



SAARTHI - सारथी

करियर मार्गदर्शन पोर्टल · Career Guidance Portal

"सही मार्गदर्शन, उज्ज्वल भविष्य।"

करियर शीट · CAREER SHEET

सॉफ्टवेयर एप्लीकेशन पैकेजर

A Software Application Packager prepares, configures and packages applications so they can be installed easily and safely across many computers.



Scan for everything on this career

Salary, exams, colleges, the routes in and the steps after — all on the portal.

career.gsssjethantri.in/#/career/software-application-packager

राजकीय उच्च माध्यमिक विद्यालय, जेठन्तरी

Govt. Sr. Sec. School, Jethantri · ब्लॉक समदड़ी · बालोतरा (Block Samdari · Balotra)

www.gsssjethantri.in · career.gsssjethantri.in



सुशील कुमार शर्मा

प्रधानाचार्य, रा.उ.मा.वि. जेठन्तरी · मास्टर ट्रेनर
Principal, GSSS Jethantri · Master Trainer



श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)
Designed & developed · Lecturer (History)

विशेष धन्यवाद · SPECIAL THANKS



सुरेन्द्र सिंह राठौड़

व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

A Software Application Packager prepares, configures and packages applications so they can be installed easily and safely across many computers.

2 At a glance

Minimum qualification	Bachelor's in CS/IT
Core skill	Packaging & deployment
Starting salary	INR 3-5 LPA
Work mode	IT firms & MNCs

3 What you need

INTERESTS

- Enjoy working with computers and software
- Working with clear, structured steps
- Like analysing problems

ABILITIES

- Attention to detail
- Communicating with team and users
- Patience and problem-solving

KEY SKILLS

- Windows and scripting (PowerShell)
- Software deployment (SCCM, Intune)
- Basic networking and security
- Packaging tools (MSI, MSIX, App-V)
- Testing and troubleshooting
- Documentation

4 How to get there

- 1 Complete Class 12 (Science stream)

- 2 Do a Bachelor's in CS/IT
- 3 Learn Windows, PowerShell and installers
- 4 Practise MSIX/App-V packaging tools
- 5 Take packaging/deployment certificates

MAIN EXAMS

- JEE Main / State CET (for engineering entry)
- Microsoft Intune/Endpoint certifications (optional)

5 Where to study

GOVERNMENT INSTITUTES

- MNIT Jaipur — Jaipur, Rajasthan (<https://mnit.ac.in>)
- IIIT Kota — Kota, Rajasthan (<https://iiitkota.ac.in>)
- Government Engineering College Bikaner — Bikaner, Rajasthan (<https://ecb.ac.in>)
- Rajasthan Technical University — Kota, Rajasthan (<https://rtu.ac.in>)

PRIVATE INSTITUTES

- BITS Pilani — Pilani, Rajasthan (<https://www.bits-pilani.ac.in>)
- JECRC University — Jaipur, Rajasthan (<https://www.jecrcuniversity.edu.in>)
- Manipal University Jaipur — Jaipur, Rajasthan (<https://jaipur.manipal.edu>)

ONLINE

- Udemy (Application Packaging) — Online (<https://www.udemy.com/course/application-packaging-training/>)
- Advanced Installer / MSIX (मुफ्त) — Online (<https://www.advancedinstaller.com/application-packaging-training/>)
- IGNOU (दूरस्थ शिक्षा) — Online (<https://www.ignou.ac.in>)

FEES

Government courses cost about INR 45,000-2 LPA; private ones INR 2-10 LPA. Many packaging courses online are free or low-cost.

SCHOLARSHIPS

- National Scholarship Portal (NSP) (<https://scholarships.gov.in>)
- Buddy4Study (<https://www.buddy4study.com>)

- Rajasthan SJE Uchch Shiksha Chhatravriti (<https://sje.rajasthan.gov.in>)
- Vidya Lakshmi Education Loan Portal (<https://www.vidyalakshmi.co.in>)

6 What the work is like

WHERE YOU WORK

IT companies, IT departments of MNCs and managed-service providers; freelancing is also possible.

WORK CULTURE

5-6 days a week, 8-9 hours; shift systems are common. Opportunities exist for persons with disabilities.

WHO HIRES

- TCS, Infosys, Wipro, HCLTech
- Accenture, Capgemini, Cognizant
- Packaging-tool companies like Flexera
- In-house IT teams of large firms
- Managed-service and desktop-support providers
- Banks and government IT departments

DEMAND (2026)

As companies modernise software across thousands of PCs (MSIX and Intune), demand for skilled packagers remains steady in 2026.

7 Career growth

- 1 Trainee Software Packager
- 2 Software Packager
- 3 Senior Software Packager
- 4 Packaging Head/Lead

EARNINGS

Starting	₹3–5 LPA
Mid level	₹7–12 LPA
Senior level	₹15–25 LPA

Figures are indicative and vary with skills, certifications and employer (2026).

8 The good parts · The challenges

The good parts

- Stable, accessible entry into IT
- Steady demand in large companies
- Growth into cloud/endpoint roles

The challenges

- Work can sometimes be repetitive
- Shifts and tight deadlines
- Tools keep changing

9 Real-life journeys

Kiran Mantagi

Technical Product Manager, Flexera (AdminStudio)

Kiran Mantagi has over eight years of experience in application packaging. She did a Bachelor's in electronics and a Master's in computer science from Manipal Institute of Technology, and today manages Flexera's application-readiness product line.

Juriba · <https://blog.juriba.com/author/kiran-mantagi>

Hitesh Choudhary

Software engineer & tech educator (Jaipur, Rajasthan)

Born in Jaipur, Rajasthan, Hitesh Choudhary grew from an engineer into a popular tech educator and CTO. On YouTube he teaches millions of Indian students how to build, test and deploy software-showing that a global IT career is possible from Rajasthan.

YouTube · <https://hiteshchoudhary.com/>

10 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- AI Healthcare Specialist
- AI UX Designer
- AI Education Specialist

11 Sources & further reading

1. Rajasthan Career Guidance (source) — <https://cg.rajasthan.gov.in/careerguidance/hi/career/%e0%a4%b8%e0%a5%89%e0%a4%ab%e0%a5%8d%e0%a4%9f%e0%a4%b5%e0%a5%87%e0%a4%af%e0%a4%b0-%e0%a4%8f%e0%a4%aa%e0%a5%8d%e0%a4%b2%e0%a5%80%e0%a4%95%e0%a5%87%e0%a4%b6%e0%a4%a8-%e0%a4%aa%e0%a5%88%e0%a4%95%e0%a5%87/>
2. Advanced Installer packaging training (free) — <https://www.advancedinstaller.com/application-packaging-training/>
3. Microsoft MSIX docs — <https://learn.microsoft.com/en-us/windows/msix/>
4. National Scholarship Portal — <https://scholarships.gov.in>



And 770+ more careers — the whole portal

Interest and aptitude tests, government jobs, skill courses and a CV builder — free, no login, and it works offline.

career.gssjsathantri.in