



SAARTHI - सारथी

करियर मार्गदर्शन पोर्टल · Career Guidance Portal

"सही मार्गदर्शन, उज्ज्वल भविष्य।"

करियर शीट · CAREER SHEET

वित्त प्रबंधक (फाइनेन्स मैनेजर)

A Finance Manager is the guardian and strategist of a company's money — preparing budgets, planning income and expenditure, overseeing financial reporting and accounts, and arranging capital (funding), investments and cash-flow...



Scan for everything on this career

Salary, exams, colleges, the routes in and the steps after — all on the portal.

career.gsssjethantri.in/#/career/finance-manager

राजकीय उच्च माध्यमिक विद्यालय, जेठन्तरी

Govt. Sr. Sec. School, Jethantri · ब्लॉक समदड़ी · बालोतरा (Block Samdari · Balotra)

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प्रधानाचार्य, रा.उ.मा.वि. जेठन्तरी · मास्टर ट्रेनर
Principal, GSSS Jethantri · Master Trainer



श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)
Designed & developed · Lecturer (History)

विशेष धन्यवाद · SPECIAL THANKS



सुरेन्द्र सिंह राठौड़

व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

A Finance Manager is the guardian and strategist of a company's money — preparing budgets, planning income and expenditure, overseeing financial reporting and accounts, and arranging capital (funding), investments and cash-flow to fuel the company's growth. By analysing data and financial trends they help senior management make sound strategic decisions, keep risk under control, and ensure the company complies with financial and legal rules. It is a respected, well-paid corporate role that opens a clear path into top leadership.

2 At a glance

Minimum qualification	Graduate in commerce/finance + MBA (Finance)/CA/CFA/CMA
Preparation duration	2–4 years after graduation (course + experience)
Starting salary	₹45,000–75,000/month
Work mode	Full-time managerial job in a corporate office

3 What you need

INTERESTS

- Interest in working with money, numbers and financial data
- Interest in planning, analysis and leadership
- Keen to understand business, markets and economic decisions

ABILITIES

- Strong numerical and analytical thinking
- Sound judgement and problem-solving under pressure
- Attention to detail, accuracy and integrity

KEY SKILLS

- Budgeting, financial planning and forecasting
- Preparing and analysing financial statements and reports

- Using Excel, ERP (SAP/Tally) and financial software
- Managing cash-flow, working capital and investments
- Knowledge of taxation, audit and regulatory compliance
- Risk analysis and cost control
- Team leadership, communication and advising management

4 How to get there

- 1 After Class 12 (commerce/maths helps), complete B.Com/BBA or a graduation in economics.
- 2 Then pursue an MBA (Finance) or a professional route such as CA (ICAI), CFA, or CMA (ICMAI) — the main path to becoming a Finance Manager.
- 3 Prepare for entrance exams like CAT to enter top MBA colleges (IIMs, etc.).
- 4 Gain early experience through internships and roles as a finance analyst/accountant.
- 5 Build proficiency in Excel, financial modelling and ERP tools (SAP/Tally).
- 6 With 3–6 years of experience and strong performance, get promoted into a Finance Manager role.

MAIN EXAMS

- CAT — Common Admission Test for MBA (Finance) at IIMs and other top institutes
- CA Foundation/Intermediate/Final (ICAI) — the Chartered Accountancy route
- CFA Program (CFA Institute) — investment and finance-management route
- CMA (ICMAI) — Cost & Management Accountancy route

5 Where to study

GOVERNMENT INSTITUTES

- भारतीय प्रबंध संस्थान उदयपुर (IIM Udaipur) — Udaipur, Rajasthan (<https://www.iimu.ac.in/>)
- प्रबंधन अध्ययन विभाग, एमएनआईटी जयपुर (MNIT DMS) — Jaipur, Rajasthan (https://mnit.ac.in/dept_dms/)
- राजस्थान विश्वविद्यालय (University of Rajasthan) — Jaipur, Rajasthan (<https://www.uniraj.ac.in/>)
- भारतीय सनदी लेखाकार संस्थान (ICAI — CA) — All-India / Jaipur branch (<https://www.icai.org/>)

PRIVATE INSTITUTES

- ICFAI बिज़नेस स्कूल (IBS) जयपुर — Jaipur, Rajasthan (<https://www.ibsindia.org/>)
- CFA Institute (CFA चार्टर) — Global / India centres (<https://www.cfainstitute.org/>)

ONLINE

- भारतीय लागत लेखाकार संस्थान (ICMAI — CMA) — Online / All-India (<https://icmai.in/>)
- CAT — साझा प्रवेश परीक्षा (आधिकारिक पोर्टल) — Online (<https://iimcat.ac.in/>)

FEES

At government institutes like MNIT Jaipur and the University of Rajasthan, MBA fees are relatively low (roughly ₹50,000–2 lakh total), while a two-year MBA at IIM Udaipur and other IIMs costs about ₹15–25 lakh. The CA (ICAI) and CMA (ICMAI) routes are very affordable (roughly ₹80,000–1.5 lakh in total); the CFA program across its three levels costs more due to international fees.

SCHOLARSHIPS

- राष्ट्रीय छात्रवृत्ति पोर्टल (National Scholarship Portal) (<https://scholarships.gov.in>)
- Buddy4Study — MBA/Commerce Scholarships (<https://www.buddy4study.com/scholarships/mba-scholarship>)
- SJE Rajasthan Scholarships (सामाजिक न्याय एवं अधिकारिता विभाग) (<https://sje.rajasthan.gov.in/>)

6 What the work is like

WHERE YOU WORK

Finance departments of corporate companies, banks and financial institutions, multinationals, startups, manufacturing and service firms, and chartered accountancy/consulting firms.

WORK CULTURE

Usually 5–6 days a week, desk-based work in an air-conditioned office; hours lengthen around quarter-end and year-end closing, budgeting and audits. The role demands responsibility and team leadership. It also offers excellent opportunities for women and persons with disabilities.

WHO HIRES

- | | |
|--|---|
| • Finance departments of large corporates (Reliance, Tata, Adani, L&T) | • IT and services companies (Infosys, TCS, Wipro, HCL) |
| • Banks and financial institutions (HDFC, ICICI, SBI, Bajaj Finance) | • FMCG and manufacturing companies (HUL, ITC, Nestlé, Maruti) |
| • Big-4 and consulting/audit firms (Deloitte, EY, KPMG, PwC) | • Startups, insurance companies and PSUs (HDFC Life, LIC, ONGC) |

DEMAND (2026)

Every industry — banking, IT, manufacturing, startups or services — needs skilled finance managers to manage money and growth, so demand for the role stays steady and strong. India's expanding economy, new companies, rising investment and stricter financial regulation are pushing up demand for qualified MBA/CA/CFA/CMA finance professionals.

7 Career growth

- 1 Finance Analyst
- 2 Finance Manager
- 3 Finance Controller
- 4 Chief Financial Officer (CFO)

EARNINGS

Starting	₹45,000–75,000/माह
Mid level	₹1,10,000–1,80,000/माह
Senior level	₹2,50,000–5,00,000+/माह

Per industry reports, an entry-level Finance Manager earns about ₹6–10 lakh per year (₹45,000–75,000/month); at 4–8 years this rises to ₹14–20 lakh per year and at senior/AVP level to ₹25–50 lakh+ per year. At CFO level, pay can exceed ₹1 crore a year. Top qualifications (MBA from IIMs/CA/CFA) and large companies raise pay considerably.

8 The good parts · The challenges**The good parts**

- Steady demand across every industry, with high pay and respect
- A clear path to grow from manager to controller and CFO
- A seat at the table in major strategic company decisions

The challenges

- High pressure and long hours during budgeting, closing and audits
- Heavy accountability for errors in figures and compliance
- Long, tough preparation to earn qualifications (MBA/CA/CFA)

9 Real-life journeys

Nilanjan Roy

Former Chief Financial Officer (CFO) of Infosys; former Group CFO of Bharti Airtel

After earning a B.Com (Honours) from Delhi University and qualifying as a Chartered Accountant, Nilanjan Roy worked around 15 years at Unilever and 13 years at Bharti Airtel in global finance roles, rising to Group CFO. In 2019 he was appointed Chief Financial Officer of Infosys, one of India's largest IT companies. His journey shows how strong financial knowledge, a Chartered Accountancy qualification and a disciplined career can carry a finance professional to the very top financial leadership of a giant corporation.

CXOToday · <https://cxotoday.com/hardware-software-development/infosys-appoints-nilanjan-roy-of-bharti-airtel-as-cfo/>

Vibha Padalkar

MD & CEO of HDFC Life; former Chief Financial Officer (CFO)

A Chartered Accountant from England & Wales and a member of the Institute of Chartered Accountants of India (ICAI), Vibha Padalkar built experience across audit, global FMCG and business process management before serving as Chief Financial Officer (CFO) of HDFC Life. On the strength of her financial leadership she became the company's MD & CEO in 2018 and today leads a major insurer with assets under management exceeding ₹1.7 trillion. Her story shows girls that a strong foundation in finance can open the path from CFO all the way to running the company.

Tata Power (Leadership) · <https://www.tatapower.com/our-legacy/our-leadership/ms-vibha-padalkar>

10 Sources & further reading

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2. CAT – IIM Common Admission Test (official) — <https://iimcat.ac.in/>
3. Institute of Chartered Accountants of India (ICAI) — <https://www.icaai.org/>
4. Finance Manager Salary (6figr, 2026) — <https://6figr.com/in/salary/finance-manager--t>
5. Finance Manager Salary – Indeed India (2026) — <https://in.indeed.com/career/finance-manager/salaries>



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