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करियर शीट • CAREER SHEET

Indian Railway Management Service (Traffic), Group 'A'

भारतीय रेलवे प्रबंधन सेवा (यातायात) — आई.आर.एम.एस.

7 Sept 2026

Indian Railway Traffic Service (IRTS) officers ensure the smooth, safe and profitable movement of freight and passengers, working across both operations and commercial streams. It is a Central Group-A service filled through the...



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प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास • व्याख्याता (इतिहास)
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व्याख्याता (इतिहास) • रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) • रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) • रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) • रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। • An independent project based on the Government's official career-guidance content.

1 About this career

Indian Railway Traffic Service (IRTS) officers ensure the smooth, safe and profitable movement of freight and passengers, working across both operations and commercial streams. It is a Central Group-A service filled through the UPSC Civil Services Examination.

2 At a glance

Service type	Central Group-A (Gazetted)
Selection exam	UPSC Civil Services (CSE)
Minimum qualification	Graduation in any stream
Domain	Operations & commercial

3 What you need

INTERESTS

- Interest in transport and operations management
- Leadership and team management
- Commerce and marketing

ABILITIES

- Being alert and organised
- Quick decisions and crisis management
- Getting work done from people under your direction

KEY SKILLS

- Operations management
- Coordination
- Leadership
- Customer service
- Commercial and marketing skills
- Crisis management
- Data analysis

4 How to get there

- 1 Complete a bachelor's degree in any stream.
- 2 Apply for the UPSC Civil Services Exam (age 21–32).
- 3 Clear Prelims → Mains → Interview.
- 4 Based on rank, you are allotted IRTS/IRMS.
- 5 Train as a Group-A officer (NAIR, Vadodara).

MAIN EXAMS

- Note that the name has changed. The railways' Group "A" services were merged into the Indian Railway Management Service (IRMS), so the UPSC Civil Services Examination notice for 2026 lists this post under that name. Searching the old name still finds this page, but the notification will use the new one.
- Since 2019 this service is part of IRMS, also recruited via CSE.
- UPSC Civil Services Examination (CSE)

5 Where to study

GOVERNMENT INSTITUTES

- भारतीय रेलवे परिवहन प्रबंधन संस्थान (IRITM) — Lucknow (<https://iritm.indianrailways.gov.in>)
- राजस्थान विश्वविद्यालय — Jaipur, Rajasthan (<https://www.uniraj.ac.in>)

PRIVATE INSTITUTES

- Vajiram & Ravi — Private paid coaching — this portal does not endorse any institute. Look at the free options first: the Chief Minister Anuprati coaching scheme, and the recruiting board's own syllabus and past question papers. Check fees, facilities and success claims for yourself; no one can guarantee selection.

ONLINE

- SWAYAM / NPTEL — Online (Govt of India) (<https://swayam.gov.in>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndli.iitkgp.ac.in/>)

- एन.सी.ई.आर.टी. – निःशुल्क पाठ्यपुस्तकें – The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)
- BYJU'S IAS (Online) – Private paid coaching – this portal does not endorse any institute. Look at the free options first: the Chief Minister Anuprati coaching scheme, and the recruiting board's own syllabus and past question papers. Check fees, facilities and success claims for yourself; no one can guarantee selection. (<https://byjus.com/ias/>)

FEES

Graduation in any stream costs roughly ₹10,000–₹50,000 per year in government colleges. UPSC coaching may cost ₹1–2 lakh, while the UPSC exam fee itself is very low (about ₹100–₹200). Figures are indicative.

SCHOLARSHIPS

- National Scholarship Portal (NSP) (<https://scholarships.gov.in>)
- Buddy4Study (<https://www.buddy4study.com>)
- Rajasthan SJE Scholarships (<https://sje.rajasthan.gov.in>)
- Vidya Lakshmi (Education Loan) (<https://www.vidyalakshmi.co.in>)

6 What the work is like

WHERE YOU WORK

Railway stations, divisional and zonal operations offices, goods sheds, Railway Board and other ministries.

WORK CULTURE

You work both indoors and outdoors, including visits to warehouses and loco sheds. You lead teams of officers. 5–6 days a week, 8–9 hours a day.

WHO HIRES

- | | |
|------------------------------|---------------------------------------|
| • Indian Railways (17 zones) | • Railway Board, Ministry of Railways |
| • IRCTC | • CONCOR |
| • DFCCIL | • RITES Ltd |

DEMAND (2026)

Freight and passenger traffic are the Railways' revenue backbone, so demand for traffic officers is strong. For Rajasthan, North Western Railway (Jaipur) is a nearby opportunity. It matters to keep two things apart: "demand" here counts the posts on offer, not your chance of getting one. In the UPSC Civil Services Examination 2025, 958 candidates in all were recommended across the Indian Administrative Service, the Indian Foreign Service, the Indian Police Service and every central Group A and Group B service combined; in 2024 the figure was 1,009. That is the whole country's intake for a year. So do not make this your only plan — keep a second route (a postgraduate degree, a skill, or another recruitment) moving alongside it.

7 Career growth

- 1 Assistant Operations / Commercial Manager
- 2 Divisional Commercial / Operations Manager
- 3 Senior Divisional Operations / Commercial Manager
- 4 Chief Operations Manager / Chief Commercial Manager
- 5 General Manager → Railway Board Member / Chairperson

EARNINGS

Starting	₹56,100 (मूल, लेवल-10)
Mid level	₹1,30,000–₹1,80,000
Senior level	₹2,25,000–₹2,50,000

The starting figure is BASIC PAY — the entry basic at pay matrix Level 10 — so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. As per the 7th Pay Commission; basic pay starts at Level-10 (₹56,100) plus housing, travel and medical allowances. Amounts are per month and indicative. The figures above rest on the 7th Central Pay Commission matrix, which is what applies as of 16 August 2026. The Union Cabinet approved the Terms of Reference of the 8th Central Pay Commission on 28 October 2025, and it must report within 18 months of its constitution. It has not reported yet, so no revised pay scale exists — but these figures will change. Dearness allowance has been 60% of basic pay since 1 January 2026.

8 The good parts · The challenges

The good parts

- Leadership role in the Railways' core operations
- Security and prestige of government service
- Good pay and perks

The challenges

- Irregular hours and emergency duties
- Frequent transfers
- High pressure of safety and punctuality

9 Real-life journeys

Jaya Varma Sinha

IRTS officer (1988 batch), first woman Chairperson & CEO of the Railway Board

Jaya Varma Sinha is a 1988-batch IRTS officer who became the first woman Chairperson & CEO of the Railway Board (2023–24) in its 118-year history. An Allahabad University graduate, she also served as DRM Sealdah and Railway Adviser in Dhaka, and is an inspiration for millions of girls.

Wikipedia / PIB · https://en.wikipedia.org/wiki/Jaya_Varma_Sinha

Ajay Shukla

IRTS officer (1979 batch), Member (Traffic), Railway Board

Ajay Shukla was a senior 1979-batch IRTS officer who rose to Additional Member (Commercial) and Member (Traffic) at the Railway Board. He graduated in Science and did his master's in History from Lucknow University, showing that any background can reach the top.

Rajasthan Career Guidance Portal · <https://www.indianbureaucracy.com/ajay-shukla-takes-charge-as-new-member-traffic-railway-board/>

Riya Saini

Former IRTS trainee, UPSC 2024 All India Rank 22

Riya Saini cleared UPSC on her first attempt and joined IRTS; continuing to study during her railway training, she secured All India Rank 22 on her third attempt. An engineering graduate, her story is an example of persistence and steady hard work.

Zee News · <https://zeenews.india.com/hindi/career/education/topper-father-daughter-ias-riya-saini-upsc-success-story-became-of-ficer-with-air-22nd-while-railway-training/3017827>

10 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- Indian Police Service
- Indian Administrative Service
- Indian Railway Management Service (Personnel), Group 'A'

11 Sources & further reading

1. Rajasthan Career Guidance Portal — <https://cg.rajasthan.gov.in/careerguidance/>
2. UPSC official website — <https://www.upsc.gov.in>
3. IRTS (Wikipedia) — https://en.wikipedia.org/wiki/Indian_Railway_Traffic_Service
4. Indian Railways / Railway Board — <https://indianrailways.gov.in>
5. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>
6. Civil Services Examination 2025 final result — 958 candidates recommended (PIB, 6 March 2026) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2235922>



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