



नर्सिंग ऑफिसर (सरकारी स्टाफ नर्स, राजस्थान)

A Nursing Officer is the permanent frontline health professional in Rajasthan government hospitals, community health centres and primary health centres — medication, injections, delivery support, operation theatre and emergency...



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वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
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करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

A Nursing Officer is the permanent frontline health professional in Rajasthan government hospitals, community health centres and primary health centres — medication, injections, delivery support, operation theatre and emergency care all run on them. The post needs GNM or B.Sc Nursing after Class 12, plus registration with the Rajasthan Nursing Council. For both girls and boys from rural Rajasthan it is the most dependable government career that opens out of the Science stream.

2 At a glance

Minimum qualification	Class 12 (Biology preferred) + GNM (3 years) or B.Sc Nursing (4 years) or Post Basic B.Sc Nursing; plus compulsory registration with the Rajasthan Nursing Council
Recruiting body	Department of Medical, Health and Family Welfare, Rajasthan — recruitment run through the State Institute of Health and Family Welfare (SIHFW), Jaipur; some posts also come via the National Health Mission. Standards are set by the Rajasthan Nursing Council and the Indian Nursing Council.
Starting salary	Pay Matrix Level 11; fixed remuneration of about ₹26,500/month for the two probation years, thereafter basic pay of about ₹37,800 with in-hand pay of roughly ₹58,000–65,000/month including allowances
Demand	Very high — the 2023 Rajasthan recruitment alone had 7,020 posts; beyond that there are AIIMS NORCET, Army, Railway, ESIC and overseas openings

3 What you need

INTERESTS

- A deep interest in caring for sick and injured people
- A wish to serve the community from a government hospital in one's own district or village
- Curiosity about biology, anatomy, disease and medicines

ABILITIES

- Staying calm and deciding fast in emergencies and at the sight of blood and injury
- Physical and mental stamina for night shifts and long duties
- Zero-error accuracy in drug dosage and timing

KEY SKILLS

- Patient care — injections, IV lines, dressings, catheters and tube feeding
- Labour room, operation theatre and ICU procedures
- Infection control, biomedical waste management and hygiene protocols
- Sensitive communication with patients and families, plus accurate records and online data entry
- Monitoring vital signs and operating equipment (monitors, oxygen, ventilators, nebulisers)
- Emergency treatment, CPR and trauma first response
- Immunisation, maternal and child health, and running national health programmes

4 How to get there

- 1 Take the Science stream after Class 10 and score well in Class 12 with Biology — this is what B.Sc Nursing requires.
- 2 Route A: Sit the Rajasthan University of Health Sciences (RUHS) CUET and join the four-year B.Sc Nursing — the strongest route.
- 3 Route B: Do the three-year GNM diploma after Class 12 — cheaper, and valid for Nursing Officer recruitment.

- 4 As soon as you finish, register with the Rajasthan Nursing Council (RN/RM) — without registration your application for government recruitment is not accepted.
- 5 Complete the One Time Registration (OTR) on the Rajasthan Recruitment Portal, apply as soon as the Nursing Officer advertisement appears, and sit the written exam.
- 6 Alongside, also sit AIIMS NORCET, Army nursing, Railway and ESIC exams — the more options, the sooner the job.

MAIN EXAMS

- Rajasthan Nursing Officer recruitment exam — run by the Department of Medical, Health and Family Welfare through SIHFW, Jaipur; an objective written exam followed by document verification. The 2023 recruitment was for 7,020 posts and the final result came in December 2024.
- GNM/ANM admission — through Class 12 merit and counselling.
- Note: NEET is not the route into nursing — nursing admission happens through separate exams such as RUHS CUET.
- RUHS CUET — the state-level entrance for B.Sc Nursing admission in Rajasthan's government and private nursing colleges.
- AIIMS NORCET (Nursing Officer Recruitment Common Eligibility Test) — for Nursing Officer posts at all AIIMS, including AIIMS Jodhpur.

5 Where to study

GOVERNMENT INSTITUTES

- RUHS College of Nursing, Jaipur (Rajasthan University of Health Sciences) — Jaipur (<https://ruhsraj.org/>)
- Government College of Nursing, Dr S N Medical College — Jodhpur
- Government College of Nursing, JLN Medical College — Ajmer
- Government College of Nursing, RNT Medical College — Udaipur
- Government College of Nursing, SP Medical College — Bikaner
- College of Nursing, AIIMS Jodhpur — Jodhpur (<https://aiimsjodhpur.edu.in/>)
- Government ANM/GNM training centres of the Medical, Health and Family Welfare Department — In districts across Rajasthan (<https://rajswasthya.rajasthan.gov.in/>)

PRIVATE INSTITUTES

- NIMS University College of Nursing — Jaipur

- Geetanjali College of Nursing — Udaipur
- Mahatma Gandhi College of Nursing — Jaipur

ONLINE

- IGNOU — Post Basic B.Sc Nursing for in-service nurses (distance) — Distance (<https://www.ignou.ac.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfls%2FxlZ2g%3D%3D)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

In government nursing colleges B.Sc Nursing fees are very low (about ₹15,000–60,000 per year) and government GNM is cheaper still. Private colleges may charge ₹80,000–1.5 lakh per year for B.Sc Nursing, so a good RUHS CUET rank for a government seat is the biggest saving of all. For recruitment, the One Time Registration (OTR) fee on the Rajasthan Recruitment Portal is ₹600 for general candidates and ₹400 for Rajasthan SC/ST, EWS and non-creamy-layer OBC candidates.

SCHOLARSHIPS

- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Rajasthan Social Justice and Empowerment Department scholarships (<https://sje.rajasthan.gov.in/>)
- Rajasthan Higher and Technical Education scholarship portal (<https://hte.rajasthan.gov.in/>)

6 What the work is like

WHERE YOU WORK

District hospitals and medical college hospitals (such as SMS in Jaipur and MGH in Jodhpur), community health centres, primary health centres, sub-district hospitals, labour rooms, operation theatres, ICUs, trauma centres and immunisation camps.

WORK CULTURE

Work is team-based and in shifts — day, evening and night. The pace is fast in trauma centres and labour rooms, while at a primary health centre you often play several roles single-handedly. Discipline, punctuality and compassion for the patient count as the biggest qualifications here.

WHO HIRES

- Department of Medical, Health and Family Welfare, Rajasthan (district hospitals, community and primary health centres)
- AIIMS Jodhpur and other central institutes (NORCET recruitment)
- Contractual posts under the National Health Mission and private hospital chains in Rajasthan
- Medical college hospitals under the Medical Education Department (SMS Jaipur, MGH Jodhpur, RNT Udaipur, JLN Ajmer, SP Bikaner)
- Military Nursing Service, Railway hospitals and ESIC hospitals
- Overseas — Gulf countries, the United Kingdom, Ireland, Germany and Australia

DEMAND (2026)

India's nurse-to-patient ratio still lags WHO norms and thousands of Rajasthan's primary and community health centres carry vacancies, so demand stays high. The 2023 Rajasthan Nursing Officer recruitment alone was for 7,020 posts. AIIMS NORCET runs every year and trained Indian nurses are in strong demand abroad, making this one of the safest health careers in 2026. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 Nursing Officer (entry level, Pay Matrix Level 11)
- 2 Senior Nursing Officer — charge of a ward or unit
- 3 Assistant Nursing Superintendent
- 4 Deputy Nursing Superintendent and Nursing Superintendent (nursing across the whole hospital)
- 5 Alternative paths: M.Sc Nursing leading to teaching or principal roles in a nursing college, specialisation in ICU/OT, or higher-paid work abroad

EARNINGS

Starting	₹37,800 (मूल, लेवल-11)
Mid level	₹7-9 लाख/वर्ष
Senior level	₹11-15 लाख/वर्ष

The starting figure is BASIC PAY — the entry basic at pay matrix Level 11 — so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The post is on Pay Matrix Level 11. For the first two probation years a fixed remuneration of about ₹26,500/month is paid; after probation the basic pay is about ₹37,800 and with DA, HRA, nursing allowance, RGHS medical cover and pension benefits the in-hand figure comes to roughly ₹58,000–65,000/month. Pay at central institutes (AIIMS) is higher, and several times higher abroad. (2026 estimate — check the advertisement for exact figures.) The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 16 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.

8 The good parts · The challenges

The good parts

- A permanent government job with pension and RGHS medical cover that protects the whole family
- Posting in a hospital or health centre in your own district, and deep respect in society
- Many ways forward — promotion, M.Sc Nursing, AIIMS NORCET or work abroad

The challenges

- Night shifts, duty on festivals and the fatigue of standing for long hours
- The emotional weight of patient deaths and the risk of infection
- Recruitment comes only every few years and competition is very tough

9 Real-life journeys

Radhe Lal Sharma

Senior Nursing Officer, Trauma Centre, Sawai Man Singh Hospital, Jaipur

Radhe Lal Sharma, Senior Nursing Officer at the Trauma Centre of SMS Hospital, Jaipur — Rajasthan's largest government hospital — received the National Florence Nightingale Award 2024 in the Clinical Nurse category. President Droupadi Murmu presented it at a Rashtrapati Bhavan ceremony on 11 September 2024, and he was the only recipient from Rajasthan among the 15 nursing professionals chosen nationwide that year. His story shows plainly how proud a career nursing is for boys too.

Janta Se Rishta (Rajasthan desk); independently corroborated on Newz Fatafat · <https://jantaserishta.com/local/rajasthan/jaipur-radhe-lal-sharma-of-rajasthan-honored-with-national-florence-nightingale-award-3520393>

Tej Kanwar Sankla

Senior Nursing Officer, Mahatma Gandhi Hospital, Jodhpur

Tej Kanwar Sankla, Senior Nursing Officer at MGH Hospital, Jodhpur, was honoured with the state-level Florence Nightingale Award 2026 at a ceremony held at SMS Medical College, Jaipur on International Nurses Day. Across twenty-seven years of service she stayed on duty right through the COVID period despite personal losses, cared for children with thalassemia, trained village women in CPR, and responded to fires and accidents as an emergency responder.

Rising Bhaskar, Jodhpur (12 May 2026) — a separate regional outlet, not bhaskar.com · <https://risingbhaskar.com/archives/35848>

Manisha Kumari

Nursing Officer, All India Institute of Medical Sciences, Rishikesh

Manisha Kumari, from Bah village in the Gagal area of Balh valley, Mandi district, Himachal Pradesh, sat the Nursing Officer exam in October 2024, secured rank 824 and was posted to AIIMS Rishikesh. She prepared entirely on her own without any coaching; her father Brij Lal serves in the ITBP. Her example shows that a small village and limited means are no bar to becoming a Nursing Officer through self-study.

Amar Ujala (25 February 2025) — a government Nursing Officer outside Rajasthan, included because her self-study route is exactly what rural Rajasthan students face · <https://www.amarujala.com/himachal-pradesh/mandi/manisha-daughter-of-bah-village-of-gagal-became-nursing-officer-aiims-rishikesh-2025-02-25>

10 Sources & further reading

1. Department of Medical, Health and Family Welfare, Rajasthan — <https://rajswasthya.rajasthan.gov.in/>
2. Rajasthan University of Health Sciences (RUHS), Jaipur — <https://ruhsraj.org/>

3. Indian Nursing Council (INC) — <https://www.indiannursingcouncil.org/>
4. Rajasthan Recruitment Portal — One Time Registration (OTR) — <https://recruitment.rajasthan.gov.in/>
5. National Career Service (NCS) — <https://www.ncs.gov.in/>
6. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>

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