



## कॉर्पोरेट कानूनी सलाहकार / अनुपालन अधिकारी

A Corporate Legal Advisor (in-house counsel) or Compliance Officer is a company's legal guardian working from within the organisation. They draft and review contracts, ensure the firm follows the Companies Act and other...



### Scan for everything on this career

Salary, exams, colleges, the routes in and the steps after — all on the portal.

[career.gsssjethantri.in/#/career/corporate-legal-advisor](https://career.gsssjethantri.in/#/career/corporate-legal-advisor)

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#### सुशील कुमार शर्मा

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Principal, GSSS Jethantri · Master Trainer



#### श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर  
Principal, DIET Barmer



#### श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)  
Sr. Lecturer, DIET Barmer (Support)



#### भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)  
Designed & developed · Lecturer (History)

### विशेष धन्यवाद · SPECIAL THANKS



#### सुरेन्द्र सिंह राठौड़

व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना



#### सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



#### वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



#### कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित  
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

## 1 About this career

A Corporate Legal Advisor (in-house counsel) or Compliance Officer is a company's legal guardian working from within the organisation. They draft and review contracts, ensure the firm follows the Companies Act and other regulations, manage board-meeting and governance paperwork, and keep the company compliant with regulators such as SEBI, RBI and the Registrar of Companies. On every big decision, merger, acquisition or new deal, they advise management on what is legally correct and safe. Without a good compliance officer, a company risks penalties, lawsuits and reputational damage — which is why this is a trusted and respected career.

## 2 At a glance

|                       |                                                                       |
|-----------------------|-----------------------------------------------------------------------|
| Minimum qualification | LLB degree; specialisation in corporate law / Company Secretary helps |
| Course duration       | 5-year integrated BA-LLB, or 3-year LLB after graduation              |
| Starting salary       | ₹30,000–60,000/month                                                  |
| Work mode             | Full-time office job in a company's legal/compliance department       |

## 3 What you need

### INTERESTS

- Deep interest in reading and understanding laws, rules and contracts
- Curiosity about business, companies and how the corporate world works
- Enjoy reasoning, problem-solving and making ethical decisions

### ABILITIES

- Sharp analytical and reasoning ability (grasping the meaning of every word)
- Clear written and verbal communication skills

- Integrity, confidentiality and high ethical standards

**KEY SKILLS**

- Drafting, reviewing and negotiating contracts
- Legal research and analysis of case law
- Identifying risks and giving management clear legal advice
- Precise drafting in English and Hindi and document management
- Knowledge of and compliance with the Companies Act, SEBI and other regulations
- Corporate governance, board meetings and secretarial documentation
- Negotiation, mediation and dispute resolution

**4 How to get there**

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- 1 Pass Class 12 in any stream (focus on English and reasoning) and prepare for the CLAT exam.
- 2 Through CLAT/state entrance, do a 5-year integrated BA-LLB at NLU Jodhpur or a recognised law college (or a 3-year LLB after graduation).
- 3 During studies, intern at law firms and corporate legal departments and specialise in corporate/commercial law.
- 4 Enrol with the State Bar Council and pass the All India Bar Examination (AIBE) to become an advocate.
- 5 For strength in compliance/governance, you may also pursue the Company Secretary (CSEET → Executive → Professional) course from ICSI.
- 6 Start as a legal associate and, with experience, grow into an in-house legal advisor and compliance officer.

**MAIN EXAMS**

- CLAT (Common Law Admission Test) — for admission to National Law Universities including NLU Jodhpur
- All India Bar Examination (AIBE) — to get the licence to practise as an advocate
- CSEET / Company Secretary exams (ICSI) — for the compliance and corporate-governance route

## 5 Where to study

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### GOVERNMENT INSTITUTES

- राष्ट्रीय विधि विश्वविद्यालय, जोधपुर (NLU Jodhpur) — Jodhpur, Rajasthan (<https://www.nlujodhpur.ac.in/>)
- यूनिवर्सिटी फाइव ईयर लॉ कॉलेज, राजस्थान विश्वविद्यालय — Jaipur, Rajasthan
- डॉ. भीमराव अंबेडकर विधि विश्वविद्यालय — Jaipur, Rajasthan (<https://www.alujaipur.ac.in/>)
- भारतीय कंपनी सचिव संस्थान (ICSI) — कंपनी सेक्रेटरी कोर्स — All-India / Jaipur chapter (<https://www.icsi.edu/home/>)

### PRIVATE INSTITUTES

- जिंदल ग्लोबल लॉ स्कूल (O.P. Jindal Global University) — Sonipat (near Rajasthan) (<https://jgu.edu.in/jgls/>)
- फैकल्टी ऑफ़ लॉ, मणिपाल यूनिवर्सिटी जयपुर — Jaipur, Rajasthan

### ONLINE

- कंसोर्टियम ऑफ़ एनएलयूज़ — CLAT आधिकारिक पोर्टल — Online (<https://consortiumofnlus.ac.in/>)
- SWAYAM — विधि व कॉर्पोरेट लॉ ऑनलाइन पाठ्यक्रम — Online (<https://swayam.gov.in/>)

### FEES

At government law colleges such as the University of Rajasthan, LLB fees are very low (around ₹10,000–30,000 per year). National Law Universities like NLU Jodhpur charge roughly ₹2–2.5 lakh per year, while private law universities can cost ₹3–7 lakh per year. The ICSI Company Secretary course is comparatively affordable (about ₹30,000–50,000 in total).

### SCHOLARSHIPS

- राष्ट्रीय छात्रवृत्ति पोर्टल (National Scholarship Portal) (<https://scholarships.gov.in/>)
- Buddy4Study – Law / LLB Scholarships
- SJE Rajasthan – उत्तर मेट्रिक छात्रवृत्ति (<https://sje.rajasthan.gov.in/>)
- NLU Jodhpur – Need-based Financial Assistance (<https://www.nlujodhpur.ac.in/>)

## 6 What the work is like

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### WHERE YOU WORK

Legal/compliance departments of large companies and corporate groups, banks and financial institutions, law firms, consulting companies, start-ups and public-sector undertakings (PSUs).

**WORK CULTURE**

Mostly Monday–Saturday, 8–10 hours of office-based work; hours can rise around deals, mergers or deadlines. The work centres on computers, documents and meetings, with constant coordination with teams and management. There are excellent opportunities for women and persons with disabilities too.

**WHO HIRES**

- In-house legal departments of large companies and corporate groups (Tata, Reliance, Infosys, etc.)
- Leading law firms (e.g. AZB & Partners, Cyril Amarchand Mangaldas)
- Start-ups and IT/pharma/e-commerce companies
- Legal and compliance departments of banks and financial institutions (HDFC, SBI, ICICI)
- Consulting and audit firms (Deloitte, EY, KPMG, PwC)
- Public-sector undertakings (PSUs) and legal units of regulatory bodies

**DEMAND (2026)**

As companies, start-ups and foreign investment grow in India, demand for in-house counsel and compliance officers who keep firms law-abiding is rising fast. New regulations from SEBI, RBI and data-protection rules mean every large company and bank must keep a dedicated compliance team, making this a stable and high-value career.

## 7 Career growth

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- 1 Legal Associate / Trainee Counsel
- 2 Corporate Legal Advisor / Legal Counsel
- 3 Senior Counsel / Compliance Officer
- 4 General Counsel (GC) / Head of Compliance

**EARNINGS**

|              |                         |
|--------------|-------------------------|
| Starting     | ₹30,000–60,000/माह      |
| Mid level    | ₹1,00,000–2,00,000/माह  |
| Senior level | ₹3,00,000–8,00,000+/माह |

Per LegalAlphabet's 2026 salary guide, junior in-house counsel earn on average about ₹18 lakh per year (~₹1.5 lakh/month), senior counsel up to ₹30–50 lakh per year, and experienced General Counsel can earn ₹80 lakh to ₹3 crore+ per year. Fresh graduates start lower, but pay rises quickly in the tech, financial-services and pharma sectors.

## 8 The good parts · The challenges

### The good parts

- A respected, intellectual and well-paid stable career
- Steadily rising demand in the growing corporate and regulatory sector
- A clear path to grow into General Counsel and Head of Compliance

### The challenges

- Long study and the pressure of constantly updating complex laws
- Long, stressful hours around deals and deadlines
- High accountability even for small errors or oversights

## 9 Real-life journeys

### Cyril Shroff

**Managing Partner, Cyril Amarchand Mangaldas (India's largest law firm)**

After an LLB from Government Law College, Mumbai, Cyril Shroff began practising in 1982 and built deep expertise in corporate and commercial law. Over a four-decade career, advising on countless major mergers and acquisitions earned him the title 'M&A King of India'. He has chaired FICCI's Corporate Laws Committee and served on SEBI and RBI committees. His story shows that dedication and deep legal understanding can take you to the very top of corporate law.

Wikipedia · [https://en.wikipedia.org/wiki/Cyril\\_Shroff](https://en.wikipedia.org/wiki/Cyril_Shroff)

### Zia Mody

**Co-founder Partner, AZB & Partners; one of India's leading corporate lawyers**

Educated at Cambridge and Harvard Law School, Zia Mody practised for five years in New York before returning to Mumbai in 1984 to start her own practice, which grew into India's leading firm AZB & Partners. She advises on many major corporate deals and has served on SEBI's Corporate Governance Committee. Topping Fortune India's '50 Most Powerful Women in Business' list, Zia is an inspiration to every girl who wants to build a career in corporate law and compliance.

Wikipedia · [https://en.wikipedia.org/wiki/Zia\\_Mody](https://en.wikipedia.org/wiki/Zia_Mody)

## 10 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- Judge
- Mediator / Arbitrator
- Patent Attorney / IP Lawyer

## 11 Sources & further reading

1. Rajasthan Career Guidance – Corporate Legal Advisor — <https://cg.rajasthan.gov.in/careerguidance/hi/career/%e0%a4%95%e0%a5%89%e0%a4%b0%e0%a5%8d%e0%a4%aa%e0%a5%8b%e0%a4%b0%e0%a5%87%e0%a4%9f-%e0%a4%95%e0%a4%be%e0%a4%a8%e0%a5%82%e0%a4%a8%e0%a5%80-%e0%a4%b8%e0%a4%b2%e0%a4%be%e0%a4%b9%e0%a4%95%e0%a4%be%e0%a4%b0/>
2. Bar Council of India — <https://www.barcouncilofindia.org/>
3. National Law University, Jodhpur — <https://www.nlujodhpur.ac.in/>
4. Institute of Company Secretaries of India (ICSI) — <https://www.icsi.edu/home/>
5. LegalAlphabet – India Legal Salary Guide 2026 — <https://legalalphabet.com/blog/legal-salary-guide-india-2026>



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[career.gsssjethantri.in](https://career.gsssjethantri.in)