



SAARTHI - सारथी

करियर मार्गदर्शन पोर्टल · Career Guidance Portal

"सही मार्गदर्शन, उज्ज्वल भविष्य"

करियर शीट · CAREER SHEET

भारतीय डाक एवं दूरसंचार लेखा तथा वित्त सेवा — आई.पी. एंड टी.ए.एफ.एस.

The accounts, budget and financial management of both the Department of Posts and the Department of Telecommunications are handled by officers of the Indian P&T Accounts and Finance Service, constituted in 1973.

Revenue from...

राजकीय उच्च माध्यमिक विद्यालय, जेठन्तरी

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श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



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सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



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कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

The accounts, budget and financial management of both the Department of Posts and the Department of Telecommunications are handled by officers of the Indian P&T Accounts and Finance Service, constituted in 1973. Revenue from spectrum auctions, licence fees from telecom companies, the accounts of post office savings schemes, and the pay and pensions of lakhs of employees — the financial side of all of it sits with this service.

2 At a glance

Service type	Central Group-A (Gazetted)
Selection exam	UPSC Civil Services (CSE)
Minimum qualification	Graduation in any stream
Domain	Accounts, budget and finance for Posts and Telecom

3 What you need

INTERESTS

- Interest in numbers and financial analysis
- Working by rule and audit
- The world of telecom and technology

ABILITIES

- Reading large figures and drawing a conclusion
- Understanding contract and licence terms
- Care and accuracy

KEY SKILLS

- Government accounting
- Audit
- Contract and licence management
- Budgeting and financial planning
- Revenue assurance
- Computers and ERP systems

4 How to get there

- 1 Complete a bachelor's degree in any stream.
- 2 Apply for the UPSC Civil Services Exam (age 21–32).
- 3 Clear Prelims -> Mains -> Interview.
- 4 Based on rank, you are allotted IP&TAFS.
- 5 Departmental training at the National Institute of Communication Finance (NICF).

MAIN EXAMS

- UPSC Civil Services Examination (CSE)
- The service is listed among the Central Group "A" services in the examination notice.

5 Where to study

GOVERNMENT INSTITUTES

- दूरसंचार विभाग (डी.ओ.टी.), संचार मंत्रालय — Government of India (<https://dot.gov.in/>)
- राष्ट्रीय संचार वित्त संस्थान (एन.आई.सी.एफ.) — विभागीय प्रशिक्षण — Ghaziabad, Uttar Pradesh (<https://dot.gov.in/>)
- राजस्थान विश्वविद्यालय — Jaipur, Rajasthan (<https://www.uniraj.ac.in>)

PRIVATE INSTITUTES

- Vajiram & Ravi — Private paid coaching — this portal does not endorse any institute. Look at the free options first: the Chief Minister Anuprati coaching scheme, and the recruiting board's own syllabus and past question papers. Check fees, facilities and success claims for yourself; no one can guarantee selection.

ONLINE

- SWAYAM / NPTEL — Online (Govt of India) (<https://swayam.gov.in>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

- BYJU'S IAS (Online) — Private paid coaching — this portal does not endorse any institute. Look at the free options first: the Chief Minister Anuprati coaching scheme, and the recruiting board's own syllabus and past question papers. Check fees, facilities and success claims for yourself; no one can guarantee selection. (<https://byjus.com/ias/>)

FEES

Graduation in any stream costs roughly ₹10,000–₹50,000 per year in government colleges. UPSC coaching may cost ₹1–2 lakh, while the UPSC exam fee itself is very low (about ₹100–₹200). Figures are indicative.

SCHOLARSHIPS

- National Scholarship Portal (NSP) (<https://scholarships.gov.in>)
- Buddy4Study (<https://www.buddy4study.com>)
- Rajasthan SJE Scholarships (<https://sje.rajasthan.gov.in>)
- Vidya Lakshmi (Education Loan) (<https://www.vidyalakshmi.co.in>)

6 What the work is like

WHERE YOU WORK

Controller of Communication Accounts offices of the Departments of Telecommunications and Posts, mostly in state capitals, with headquarters in Delhi.

WORK CULTURE

Office-based work with regular hours. Posting can be anywhere in India; deputation to other ministries and public sector undertakings is also open.

WHO HIRES

- Department of Telecommunications, Ministry of Communications
- Department of Posts
- Offices of the Controller of Communication Accounts

DEMAND (2026)

Both telecom revenue and the reach of the postal department are large, so finance officers are needed steadily; only a few posts come up each year. It matters to keep two things apart: "demand" here counts the posts on offer, not your chance of getting one. In the UPSC Civil Services Examination 2025, 958 candidates in all were recommended across the Indian Administrative Service, the Indian Foreign Service, the Indian Police Service and every central Group A and Group B service combined; in 2024 the figure was 1,009. That is the whole country's intake for a year. So do not make this your only plan — keep a second route (a postgraduate degree, a skill, or another recruitment) moving alongside it.

7 Career growth

- 1 Assistant Controller of Accounts
- 2 Deputy Controller of Communication Accounts
- 3 Controller of Communication Accounts
- 4 Principal Controller of Communication Accounts
- 5 Member (Finance) level roles

EARNINGS

Starting	₹56,100 (मूल, लेवल-10)
Mid level	₹1,30,000–₹1,80,000
Senior level	₹2,00,000–₹2,25,000

The starting figure is BASIC PAY — the entry basic at pay matrix Level 10 — so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. As per the 7th Pay Commission; basic pay starts at Level-10 (₹56,100) plus housing, travel and medical allowances. Amounts are per month and indicative. The figures above rest on the 7th Central Pay Commission matrix, which is what applies as of 16 August 2026. The Union Cabinet approved the Terms of Reference of the 8th Central Pay Commission on 28 October 2025, and it must report within 18 months of its constitution. It has not reported yet, so no revised pay scale exists — but these figures will change. Dearness allowance has been 60% of basic pay since 1 January 2026.

8 The good parts · The challenges

The good parts

- Work across two large departments
- Wide opportunities for deputation
- Stable, office-based work

The challenges

- The domain is mostly limited to accounts and finance
- Little public visibility
- A small cadre

9 Sources & further reading

1. Service Profile of IP&TAFS Group "A" (Department of Telecommunications) — [https://dot.gov.in/sites/default/files/Service%20Profile%20IP&T%20AFS%20Gr.%20'A'%20\(10\).pdf](https://dot.gov.in/sites/default/files/Service%20Profile%20IP&T%20AFS%20Gr.%20'A'%20(10).pdf)
2. Department of Telecommunications — official website — <https://dot.gov.in/>
3. Department of Posts — official website — <https://www.indiapost.gov.in/>
4. UPSC Examination Notice No. 05/2026-CSE (4 February 2026) — the list of services is in this notice — <https://www.upsc.gov.in/sites/default/files/Notif-CSP-2026-Engl-060226Rev.pdf>
5. UPSC official website — <https://www.upsc.gov.in>
6. Rajasthan Career Guidance Portal — <https://cg.rajasthan.gov.in/careerguidance/>
7. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>
8. Civil Services Examination 2025 final result — 958 candidates recommended (PIB, 6 March 2026) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2235922>