



आदिवासी शिक्षा एवं विकास प्रबंधक

A Tribal Education & Development Manager is a professional who leads education and socio-economic development programmes for tribal (Adivasi) communities. They plan, budget and roll out initiatives such as residential schools and...



Scan for everything on this career

Salary, exams, colleges, the routes in and the steps after — all on the portal.

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श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)
Designed & developed · Lecturer (History)

विशेष धन्यवाद · SPECIAL THANKS



सुरेन्द्र सिंह राठौड़

व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

A Tribal Education & Development Manager is a professional who leads education and socio-economic development programmes for tribal (Adivasi) communities. They plan, budget and roll out initiatives such as residential schools and hostels (like Eklavya Model Residential Schools and ashram schools), scholarships, skill and livelihood programmes, and health-nutrition drives. Respecting the community's dignity and culture, the role focuses on getting children into school, preventing dropouts and raising family incomes. It is in steady demand across government Tribal Welfare departments, large education NGOs and CSR projects.

2 At a glance

Minimum qualification	Bachelor's in social work/education/development; Master's preferred
Experience	3–6 years of field/programme management
Starting salary	₹25,000–40,000/month
Work mode	Field-based full-time; travel to tribal areas

3 What you need

INTERESTS

- Deep interest in tribal communities' education and upliftment
- Keen to travel to rural-forest areas and connect with people
- Enjoy planning, leading teams and running projects on the ground

ABILITIES

- Leadership and team management ability
- Problem-solving and data-based decision-making
- Sensitivity to and respect for community language and culture

KEY SKILLS

- Planning, budgeting and implementing education and development programmes
- Community mobilisation and cultural sensitivity to tribal languages
- Coordinating with government departments, donors and CSR partners
- Basic financial management and grant reporting
- Managing residential schools, hostels and scholarship schemes
- Monitoring & evaluation (M&E) and reporting
- Understanding livelihood, skilling and self-help-group programmes

4 How to get there

- 1 After Class 12, complete a Bachelor's in social work, education, sociology or rural development.
- 2 Do a Master's in social work/development studies/education (e.g. TISS MA Social Work in Dalit & Tribal Studies).
- 3 Gain field experience in tribal areas through NGOs, fellowships or internships.
- 4 Start as a project/programme officer and learn programme management.
- 5 Build skills in M&E, budgeting and donor reporting to become a programme manager.
- 6 Apply for roles in government Tribal Welfare departments/EMRS or large education NGOs.

MAIN EXAMS

- TISS-NET (TISS postgraduate entrance test)
- NESTS recruitment exam for EMRS teacher/staff posts

5 Where to study

GOVERNMENT INSTITUTES

- University of Rajasthan (Dept. of Social Work) — Jaipur, Rajasthan (<https://www.uniraj.ac.in/>)
- Tata Institute of Social Sciences (TISS) – MA Social Work (Dalit & Tribal Studies) — Mumbai (<https://admissions.tiss.ac.in/view/10/admissions/ma-admissions/m-a-social-work-in-dalit-tribal-studies-and-action/>)
- Institute of Rural Management Anand (IRMA) — Anand, Gujarat (<https://www.irma.ac.in/>)
- राष्ट्रीय जनजातीय शिक्षा संस्थान सोसाइटी (NESTS) – EMRS — All-India / New Delhi (<https://nests.tribal.gov.in/>)

PRIVATE INSTITUTES

- Azim Premji University – MA in Development — Bengaluru (<https://azimpremjiuniversity.edu.in/programmes/ma-in-development>)
- IIHMR University (Public Health & Development Management) — Jaipur, Rajasthan (<https://www.iihmr.edu.in/>)

ONLINE

- IGNOU – MA in Social Work / Rural Development — Online / distance (<http://www.ignou.ac.in/>)
- Azim Premji University – course & resource portal — Online (<https://azimpremjiuniversity.edu.in/>)

FEES

At government universities (e.g. University of Rajasthan, IGNOU) social work/development courses cost roughly ₹5,000–30,000 per year. Premier institutes like TISS, Azim Premji University and IRMA charge around ₹50,000–2.5 lakh per year for postgraduate programmes, but they offer need-based scholarships and fee waivers.

SCHOLARSHIPS

- Ministry of Tribal Affairs – Scholarships (Pre/Post-Matric for ST) (<https://tribal.nic.in/ScholarshiP.aspx>)
- National Fellowship & Scholarship for Higher Education of ST Students (myScheme) (<https://www.myscheme.gov.in/schemes/nfandshests>)
- National Tribal Fellowship Portal (<https://fellowship.tribal.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)

6 What the work is like

WHERE YOU WORK

Tribal Welfare department offices, Eklavya Model Residential Schools and ashram schools, NGO field offices, and villages and hostels in tribal-majority areas such as southern Rajasthan (Udaipur, Banswara, Dungarpur, Pratapgarh).

WORK CULTURE

The work is mixed — some time in the office for planning, budgeting and reporting, and the rest visiting villages, schools and hostels. Travel is frequent, often to remote tribal areas. Respecting the community's language, traditions and dignity is essential. The field offers good opportunities for women and for local tribal youth.

WHO HIRES

- Tribal Area Development Department, Rajasthan (TAD) and State Tribal Welfare departments
- TRIFED and Ministry of Tribal Affairs projects
- Tribal-development NGOs such as Vikas Bharti Bishunpur
- Eklavya Model Residential Schools (EMRS) and NESTS
- Education NGOs — Pratham, Room to Read and others
- Corporate CSR foundations and international development agencies

DEMAND (2026)

With India's tribal population of about 104 million and rising government investment under the Tribal Sub-Plan, demand for education and development managers is steady and growing. The rapid nationwide expansion of Eklavya Model Residential Schools, large education NGOs and increasing CSR funding keep creating opportunities for experienced managers. The tribal belt of southern Rajasthan is especially active in this respect.

7 Career growth

- 1 Programme Officer / Project Officer
- 2 Tribal Education & Development Manager (Programme Manager)
- 3 Senior Manager / Regional (State) Head
- 4 Programme Director / Director

EARNINGS

Starting	₹25,000–40,000/माह
Mid level	₹45,000–70,000/माह
Senior level	₹90,000–1,50,000+/माह

Per PayScale (2026), a Programme Manager at a non-profit earns on average about ₹65,000/month (~₹7.8 lakh/year), varying with experience and organisation size. Large international NGOs, CSR and senior government posts pay more; entry-level field roles pay less.

8 The good parts · The challenges

The good parts

- A chance to bring direct, meaningful change to tribal children's and families' lives
- Steady, growing opportunities across government, NGO and CSR sectors
- A clear path to grow from programme officer to director

The challenges

- Frequent travel to remote tribal areas and tough field conditions
- Pressure from limited budgets and dependence on funding
- Entry-level pay can be lower than corporate jobs

9 Real-life journeys

Tulasi Munda

Founder, Adivasi Vikas Samiti School; Padma Shri (2001)

Tulasi Munda, from Keonjhar district in Odisha, is herself from a tribal community and worked as a daily-wage labourer from age 12. She turned the pain of never attending school into education for Adivasi children. In 1964 she started the Adivasi Vikas Samiti School in Serenda village — first on a veranda and then under a Mahua tree — which today is a building with a hostel and playground. Her work now educates roughly 2,000 tribal children with 75–80 teachers. Her story shows how building education and development programmes while honouring a community's dignity can transform a whole region.

Business Today · <https://www.businesstoday.in/magazine/features/story/tulasi-munda-self-taught-tribal-woman-founder-adivasi-vikas-samiti-school-educate-children-82055-2017-09-16>

Ashok Bhagat

Secretary, Vikas Bharti Bishunpur (Jharkhand); Padma Shri (2015)

Ashok Bhagat is known as a social worker in the remote tribal region of Bishunpur, Jharkhand, and leads the organisation Vikas Bharti, which runs education, health, skilling and livelihood programmes for tribal communities. The organisation operates schools and hostels for tribal children and projects for the upliftment of particularly vulnerable tribal groups. For this long-term social-service contribution, the Government of India honoured him with the Padma Shri in 2015. His work shows how a skilled development manager can build grassroots institutions that bring education and development to thousands of tribal families.

Wikipedia · https://en.wikipedia.org/wiki/Ashok_Bhagat

10 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- Tribal Liaison Officer
- Tribal Legal Advocate
- Tribal Environment Conservation Officer

11 Sources & further reading

1. Rajasthan Career Guidance – Tribal Education & Development — <https://cg.rajasthan.gov.in/careerguidance/hi/career/%e0%a4%86%e0%a4%a6%e0%a4%bf%e0%a4%b5%e0%a4%be%e0%a4%b8%e0%a5%80-%e0%a4%b6%e0%a4%bf%e0%a4%95%e0%a5%8d%e0%a4%b7%e0%a4%be-%e0%a4%8f%e0%a4%b5%e0%a4%82-%e0%a4%b5%e0%a4%bf%e0%a4%95%e0%a4%be%e0%a4%b8/>
2. Eklavya Model Residential Schools (EMRS) – Ministry of Tribal Affairs — <https://tribal.nic.in/EMRS.aspx>
3. National Education Society for Tribal Students (NESTS) — <https://nests.tribal.gov.in/>
4. TRIFED – Tribal Cooperative Marketing Development Federation — <https://trifed.tribal.gov.in/>
5. PayScale – Non-Profit Programme Manager Salary — https://www.payscale.com/research/IN/Job=Program_Manager%2C_Non-Profit_Organization/Salary



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