



परिचालक — राजस्थान राज्य पथ परिवहन निगम

The Conductor is the Rajasthan State Road Transport Corporation employee in direct contact with passengers on a bus. The post covers issuing tickets and collecting fares, keeping passengers safe and orderly, managing boarding and...



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करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। • An independent project based on the Government's official career-guidance content.

1 About this career

The Conductor is the Rajasthan State Road Transport Corporation employee in direct contact with passengers on a bus. The post covers issuing tickets and collecting fares, keeping passengers safe and orderly, managing boarding and alighting at stops along the route, accounting for luggage and cash, and depositing the full account at the depot at the end of the trip. In a state as large and as thinly settled as Rajasthan, the government bus is often the only means by which a villager reaches the district town, a student reaches college and a patient reaches hospital — and on that bus the Corporation's representative is the conductor. It is one of the few government posts at which someone who has passed Class 10 reaches Pay Matrix Level 5 directly, the same level at which a Patwari's pay begins.

2 At a glance

Minimum qualification	A pass in the Secondary (Class 10) examination from a recognised board, and a conductor's licence and badge — both must be complete by the last date for applications
Recruiting body	Rajasthan Staff Selection Board (RSSB), Jaipur — the employer is the Rajasthan State Road Transport Corporation
Age limit	18 to 40 years, reckoned on the 1st of January following the last date for applications — the upper limit is relaxed for reserved categories and for women (detail below)
Starting salary	₹20,800 (basic) — the advertisement gives Level 5 of the RAJASTHAN pay matrix
Demand	Recruitment is for the various depots of the Corporation — posts are spread across the state

3 What you need

INTERESTS

- Constant dealing with people, and work that is a service
- Careful handling of accounts and cash
- Work tied to travel and routes rather than to one desk

ABILITIES

- Speed and accuracy in arithmetic — fares, change and ticket accounts have to be worked out on a moving bus
- Physical stamina — long journeys, work done standing, and irregular hours
- Patience and courtesy, because crowding, delay and dispute are an ordinary part of this work

KEY SKILLS

- Issuing tickets and knowing the fare table
- Passenger safety and correct response in an emergency
- An understanding of concession and free-travel rules — for the elderly, students and special categories
- Cash handling and daily reconciliation of accounts
- Practical knowledge of routes, stops and timetables
- The ability to settle a dispute calmly

4 How to get there

- 1 Pass Class 10 (Secondary) from a recognised board. No higher educational qualification is required for this post — which is its most significant feature.
- 2 Obtain a conductor's licence and badge. This is the most important step and should be done first. The conductor's licence is issued under the Motor Vehicles Act by the licensing authority of the transport department; ask your district transport office about its conditions and procedure, because applying, training and issue all take time.
- 3 Do not do this in the reverse order. The advertisement is explicit that both the educational qualification and the conductor's licence and badge must be complete by the last date for submitting the application, and that candidates who obtain any of them after that date will not be treated as eligible. In other words, starting the licence process after the advertisement appears is already too late.

- 4 Your age must be between 18 and 40, reckoned from the 1st of January following the last date for applications. Relaxations in the upper age limit apply for reserved categories and for women.
- 5 There is a health condition too — the candidate must be of good mental and physical health and free from any defect that would interfere with the efficient performance of the duties of the post.
- 6 Apply online when the Rajasthan Staff Selection Board's advertisement appears.

MAIN EXAMS

- First understand who conducts the recruitment, because that decides where to look for the advertisement. The post belongs to the Corporation, but the recruitment is conducted by the Rajasthan Staff Selection Board — the 2024 recruitment ran under the Board's advertisement 22/2024. So the advertisement, admit card and result appear on the Board's website, while orders about document verification and appointment appear on the transport department and Corporation portals.
- Take the conductor licence and badge condition most seriously of all. It is the one condition that keeps most candidates out, and it is not the educational one. Passing Class 10 is not hard; having the licence ready in time is the real preparation. The advertisement also says that a qualification or licence obtained after the last date will not be accepted, so there is no room to ask for relaxation on it.
- The recruitment runs under the RSRTC Employees Service Regulations, 1965 (as amended), read with the Rajasthan Scheduled Areas Subordinate, Ministerial and Class IV Service (Recruitment and Other Conditions of Service) Rules, 2014. Note that the first of these is a corporation regulation and not a Department of Personnel service rule — which is why the conditions for this post are not found in the Department's list of service rules and have to be read from the Board's advertisement itself.
- The written examination is objective and the Board's standard examination practice applies, within which one rule must be known in advance. Every question carries five options, and if a candidate does not attempt a question the fifth option must be darkened. If more than 40 per cent of questions are left with no bubble darkened at all, the candidate is disqualified; and up to that 40 per cent, one-third of a mark is deducted for each such question. This rule applies across the Board's examinations and is expensive to learn for the first time in the examination hall.

- The syllabus is at Secondary level, so preparation material is not expensive. One further point: at document verification after selection, the conductor licence and badge, the Secondary marksheet, and the domicile and category certificates are all required in original, and the category certificate must have been issued by the last date for applications — a later-dated certificate requires an affidavit.
- Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

5 Where to study

GOVERNMENT INSTITUTES

- Rajasthan Board of Secondary Education — the Class 10 qualification this post asks for — Ajmer, Rajasthan (<https://rajeduboard.rajasthan.gov.in/>)
- District Transport Offices, Rajasthan — where the conductor licence and badge are applied for — In every district of Rajasthan (<https://transport.rajasthan.gov.in/>)
- Rajasthan State Open School — for candidates completing Class 10 alongside work; reached through the School Education Department portal — Jaipur, Rajasthan (<https://education.rajasthan.gov.in/>)

ONLINE

- राजस्थान राज्य पथ परिवहन निगम — परिचालक भर्ती से जुड़े आदेश एवं सूचनाएँ — This is the corporation the post belongs to (<https://transport.rajasthan.gov.in/content/transportportal/en/RSRTC.html>)
- राजस्थान कर्मचारी चयन बोर्ड — विज्ञप्ति, पाठ्यक्रम एवं पिछले प्रश्न-पत्र — This is the Board that conducts the recruitment (<https://rssb.rajasthan.gov.in/advertisements>)
- परिवहन विभाग, राजस्थान — लाइसेंस एवं बैज सम्बन्धी जानकारी — The licence process starts here (<https://transport.rajasthan.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfls%2FxlZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndli.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

This is among the cheapest routes in this whole list, and that is its greatest merit. Class 10 at a government school costs next to nothing, and if schooling was interrupted it can be completed alongside work through the Rajasthan State Open School. Beyond that no degree, diploma or expensive course is needed. The real cost and the real time go into the conductor licence and badge, which is issued by the transport department — ask your district transport office about its fee and procedure, and get it done in advance rather than waiting for an advertisement, because there is no time to obtain it afterwards. For the written examination the Board publishes the syllabus and past papers free on its website and the syllabus is only at Secondary level, so there is no need to spend money on coaching. One warning — do not pay any middleman who claims he can arrange a licence or a job; the licence is issued only by the transport department and selection happens only through the Board's examination.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHERE YOU WORK

The Corporation's depots and the buses run from them — across Rajasthan and on routes into neighbouring states. Almost all the working time is spent on the bus and at bus stands.

WORK CULTURE

This post is best described plainly, because its difficulties are real. The hours are irregular — night services, festival crowds and long routes are an ordinary part of the job, and nights away from home can be required. The work is done standing and on a moving vehicle, so physical tiredness is high. Disputes with passengers over tickets, fares and seats keep arising and have to be handled calmly. Responsibility for cash brings accountability with it — the account has to be reconciled at the end of the day and a discrepancy is taken seriously. What comes back in return is solid: permanent government service on a Class 10 qualification, a regular pay scale, and a useful role in a society where the bus is not merely transport but the link between a village and a town. Many conductors say years later that the regular passengers on their route know them by name, and in smaller towns the post is regarded as one carrying respect.

WHO HIRES

- Rajasthan State Road Transport Corporation — depots across the state
- The Corporation's interstate route services
- The road transport corporations of other states, which recruit to a similar post
- Private bus operators and contracted transport services, where the same licence is used

DEMAND (2026)

Rajasthan is the largest state in the country by area and much of its population lives in villages and small towns, so the need for a public bus service — and with it for conductors — is a standing one. Three things should be known honestly alongside that. First, this recruitment does not come at regular intervals; it depends on the Corporation's requirement and its finances, and gaps of years can occur. Second, posts requiring only Class 10 attract very large numbers of applicants, so competition is intense — though the conductor licence condition narrows that crowd to those who prepared in advance, which is the single greatest practical advantage available on this post. Third, a good deal of the Corporation's work is also done on contract, so more buses does not mean permanent posts rise in the same proportion. Against that is the advantage that the conductor licence and badge are also useful with private bus services and the transport corporations of other states. The number of posts describes the Corporation's requirement, not your chances of selection. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 Conductor — direct recruitment on Class 10 and a conductor licence, Pay Matrix Level 5
- 2 Senior conductor and traffic-inspector grade posts — by promotion on service and experience
- 3 Traffic and supervisory posts at the depot — on further promotion
- 4 Administrative and managerial posts of the Corporation — the most senior level, where promotion opportunities remain limited

EARNINGS

Starting	₹20,800 (मूल, राजस्थान लेवल-5)
Mid level	₹28,000 – ₹36,000 (भत्तों सहित, कुछ वर्षों की सेवा के बाद)
Senior level	₹40,000 से अधिक (भत्तों सहित, वरिष्ठ एवं पर्यवेक्षी स्तर पर)

The advertisement gives Pay Matrix Level 5 for this post on the seventh pay scale; the starting basic at Level 5 is ₹20,800, and that same figure is already published on this portal's Patwari page, so it is written here having been matched against two sources. The starting figure above is the basic pay, so that it can be compared directly with other careers; dearness and other allowances are added on top, so the amount in hand is higher. During probation the advertisement provides for a fixed monthly pay, with the full scale beginning afterwards — this is the ordinary rule in Rajasthan direct recruitment and should be kept in mind when planning the first years of the job. The mid-level and senior figures are approximate and are not confirmed from any official pay statement; read them as a direction, not a promise. One caution: level numbers do not mean the same thing in the state and at the Centre. Level 5 of the Rajasthan matrix is ₹20,800, while Level 5 of the central matrix is ₹29,200. Compare the rupee figures, not the level numbers. The starting figure is BASIC PAY, so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 17 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.

8 The good parts · The challenges

The good parts

- Permanent government service and a Level-5 scale on a Class 10 qualification — the same entry level as a Patwari
- No expensive degree, diploma or coaching is required
- The licence condition narrows the competition to those who prepared in advance
- The same licence is also useful with private bus services and other states' corporations

The challenges

- The licence and badge must be held by the last date for applications — obtaining them later means no eligibility
- Irregular hours, night services and nights away from home
- Work done standing, and handling disputes with passengers in a crowd
- Accountability for cash, and recruitment that comes at irregular intervals

9 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- Lower Division Clerk / Junior Assistant (Rajasthan)
- Class IV Employee (Peon, Chowkidar, Farrash and similar posts — Government of Rajasthan)
- Warder / Jail Prahari (Prisons Department, Rajasthan)

10 Sources & further reading

1. Rajasthan Staff Selection Board — Conductor recruitment advertisement (advertisement 22/2024) — https://rssb.rajasthan.gov.in/storage/advertisement_item/1734687434.pdf
2. Rajasthan Staff Selection Board — advertisements — <https://rssb.rajasthan.gov.in/advertisements>
3. Transport Department, Rajasthan — orders relating to the RSRTC Conductor recruitment 2024 — <https://transport.rajasthan.gov.in/content/transportportal/en/RSRTC/ConductorRecruitment2024.html>
4. Transport Department, Rajasthan — licensing services — <https://transport.rajasthan.gov.in/>
5. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>
6. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>
7. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>



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