Accounts Service (CGA) — https://cga.nic.in/writereaddata/Profile_ICAS.pdf
3. Institute of Government Accounts and Finance (INGAF) — <https://cga.nic.in/ingaf.aspx>
4. UPSC Examination Notice No. 05/2026-CSE (4 February 2026) — the list of services is in this notice — <https://www.upsc.gov.in/sites/default/files/Notif-CSP-2026-Engl-060226Rev.pdf>
5. UPSC official website — <https://www.upsc.gov.in>
6. Rajasthan Career Guidance Portal — <https://cg.rajasthan.gov.in/careerguidance/>
7. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>
8. Civil Services Examination 2025 final result — 958 candidates recommended (PIB, 6 March 2026) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2235922>