



विधि रचनाकार / विधायी प्रारूपकार (राजस्थान)

The Vidhi Rachnakar is the officer who writes the text of the law. When the government settles a policy, the work of putting it into words as a Bill, an Act, a rule or a notification belongs to the Vidhi Rachna Sangathan — the...



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वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
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करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। • An independent project based on the Government's official career-guidance content.

1 About this career

The Vidhi Rachnakar is the officer who writes the text of the law. When the government settles a policy, the work of putting it into words as a Bill, an Act, a rule or a notification belongs to the Vidhi Rachna Sangathan — the legislative drafting organisation — and this is that organisation's entry-level post. The work covers drafting Bills and rules, producing texts in Hindi and English that carry the same meaning, examining departmental proposals for legal soundness, and scrutinising material for publication in the Gazette. This is not an advocate's work — an advocate interprets a law already made, in court; the Vidhi Rachnakar writes the law that will later be interpreted. The test of the post is therefore not argument but precision of language: one ambiguous sentence can cause years of litigation. Which is why the selection examination contains no paper on law at all — both papers are translation.

2 At a glance

Minimum qualification	A Bachelor of Law (LL.B.) + English and Hindi must both have been subjects in the B.A. examination, at least one of them as an optional — Service Rules 1981, Schedule I
Recruiting body	Rajasthan Public Service Commission (RPSC), Ajmer — department: Law & Legal Affairs / Vidhi Rachna Sangathan
Age limit	21 to 40 years, reckoned on the 1st of January following the last date for applications (Service Rules 1981) — the upper limit is relaxed for reserved categories and for women (detail below)
Starting salary	The pay matrix level is not given in the service rules — see the advertisement
Demand	100% by direct recruitment — nobody reaches this post by promotion

3 What you need

INTERESTS

- An interest in language, exactness of words and writing
- Working equally in Hindi and English
- Work in law and policy, but without courtroom argument

ABILITIES

- The ability to hold one meaning across two languages
- Building logical structure, because legal text rests on order and arrangement
- Extremely careful reading — catching an ambiguity before it ships

KEY SKILLS

- Legislative drafting — Bills, Acts, rules and notifications
- Legal terminology and standard drafting conventions
- Legal scrutiny of departmental proposals
- Legal translation, English to Hindi and Hindi to English
- The Constitution, legislative procedure and Gazette publication
- The technique of amendment and substitution — the very skill that keeps old and new text apart

4 How to get there

- 1 Pass Class 12. The arts stream is the most natural for this route.
- 2 Do a B.A. — and here comes the decision that matters most: take BOTH English and Hindi as subjects in the B.A., with at least one of them as an optional, as the rule requires. This is an eligibility condition, not a preference. A student whose B.A. did not carry both languages will not be eligible for this post even after completing an LL.B. — and by then the decision cannot be undone.
- 3 Complete a Bachelor of Law — the two-year course under the old scheme or the three-year course under the new scheme, or a Bachelor of Law (professional), from a university established by law in India.
- 4 Practise translation both ways, because the selection examination rests entirely on it. Government press communiqués, resolutions, Acts and rules are exactly the kinds of material the examination uses, and all of them are free on the Gazette and departmental websites.

- 5 Improve your handwriting. The advice sounds odd until you read Schedule II, which states plainly that marks will be deducted for bad handwriting.
- 6 Your age must be between 21 and 40; apply when the RPSC advertisement appears.

MAIN EXAMS

- The examination scheme is given in full in Schedule II to the rules, and it is unusual — there is no paper on law at all. There are two papers and both are translation: (1) translation from English into Hindi or any other language recognised by the Constitution — 100 marks; (2) translation from Hindi or that other language into English — 100 marks. Three hours are allowed for each paper.
- And Schedule II carries a sentence rarely found in any other recruitment rule: "Deduction will be made from marks assigned to candidates on account of bad handwriting." If that seems odd, remember that the product of this post is written text.
- One thing about the qualification is worth recording. The rules quote the older version of this condition in a footnote, and it gave preference to candidates proficient in Gujarati, Sindhi, Urdu or Punjabi. That provision is not in the live rule — it was substituted out by a notification of 18.08.1989 — so it would be a mistake to read it as today's condition.
- Schedule II also names the material the translation is drawn from — press communiqués, press articles, Government resolutions, legislation, rules and instructions; and candidates are also required to explain the common expressions and clichés used in such compositions. The second paper draws on press articles and speeches.
- The post is filled 100% by direct recruitment — the Schedule shows no promotion percentage against it. Every post above it in the organisation is filled by promotion, so this is the only door into the cadre.
- Note — this post is not in the Schedules to the CET Rules 2022, so a CET score is not required for it.

- Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

5 Where to study

GOVERNMENT INSTITUTES

- Government law colleges, Rajasthan — LL.B. — Jaipur, Jodhpur, Ajmer, Udaipur, Kota, Bikaner (<https://hte.rajasthan.gov.in/>)
- University of Rajasthan — Faculty of Law, and B.A. with English and Hindi — Jaipur, Rajasthan (<https://uniraj.ac.in/>)
- National Law University, Jodhpur — Jodhpur, Rajasthan (<https://nlujodhpur.ac.in/>)
- Government colleges offering B.A. with both English and Hindi — the eligibility condition for this post — All districts of Rajasthan (<https://hte.rajasthan.gov.in/>)

ONLINE

- विधि एवं विधिक कार्य विभाग, राजस्थान — विधि रचना संगठन — This is the department the post belongs to (<https://home.rajasthan.gov.in>)
- राजस्थान राजपत्र — अधिनियम एवं नियमों का प्रामाणिक पाठ, अनुवाद अभ्यास के लिए सर्वोत्तम निःशुल्क सामग्री — Government of Rajasthan (<https://rajasthan.gov.in/>)
- India Code — Central and State Acts in both languages — Government of India (<https://www.indiacode.nic.in/>)
- Legislative Department, Government of India — legislative drafting practice — Government of India (<https://legislative.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfls%2FxlZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

A B.A. and an LL.B. can both be done at government colleges for very little, and Rajasthan has government law colleges in every division. Preparation material for this post is almost entirely free, and that is its most practical feature: the examination is translation, and translation can be practised on the bilingual Acts and rules published on the Gazette, on India Code and on departmental websites — the very material the questions are drawn from. Reading the Hindi and English texts of the same Act side by side is the best preparation there is for this examination, and it costs nothing. The examination fee is a few hundred rupees with a concession for reserved categories.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHERE YOU WORK

The Vidhi Rachna Sangathan at the secretariat in Jaipur. The work is office work and almost entirely written — proposals arriving from departments, drafts of Bills, notifications of rules and material for the Gazette.

WORK CULTURE

This is quiet, concentrated, exacting work, and its character is almost the opposite of an advocate's profession — what is demanded here is not adversarial skill but accuracy. Pressure sharpens during an Assembly session, because Bills have to be ready by a fixed date. The reach of the work is long and usually invisible: a rule you draft will operate in every district for years, and if one of its sentences carries two meanings, that sentence becomes the dispute in later litigation. It is exactly why the conventions of amendment and substitution in this organisation are so strict — when old text is removed it is kept quoted in a footnote, so that it is always knowable what changed and when. For someone who takes pleasure in precision of language, this is among the most satisfying jobs inside government.

WHO HIRES

- Law & Legal Affairs Department, Rajasthan — Vidhi Rachna Sangathan
- Rajasthan Secretariat — legislative work
- Legislative business connected with the Rajasthan Assembly

DEMAND (2026)

This is a small and specialised cadre — above Vidhi Rachnakar the Schedule shows Varishtha Vidhi Rachnakar, Vidhi Rachana Adhikari, Deputy Secretary, and then Joint Secretary and Senior Deputy Secretary, all filled by promotion. Which means recruitment happens only when a vacancy arises at entry level, so the advertisement is irregular and the number of posts small. On the other side, the field of competition is just as narrow: eligibility requires an LL.B. together with both English and Hindi as subjects in the B.A., and relatively few law graduates satisfy that. A student who makes that choice deliberately at B.A. time becomes eligible for a cadre that many law graduates simply cannot apply to. Keep in mind too that the number of posts describes the department's requirement, not your chances of selection. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 Vidhi Rachnakar — the entry post, 100% by direct recruitment
- 2 Varishtha Vidhi Rachnakar — on 5 years service as Vidhi Rachnakar, by promotion
- 3 Vidhi Rachana Adhikari — on 5 years service as Varishtha Vidhi Rachnakar, by promotion
- 4 Deputy Secretary (Vidhi Rachana Sangathan) — 100% by promotion
- 5 Joint Secretary and Senior Deputy Secretary — on 27 and 30 years of service respectively

EARNINGS

Starting	विज्ञप्ति में घोषित पे मैट्रिक्स स्तर के अनुसार
Mid level	₹60,000 - ₹80,000 (भत्तों सहित, कुछ वर्षों बाद)
Senior level	₹1,00,000 से अधिक (भत्तों सहित, उप सचिव एवं उससे ऊपर)

The 1981 service rules do not give a pay matrix level, so no starting figure is printed on this page — it will be in that cycle's advertisement. This is a secretariat-level post requiring a law degree, and its ladder runs up to Deputy Secretary and Joint Secretary, so the long-run pay is good — but note that the ladder is long, and the rules themselves put 27 years of service against Joint Secretary. The mid-level and senior figures above are approximate and are not confirmed from any official document. The starting figure is BASIC PAY, so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The pay matrix level for this post could not be confirmed on this page from an official document — it is not in the service rules and not in the CET Rules 2022 schedule. No level is therefore stated here. The correct figure is printed in the official advertisement for the recruitment; check it there before applying. The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 17 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.

8 The good parts · The challenges

The good parts

- Work in law and policy without courtroom adversarialism or uncertain income
- Preparation material almost entirely free and official — bilingual Acts and rules
- No law paper in the examination, so the scope of preparation is clear and bounded
- The eligibility condition is narrow, which keeps the field of competition narrow too
- Long-lasting effect — a rule once drafted operates for years

The challenges

- The B.A. condition requiring both English and Hindi — decided at graduation time and not repairable later
- A very small cadre and irregular recruitment
- Solitary and very fine-grained work — it does not suit every temperament
- The promotion ladder is long; the rules themselves require 27 years of service for Joint Secretary
- Postings are mainly at the Jaipur secretariat — the post does not exist at district level

9 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- Judge
- Assistant Prosecution Officer (Rajasthan)
- Junior Legal Officer (Rajasthan)

10 Sources & further reading

1. Department of Personnel, Rajasthan — Rajasthan Vidhi Rachna (State and Subordinate) Service Rules, 1981 — https://dop.rajasthan.gov.in/writereaddata/modulCategory/202305050509526211246vidhirachnapdf24_merged.pdf
2. Rajasthan Public Service Commission — advertisements — <https://rpsc.rajasthan.gov.in/advertisements>
3. Home Department, Rajasthan — the Law & Legal Affairs Department site is not currently reachable — <https://home.rajasthan.gov.in>
4. India Code — Central and State Acts in both languages — <https://www.indiacode.nic.in/>
5. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>
6. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>
7. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>



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