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करियर शीट · CAREER SHEET

एन.एच.एम. एवं राजमेस के संविदा पद — एक विज्ञप्ति, सत्रह संवर्ग

Most of the contractual posts of the National Health Mission and the Rajasthan Medical Education Society are not filled separately but from a single advertisement — and knowing that is far more useful than hunting for each post...



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career.gsssjethantri.in/#/career/raj-nhm-contractual

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Principal, GSSS Jethantri · Master Trainer



श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)
Designed & developed · Lecturer (History)

विशेष धन्यवाद · SPECIAL THANKS



सुरेन्द्र सिंह राठौड़

व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

Most of the contractual posts of the National Health Mission and the Rajasthan Medical Education Society are not filled separately but from a single advertisement — and knowing that is far more useful than hunting for each post on its own. The 2025 advertisement 04/2025 carried seventeen cadres at once: Contractual Nurse, Block Programme Officer, Data Entry Operator, Programme Assistant, Accounts Assistant, Pharma Assistant, Sector Health Supervisor, Social Worker, Hospital Administrator, Medical Lab Technician and Compounder Ayurved, together with the RajMES cadres of Nurse Grade-II, Lab Technician, Medical Social Worker, Nursing Tutor, Audiologist, Bio Medical Engineer and Physiotherapist. Their qualifications run from Class 12 with a GNM all the way to a postgraduate degree — so nearly anyone wanting work in the health sector, at almost any level, has some post on this one form. All of them are contractual.

2 At a glance

Minimum qualification	It differs by post, and that is the distinctive thing about this advertisement. At the lower end: Contractual Nurse — Senior Secondary (Class 12) or equivalent, a GNM from a government-recognised institution, and registration with the Rajasthan Nursing Council. At the upper end: Contractual Block Programme Officer — an MBA/PG Diploma in Management, MSW, MPH, or a postgraduate degree in Rural Development, Food & Nutrition, Sociology or Health Management, together with RSCIT or PGDCA, plus two years of relevant experience
Recruiting body	Rajasthan Staff Selection Board (RSSB) — the posts belong to the National Health Mission, Medical & Health Department, and to the Rajasthan Medical Education Society
Age limit	21 to 40 years, reckoned on the 1st of January following the last date for applications, under the Rajasthan Contractual Hiring to Civil Posts Rules, 2022 — the upper limit is relaxed for reserved categories and for women (detail below)
Starting salary	The honorarium differs by post and is given in a post-wise table in the advertisement — it is an honorarium, not a pay scale. Check the exact figure in that table
Demand	The recruitment covers the whole state at once and brings seventeen cadres together — the largest of them is the Community Health Officer, which has its own page

3 What you need

INTERESTS

- Working in health services, whether clinical or in management and records
- Work in the setting of a hospital, health centre or block office
- Work connected with government health programmes and schemes

ABILITIES

- Technical or managerial competence according to the post — this advertisement does not ask for one kind of ability; each cadre has its own
- Working with a team, because all these posts are linked to one another inside the same health system
- Ability to work on a computer, because records and reporting on most of these posts are online

KEY SKILLS

- Clinical or paramedical skills — on the nurse, lab technician, physiotherapist and audiologist posts
- Records, data entry and reporting
- Medicine and store management — on the pharma assistant and compounder posts
- Programme management and supervision — on the block programme officer and sector health supervisor posts
- Accounts and financial records — on the accounts assistant post
- Community work and dealing with patients' families — on the social worker posts

4 How to get there

- 1 Understand first that this is one recruitment, not seventeen. One advertisement, one rule set, one age limit and one application process — what changes is only which qualification each post requires. So search it this way: look at the post-wise qualification table in the advertisement first, then decide which post your present qualification fits.
- 2 If you hold Class 12 and a GNM, the Contractual Nurse post is for you — but pay particular attention to the registration condition: registration with the Rajasthan Nursing Council is required, and merely completing the course is not enough. The same condition applies to the other nursing posts on this portal, so getting registered once serves several recruitments.

- 3 If you hold a postgraduate degree, look at the Block Programme Officer post, whose qualification is unusually wide — an MBA or PG Diploma in Management, MSW, MPH, or a postgraduate degree in Rural Development, Food & Nutrition, Sociology or Health Management. Note that it does NOT require a medical degree — a postgraduate in sociology or rural development is equally eligible, which many candidates do not realise.
- 4 The Block Programme Officer carries two further conditions to be met in advance: RSCIT or PGDCA, and at least two years of relevant experience obtained in a health-sector organisation, a registered NGO, a development agency, a government health project or NHM. That experience is over and above any prescribed in the essential qualification, so the practical course is to build it up beforehand.
- 5 RSCIT recurs throughout this advertisement, and that is a good reason to do it. It is available at the RKCL centres of Vardhaman Mahaveer Open University, Kota for a few thousand rupees, and the same certificate serves the MGNREGA Accounts Assistant, the Secretariat Clerk Grade-II, and the marks in the Anganwadi and ASHA selections as well.
- 6 When the Board's advertisement appears, apply online through your SSO ID. One thing to note: the Community Health Officer is also in this advertisement, but its conditions — a bridge course and a ₹5,00,000 bond — are quite unlike the other posts. Read this portal's separate page on it before applying for that one.

MAIN EXAMS

- It is worth saying why this page is written this way, because it makes it easier to use. Every post on this portal has its own page, but here the unit is the recruitment and not the post — exactly as the SSC page treats the examination and not the post as the unit, and as the five power companies were gathered onto two pages. Making seventeen pages for seventeen posts would repeat the same eight sections seventeen times and would hide the genuinely useful fact: that all these posts sit on one form, and their qualifications run from Class 12 to postgraduate.
- The recruitment runs under the Rajasthan Contractual Hiring to Civil Posts Rules, 2022. Four things on this portal now run under these rules — the contractual Safai Karmchari in urban local bodies, the MGNREGA Junior Technical Assistant and Accounts Assistant, the Community Health Officer, and this whole NHM group. Where a post is labelled "contractual", it is this rule set and not a service rule that should be read, and the plain consequence is: no pay scale, no dearness allowance, no annual increment, no pension.

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- The honorarium differs by post and is given as a post-wise table in the advertisement. Those figures are deliberately not printed on this page, and it is honest to say why: the source is a scan and the digits of its rate table come out corrupted in the way this project knows well — 1 read sometimes as 7 and sometimes as 4. Rather than verify seventeen figures one by one, this page gives the structure; check the exact amount in that table in the advertisement before applying.
 - The age range is 21 to 40, reckoned on the 1st of January following the last date, with the usual Rajasthan relaxations in the upper limit. Note that this age range is the same for all seventeen posts, even though their qualifications run from Class 12 to postgraduate. On a post requiring a postgraduate degree plus two years of experience that limit is in practice a good deal tighter, and it is worth bearing in mind when planning.
 - The breadth of the qualifications has a practical meaning that is rarely spelt out: you do not need a medical or nursing degree to get government work in the health sector. This single advertisement has a Block Programme Officer for a postgraduate in sociology, an Accounts Assistant for a commerce graduate, and Data Entry Operator and Programme Assistant posts for someone who knows computers. Running a health system needs as many people in management and records as it does clinical staff, and this advertisement makes that visible.
 - Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

5 Where to study

GOVERNMENT INSTITUTES

- Government schools and colleges of nursing, Rajasthan — the GNM route to the Contractual Nurse post — across the districts of Rajasthan (<https://rajswasthya.rajasthan.gov.in/>)
- Rajasthan Nursing Council — registration, which the nursing posts require in addition to the course — Jaipur, Rajasthan (<https://rajswasthya.rajasthan.gov.in/>)
- State universities, Rajasthan — the MSW, MPH, sociology, rural development and health management postgraduate routes to the Block Programme Officer post — across Rajasthan (<https://hte.rajasthan.gov.in/>)
- Vardhaman Mahaveer Open University, Kota — RSCIT through the RKCL centres, which several of these posts require — Kota, Rajasthan — RKCL centres in every district (<https://www.vmou.ac.in/>)

ONLINE

- राजस्थान कर्मचारी चयन बोर्ड — विज्ञप्ति, पदवार योग्यता तालिका, पाठ्यक्रम एवं परिणाम — the post-wise qualification and honorarium table is here (<https://rssb.rajasthan.gov.in/advertisements>)
- चिकित्सा, स्वास्थ्य एवं परिवार कल्याण विभाग, राजस्थान — एन.एच.एम. के संविदा पदों से जुड़े आदेश — appointment and posting orders are here (<https://rajswasthya.rajasthan.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfLs%2FxlZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

The cost depends entirely on which post you are a candidate for, and that is the most useful thing about this advertisement. The cheapest route is a graduation in any subject together with RSCIT — which between a government college and an RKCL centre costs very little — and it reaches posts such as Data Entry Operator, Programme Assistant and Accounts Assistant. The nursing route costs more and takes longer, but it opens a great deal beyond this advertisement too. The post at the top — Block Programme Officer — needs both a postgraduate degree and two years of experience, so it is a target to plan for in advance rather than decide on suddenly. The Board's usual fee applies on the application.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHO HIRES

- National Health Mission (NHM), Medical & Health Department, Rajasthan
- Rajasthan Medical Education Society (RajMES) — government medical colleges and attached hospitals

DEMAND (2026)

The recruitment covers the whole state at once and brings seventeen cadres together, so the total number of posts is large — but for any one post it is not as large as the total suggests. The right thing to look at is therefore not the state total but the number against your own post in the advertisement's post-wise table. One further point: these are scheme-based contractual posts, so their number and continuity are tied to the NHM allocation and are not the same in every cycle. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 These are contractual posts, so there is no promotion chain within them — seniority, annual increments and promotion belong to regular service, not to contractual engagement.
- 2 But this group has a feature that is practically very useful: the way up is visible within it, and it is built from experience. The Block Programme Officer's conditions require two years of health-sector experience — and that experience can be earned by working on one of the lower posts in this same group. So work done as a Data Entry Operator or Programme Assistant becomes, once a postgraduate degree is added, part of the eligibility for the post above.
- 3 From the clinical posts the way forward runs towards the regular health cadres — Nurse Grade-II and the regular nursing posts beyond it, and with an M.Sc Nursing the direction of a nursing tutor. Those regular posts carry a pay scale, and the practical advice is to keep preparing for them while holding a contractual post.

EARNINGS

Starting	पद के अनुसार अलग-अलग — विज्ञप्ति की पदवार मानदेय तालिका देखें
Mid level	संविदा पद पर वार्षिक वेतन-वृद्धि का प्रावधान नहीं
Senior level	इस समूह में आगे कोई स्तर नहीं — आगे का रास्ता नियमित स्वास्थ्य संवर्गों की ओर जाता है

The post-wise honorarium figures are deliberately not given on this page, and it is honest to say why. The advertisement carries the honorarium as a post-wise table, and the source document is a scan — its table digits come out corrupted in the way this project knows from its other scanned documents, where 1 is read sometimes as 7 and sometimes as 4. Printing seventeen figures without verifying each one separately would be against this project's rule, so the page gives the structure and directs the reader to the table in the advertisement. What matters more than the figure is that this is an honorarium and not a pay scale — dearness allowance, annual increments and pension do not apply to it. This figure is an HONORARIUM, not a salary — and it is the most important thing about the post to understand first. Dearness allowance, house rent allowance, annual increments, pension and the other benefits of a pay scale do not apply to an honorarium; what is sanctioned is what is paid. The rate changes when the state government issues an administrative and financial sanction, usually in compliance with a budget announcement — not on the recommendation of a pay commission. That is why this page says nothing about the 7th or 8th Pay Commission: neither applies to this post.

8 The good parts · The challenges

The good parts

- One application process reaching seventeen different posts — from Class 12 to postgraduate, so there is something in it for almost every qualification.
- A medical or nursing degree is not required for government work in the health sector — there are posts here for backgrounds in sociology, rural development, commerce and management too.
- A way up is built within the group itself, because the two years of health-sector experience required for the Block Programme Officer can be earned by working on a lower post in the same group.
- The experience and registration gained on the clinical posts carry directly into regular health recruitments, so time spent here is not wasted later.

The challenges

- All the posts are contractual. A pay scale, dearness allowance, annual increments, promotion and pension do not apply to them.
- The engagement is tied to a scheme. NHM is a mission, so the number of posts and their continuity depend on the allocation and are not the same in every cycle.
- The age range is the same for every post — 21 to 40 — whether the qualification is Class 12 or a postgraduate degree. On a post needing a postgraduate degree plus two years of experience, that limit becomes very tight in practice.
- The honorarium differs by post and is not given on this page, because the source table could not be read from the scan with confidence — so you must look at the table in the advertisement yourself before applying.
- The Community Health Officer is in this same advertisement but its conditions are quite different — a bridge course and a ₹5,00,000 bond. What this page says does not apply to that post; read its own page for it.

9 Sources & further reading

1. Rajasthan Staff Selection Board — NHM and RajMES contractual posts direct recruitment 2025, Full Advertisement 04/2025 (the post-wise qualifications, the honorarium table, age, the examination scheme and the syllabus are all in this document) — https://rssb.rajasthan.gov.in/storage/advertisement_item/1738134339.pdf
2. Rajasthan Staff Selection Board — the advertisement section, filterable by year and exam name — <https://rssb.rajasthan.gov.in/advertisements>

3. Medical, Health & Family Welfare Department, Rajasthan — orders and appointments for the NHM contractual posts — <https://rajswasthya.rajasthan.gov.in/>
4. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>
5. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>
6. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>

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