



पुदुचेरी सिविल सेवा — पॉन्डिक्स (समूह 'ख')

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प्रधानाचार्य, डाइट बाड़मेर
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श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
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करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। • An independent project based on the Government's official career-guidance content.

1 About this career

The ground-level administration of the Union Territory of Puducherry — which includes Puducherry, Karaikal, Mahe and Yanam — is run by officers of the Pondicherry Civil Service. They serve as Sub-Divisional Magistrate, Tahsildar and Deputy Secretary in various departments. The service is governed by the Pondicherry Civil Service Rules, 1967, and its Entry Grade, which is Group 'B', is filled from the Civil Services Examination.

2 At a glance

Service type	Central Group-B (Gazetted)
Selection exam	UPSC Civil Services (CSE)
Minimum qualification	Graduation in any stream
Domain	Administration of the Union Territory of Puducherry

3 What you need

INTERESTS

- Interest in solving people's problems
- Settling into a new place and a new language
- Revenue, administration and local governance

ABILITIES

- Listening patiently and deciding fairly
- A willingness to learn a new language
- Staying calm under pressure

KEY SKILLS

- Revenue and land administration
- Election management
- Noting and drafting
- Magisterial work
- Public grievance redressal
- Basic Tamil/French (helpful)

4 How to get there

- 1 Complete a bachelor's degree in any stream.
- 2 Apply for the UPSC Civil Services Exam (age 21–32).
- 3 Clear Prelims -> Mains -> Interview.
- 4 Based on rank, appointment is to the Entry Grade of the Pondicherry Civil Service.
- 5 Probation and training as prescribed by the Puducherry administration.

MAIN EXAMS

- UPSC Civil Services Examination (CSE)
 - Examination Notice 05/2026-CSE lists this service as Group "B".
- The conditions of service are set out in the Pondicherry Civil Service Rules, 1967.

5 Where to study

GOVERNMENT INSTITUTES

- पुदुचेरी सरकार — कार्मिक एवं प्रशासनिक सुधार विभाग — Puducherry (<https://dpar.py.gov.in/>)
- पुदुचेरी सरकार — आधिकारिक पोर्टल — Puducherry (<https://py.gov.in/>)
- राजस्थान विश्वविद्यालय — Jaipur, Rajasthan (<https://www.uniraj.ac.in>)

PRIVATE INSTITUTES

- Vajiram & Ravi — Private paid coaching — this portal does not endorse any institute. Look at the free options first: the Chief Minister Anuprati coaching scheme, and the recruiting board's own syllabus and past question papers. Check fees, facilities and success claims for yourself; no one can guarantee selection.

ONLINE

- SWAYAM / NPTEL — Online (Govt of India) (<https://swayam.gov.in>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

- BYJU'S IAS (Online) — Private paid coaching — this portal does not endorse any institute. Look at the free options first: the Chief Minister Anuprati coaching scheme, and the recruiting board's own syllabus and past question papers. Check fees, facilities and success claims for yourself; no one can guarantee selection. (<https://byjus.com/ias/>)

FEES

Graduation in any stream costs roughly ₹10,000–₹50,000 per year in government colleges. UPSC coaching may cost ₹1–2 lakh, while the UPSC exam fee itself is very low (about ₹100–₹200). Figures are indicative.

SCHOLARSHIPS

- National Scholarship Portal (NSP) (<https://scholarships.gov.in>)
- Buddy4Study (<https://www.buddy4study.com>)
- Rajasthan SJE Scholarships (<https://sje.rajasthan.gov.in>)
- Vidya Lakshmi (Education Loan) (<https://www.vidyalakshmi.co.in>)

6 What the work is like

WHERE YOU WORK

District and sub-divisional offices and secretariat departments in Puducherry, Karaikal, Mahe and Yanam.

WORK CULTURE

Both office and field — public hearings, inspections, election and disaster duty. The four regions are far apart, so a transfer can mean a long journey. For someone going from Rajasthan, both the language and the food change.

WHO HIRES

- Government of the Union Territory of Puducherry
- Ministry of Home Affairs — UT Division

DEMAND (2026)

This is a small cadre and very few posts come up each year — sometimes one or two. It matters to keep two things apart: "demand" here counts the posts on offer, not your chance of getting one. In the UPSC Civil Services Examination 2025, 958 candidates in all were recommended across the Indian Administrative Service, the Indian Foreign Service, the Indian Police Service and every central Group A and Group B service combined; in 2024 the figure was 1,009. That is the whole country's intake for a year. So do not make this your only plan — keep a second route (a postgraduate degree, a skill, or another recruitment) moving alongside it.

7 Career growth

- 1 Entry Grade (Level-8)
- 2 Level-10 after four years
- 3 Selection Grade (Level-11)
- 4 Junior Administrative Grade-II (Level-12)
- 5 Promotion into the Indian Administrative Service

EARNINGS

Starting	₹47,600 (मूल, लेवल-8)
Mid level	₹1,00,000–₹1,40,000
Senior level	₹1,80,000–₹2,10,000

This is a Group 'B' (Gazetted) entry grade, not Group 'A'. The starting figure is BASIC PAY — the entry basic at pay matrix Level-8 — so that it can be compared directly against other careers. The Government of Puducherry's Department of Personnel and Administrative Reforms list (position as on 1 August 2026) shows the Entry Grade as PB-2 (9300-34800) + Grade Pay 4800 / Level-8, moving to PB-3 (15600-39100) + Grade Pay 5400 / Level-10 after four years; Selection Grade is Level-11 and Junior Administrative Grade-II is Level-12. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top, so take-home pay is higher. The mid and senior figures are approximate monthly income including allowances. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it has not reported yet, so these figures will change.

8 The good parts · The challenges

The good parts

- Direct administrative experience in a small Union Territory
- A pay structure published plainly in the government's own list
- A route to the IAS by promotion

The challenges

- A Group 'B' service — entry at Level-8, below the Level-10 of Group 'A'
- A very small cadre, so few posts and slow promotion
- Very far from Rajasthan; a different language and culture

9 Sources & further reading

1. List of Pondicherry Civil Service officers — Department of Personnel & Administrative Reforms, Government of Puducherry (as on 1 August 2026); the pay grades are given in it — <https://dpar.py.gov.in/SS1/PCS.pdf>
2. Pondicherry Civil Service Rules, 1967 (Ministry of Home Affairs) — https://dpar.py.gov.in/RR/Pondicherry_Civil_Service_Rules_1967_ss1.pdf
3. Government of Puducherry — official portal — <https://py.gov.in/>
4. UPSC Examination Notice No. 05/2026-CSE (4 February 2026) — the list of services is in this notice — <https://www.upsc.gov.in/sites/default/files/Notif-CSP-2026-Engl-060226Rev.pdf>
5. UPSC official website — <https://www.upsc.gov.in>
6. Rajasthan Career Guidance Portal — <https://cg.rajasthan.gov.in/careerguidance/>
7. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>
8. Civil Services Examination 2025 final result — 958 candidates recommended (PIB, 6 March 2026) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2235922>