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करियर शीट · CAREER SHEET

जनजातीय संपर्क अधिकारी

A Tribal Liaison Officer is the bridge that builds trust and communication between tribal (Adivasi) communities and the government, NGOs and companies. They carry information about welfare schemes (scholarships, forest rights,...



Scan for everything on this career

Salary, exams, colleges, the routes in and the steps after — all on the portal.

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श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)
Designed & developed · Lecturer (History)

विशेष धन्यवाद · SPECIAL THANKS



सुरेन्द्र सिंह राठौड़

व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

A Tribal Liaison Officer is the bridge that builds trust and communication between tribal (Adivasi) communities and the government, NGOs and companies. They carry information about welfare schemes (scholarships, forest rights, health, housing, livelihoods) to community members, help people prepare documents and applications, and respectfully raise the community's needs and rights with officials. Districts like Udaipur, Banswara, Dungarpur and Pratapgarh in Rajasthan have large populations of Bhil, Meena, Garasia and Sahariya communities, where such sensitive and dedicated officers are always needed. It is service-oriented work in which knowledge of the local language and culture, and deep respect for people, are the greatest assets.

2 At a glance

Minimum qualification	Bachelor's in social work/social science (BSW); MSW preferred
Course duration	BSW 3 years + MSW 2 years
Starting salary	₹15,000–22,000/month
Work mode	Field + office; full-time work amid the community

3 What you need

INTERESTS

- Deep interest in the culture, rights and development of tribal communities
- A desire to change society through social justice and service
- Enjoy meeting people, communicating and understanding their problems

ABILITIES

- Patience, empathy and respectful conduct towards people
- Coordination, problem-solving and trust-building
- Clear communication and listening ability in the local language/dialect

KEY SKILLS

- Community engagement and earning the community's trust
- Working with empathy and cultural sensitivity
- Documenting scheme applications, reports and field records
- Running meetings, awareness drives and community organising
- Communication in the local language/dialect (Bhili, Wagdi, etc.)
- Coordinating between government, NGOs, companies and the community
- Knowledge of welfare schemes and the Forest Rights Act (FRA)

4 How to get there

- 1 Pass Class 12 (any stream; arts subjects are helpful).
- 2 Do a Bachelor of Social Work (BSW) or a degree in sociology/rural development/anthropology.
- 3 Do a Master of Social Work (MSW) — ideally with a tribal/rural development specialisation; this is preferred.
- 4 During studies, do field work and internships with NGOs in tribal areas.
- 5 Learn the local dialect and understand the community's culture and customs.
- 6 Apply for liaison/development officer roles in the Tribal Area Development Department (Rajasthan), TRIFED, NGOs or company CSR teams.

MAIN EXAMS

- University entrance exam for admission to MSW/social work (e.g. TISSNET, CUET-PG)

5 Where to study**GOVERNMENT INSTITUTES**

- गोविंद गुरु जनजातीय विश्वविद्यालय, बांसवाड़ा — Banswara, Rajasthan (<https://ggtu.ac.in/>)
- मोहनलाल सुखाड़िया विश्वविद्यालय (समाजकार्य विभाग) — Udaipur, Rajasthan (<https://www.mlsu.ac.in/>)
- राजस्थान विश्वविद्यालय (सामाजिक कार्य विभाग / MSW) — Jaipur, Rajasthan (<https://www.uniraj.ac.in/>)

PRIVATE INSTITUTES

- टाटा इंस्टीट्यूट ऑफ सोशल साइंसेज (TISS) — Mumbai (all-India admission) (<https://www.tiss.ac.in/>)
- इंस्टीट्यूट ऑफ रूरल मैनेजमेंट आणंद (IRMA) — Anand, Gujarat (<https://www.irma.ac.in/>)

ONLINE

- इंदिरा गांधी राष्ट्रीय मुक्त विश्वविद्यालय (IGNOU) – MSW — Online/Distance (<https://www.ignou.ac.in/>)
- स्वयं (SWAYAM) – समाजकार्य ऑनलाइन कोर्स — Online (<https://swayam.gov.in/>)

FEES

At government universities, BSW/MSW fees are usually very low (roughly ₹5,000–25,000 per year); institutes like Govind Guru Tribal University and Mohanlal Sukhadia University are affordable. Premier institutes such as TISS/IRMA can cost more (₹1–2.5 lakh per year), but scholarships and fee waivers are available for Scheduled Tribe students.

SCHOLARSHIPS

- अनुसूचित जनजाति विद्यार्थियों हेतु उच्च शिक्षा फेलोशिप व छात्रवृत्ति (जनजातीय कार्य मंत्रालय) (<https://tribal.nic.in/Scholarship.aspx>)
- नेशनल फेलोशिप फॉर हायर एजुकेशन ऑफ ST स्टूडेंट्स (NFST) (<https://www.myscheme.gov.in/schemes/nfandshests>)
- नेशनल ट्राइबल फेलोशिप पोर्टल (<https://fellowship.tribal.gov.in/>)
- राष्ट्रीय छात्रवृत्ति पोर्टल (NSP) (<https://scholarships.gov.in/>)

6 What the work is like

WHERE YOU WORK

Tribal-majority villages and blocks (Udaipur, Banswara, Dungarpur, Pratapgarh, Sirohi), offices of the Tribal Area Development Department and TRIFED, NGO field projects, and the CSR units of mining/infrastructure companies.

WORK CULTURE

A large part of the work is in the field — reaching villages on foot or by vehicle, holding meetings and meeting people — with the rest spent on reports and documentation. Travel to remote areas is required, so patience and commitment matter. Respect for the community's culture and dignity is the heart of this profession; there are opportunities for women and persons with disabilities too.

WHO HIRES

- | | |
|--|--|
| • Tribal Area Development Department, Government of Rajasthan (Udaipur HQ) | • TRIFED and Ministry of Tribal Affairs projects |
| • NGOs working in tribal areas (e.g. Aajeevika Bureau, Seva Mandir) | • Companies' CSR (corporate social responsibility) teams |

- Mining and infrastructure companies (community relations/rehabilitation units)
- National and international development agencies and foundations

DEMAND (2026)

Rajasthan's large Scheduled Tribe population and the government's many tribal-welfare schemes create steady demand for liaison officers who can take schemes to the last person. In addition, mining and infrastructure projects need community-relations and rehabilitation staff, and the growing CSR and NGO sector needs trained, sensitive professionals.

7 Career growth

- 1 Field worker / community volunteer (intern)
- 2 Tribal Liaison Officer / Community Development Officer
- 3 Project Coordinator / Block Programme Officer
- 4 Programme Manager / District Project Head
- 5 Director – Community Development / Head of CSR

EARNINGS

Starting	₹15,000–22,000/माह
Mid level	₹28,000–45,000/माह
Senior level	₹50,000–90,000+/माह

Per Indeed, the average pay for a welfare/community officer in India is around ₹23,000/month, varying with experience and employer. Government departments, large national/international NGOs and company CSR teams pay better, and income rises considerably at project/programme-manager level. (2026 estimate)

8 The good parts · The challenges

The good parts

- Meaningful, dignified work tied to community wellbeing
- Opportunities across many sectors — government, NGOs, foundations and CSR
- A special advantage for local youth who know their region and language

The challenges

- Travel to remote areas and hardships of field work
- Limited starting pay; many roles are project-based/contractual
- Sensitive issues demand patience and emotional resilience

9 Real-life journeys

Rajiv Khandelwal

Founder & Executive Director, Aajeevika Bureau, Udaipur

Rajiv Khandelwal founded 'Aajeevika Bureau' in Udaipur to build a trusted bridge for Bhil and other Adivasi migrant workers of southern Rajasthan. The organisation helps these workers with ID cards, registration, legal aid, recovery of unpaid wages and rights through women's collectives — exactly the kind of liaison work between community and government/employers that a Tribal Liaison Officer does. Recognised as an Ashoka Fellow for this work, his story shows how sensitive liaison work can transform the lives of tribal communities.

Ashoka · <https://www.ashoka.org/en-us/fellow/rajiv-khandelwal>

Daya Bai

Adivasi rights activist and community worker (Padma Shri, 2024)

Born Mercy Mathew in Kerala, Daya Bai gave up a comfortable life to live and work for decades among the Gond Adivasi community in Barul village, Chhindwara district, Madhya Pradesh. Adopting the community's language and way of life, she fought for land rights, health, education and dignity, and connected people to their entitlements. She was awarded the Padma Shri in 2024. Her life shows how change can be brought by living among a tribal community with respect and a spirit of service.

Wikipedia · https://en.wikipedia.org/wiki/Daya_Bai

10 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- Tribal Social Worker
- Tribal Legal Advocate

- Tribal Environment Conservation Officer

11 Sources & further reading

1. Rajasthan Career Guidance – Tribal Liaison Officer — <https://cg.rajasthan.gov.in/careerguidance/hi/career/%e0%a4%9c%e0%a4%a8%e0%a4%9c%e0%a4%be%e0%a4%a4%e0%a5%80%e0%a4%af-%e0%a4%b8%e0%a4%82%e0%a4%aa%e0%a4%b0%e0%a5%8d%e0%a4%95-%e0%a4%85%e0%a4%a7%e0%a4%bf%e0%a4%95%e0%a4%be%e0%a4%b0%e0%a5%80-tribal-liaison-o/>
2. Tribal Area Development Department, Government of Rajasthan — <https://tad.rajasthan.gov.in/>
3. TRIFED (Tribes India) – Rajasthan — <https://trifed.tribal.gov.in/en/Rajasthan>
4. Ministry of Tribal Affairs – Scholarship Section — <https://tribal.nic.in/ScholarshiP.aspx>
5. Indeed – Welfare Officer Salary (India) — <https://in.indeed.com/career/welfare-officer/salaries>



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