



संविदा कनिष्ठ तकनीकी सहायक एवं संविदा लेखा सहायक — मनरेगा, राजस्थान

Mahatma Gandhi NREGA gets work done in every gram panchayat — ponds, nadis, roads, field bunding, housing and water conservation — and two posts exist to measure that work on site, assess it and keep its accounts, both filled...



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करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। • An independent project based on the Government's official career-guidance content.

1 About this career

Mahatma Gandhi NREGA gets work done in every gram panchayat — ponds, nadis, roads, field bunding, housing and water conservation — and two posts exist to measure that work on site, assess it and keep its accounts, both filled from a single advertisement. The Junior Technical Assistant carries the technical responsibility: selecting the worksite, measurement, estimates, quality and evaluation. The Accounts Assistant handles the financial side of the same work: wage payments, material accounts, records and online entry. Both posts belong to the Rural Development Department, are filled on a contractual basis, and are recruited by the Rajasthan Staff Selection Board. Reading the two together is useful precisely because their qualifications are entirely different — one wants engineering, the other any graduation — and the honorarium is the same for both.

2 At a glance

Minimum qualification	The two posts carry different qualifications. Junior Technical Assistant — a B.E./B.Tech degree OR a diploma in Civil Engineering, OR a B.E./B.Tech in Agricultural Engineering. Accounts Assistant — graduation from any university or affiliated college, together with a computer certificate (RSCIT, DOEACC "O" Level, COPA/DPCS, or a diploma in computer science)
Recruiting body	Rajasthan Staff Selection Board (RSSB) — the posts belong to Mahatma Gandhi NREGA, Rural Development Department
Age limit	21 to 40 years, reckoned on the 1st of January following the last date for applications, under the Rajasthan Contractual Hiring to Civil Posts Rules, 2022 — the upper limit is relaxed for reserved categories and for women (detail below)
Starting salary	₹16,900 a month — the same contractual remuneration for both posts, not a pay scale
Demand	The recruitment covers gram panchayats and panchayat samitis across the state at once, and after selection the Zila Parishad allots the block

3 What you need

INTERESTS

- An interest in village construction and water-conservation work
- Going out to see and measure work on site rather than sitting only in an office

- Orderly work with accounts and records (for the Accounts Assistant)

ABILITIES

- Accuracy in measurement and calculation, because the wage payment depends on that measurement
- Ability to work on a computer, because the whole MGNREGA record is entered online
- Honesty and the ability to hold up under pressure — this is a post where both the measurement and the payment attract local pressure

KEY SKILLS

- Site measurement, estimation and evaluation (Junior Technical Assistant)
- Checking the quality of construction work and technical supervision
- Muster rolls, wage payments and material accounts (Accounts Assistant)
- Entry on the MGNREGA portal and maintenance of records
- Coordination between the gram panchayat and the block office
- Producing records for the social audit

4 How to get there

- 1 First decide which of the two posts you are a candidate for, because their qualifications are entirely different. The Junior Technical Assistant needs a B.E./B.Tech degree or a diploma in Civil Engineering, or a B.E./B.Tech in Agricultural Engineering. Note that a diploma is fully sufficient here — a degree is not required — which keeps the post open to students coming out of a polytechnic.
- 2 For the Accounts Assistant a graduation in any subject is enough — B.A., B.Com., B.Sc, any of them — together with a computer certificate. The accepted certificates include the DOEACC/NIELIT "O" Level or higher, COPA or DPCS, a diploma in Computer Science or Computer Applications, a diploma in Computer Science & Engineering from a polytechnic, and RSCIT.
- 3 If you are a graduate without a computer certificate, RSCIT is the cheapest and quickest route — at the RKCL centres of Vardhaman Mahaveer Open University, Kota. And one thing is worth adding: the very same certificate satisfies the condition for the Secretariat and other clerical posts. One inexpensive certificate makes you eligible for two quite different recruitments, so it is worth doing for yourself and not only for this post.
- 4 The qualification must be acquired before the last date for applications. The advertisement says plainly that a qualification acquired after the last date will not be valid and such candidates will be ineligible — so a plan of applying while waiting for a result does not work here.

- 5 Your age must be between 21 and 40, reckoned on the 1st of January following the last date for applications. The usual relaxations in the upper age limit apply — 5 years for general-category women, 5 years for reserved-category men, and 10 years for reserved-category women.
- 6 When the Board's advertisement appears, apply online through your SSO ID. After selection the Zila Parishad allots the block — so the posting is within the district, and this is one of the few posts where the chance of working in your own district is good.

MAIN EXAMS

- This page keeps the two posts together because the advertisement does — one advertisement, one rule set, one age limit, one honorarium and one selection process. That brings out a comparison which reading them separately never shows: a three-year civil engineering diploma, and any ordinary graduation plus RSCIT, arrive at the same ₹16,900 a month. That is worth knowing while choosing a course.
- One thing about the Junior Technical Assistant deserves particular note: a diploma is fully sufficient. Among the posts called Junior Engineer on this portal some require a degree and some a diploma, and that is a large source of confusion. Here a diploma in Civil Engineering is enough on its own — so a student out of a polytechnic is as eligible for this post as a degree holder.
- The recruitment runs under the Rajasthan Contractual Hiring to Civil Posts Rules, 2022 — the same rule set that governs the contractual Safai Karmchari in urban local bodies and the Community Health Officer. For a contractual post it is these rules, and not a service rule, that should be read. The plain consequence is that a pay scale, dearness allowance, annual increments and pension do not apply to these posts.
- The Accounts Assistant's computer condition is the same one that applies to Rajasthan's clerical cadres, and that is not a coincidence — the state has adopted one list of accepted certificates across several recruitments. In practice it means that a graduate who completes RSCIT satisfies the condition for this post, for the Secretariat's Clerk Grade-II, and for several other clerical posts at once — one certificate, several doors.

- The process after selection is also worth knowing: selected candidates are allotted a block through the Zila Parishad, and counselling camps are held for it. So the posting is settled within the district rather than anywhere in the state — a practical advantage of this post.
- Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

5 Where to study

GOVERNMENT INSTITUTES

- Government polytechnic colleges, Rajasthan — the civil engineering diploma, which is fully sufficient for the Junior Technical Assistant — across the districts of Rajasthan (<https://dte.rajasthan.gov.in/>)
- Government engineering colleges, Rajasthan — the B.E./B.Tech route in civil and agricultural engineering — Jodhpur, Kota, Ajmer and elsewhere (<https://dte.rajasthan.gov.in/>)
- Vardhaman Mahaveer Open University, Kota — RSCIT through the RKCL centres, the cheapest computer certificate for the Accounts Assistant — Kota, Rajasthan — RKCL centres in every district (<https://www.vmou.ac.in/>)

- State universities and affiliated colleges, Rajasthan — any graduation qualifies for the Accounts Assistant — across Rajasthan (<https://hte.rajasthan.gov.in/>)

ONLINE

- राजस्थान कर्मचारी चयन बोर्ड — विज्ञप्ति, पाठ्यक्रम एवं परिणाम — the recruitment is by this Board (<https://rssb.rajasthan.gov.in/>)
- ग्रामीण विकास एवं पंचायती राज विभाग, राजस्थान — मनरेगा से जुड़े आदेश एवं ब्लॉक आवंटन — post-selection orders are here (<https://rajpanchayat.rajasthan.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfLs%2FxlZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

The cost depends on which of the two posts you are a candidate for, and that is the most useful comparison on this page. The Accounts Assistant route is cheaper: a graduation in any subject, which costs little at a government college, together with RSCIT, which is done at an RKCL centre for a few thousand rupees. The Junior Technical Assistant route costs more — a civil engineering diploma takes three years and a degree four; at a government polytechnic this is very cheap, at a private institution it is not. The honorarium is the same on both routes, so if this post alone is the goal the cheaper route is obvious — but keep in mind that a civil diploma opens several other doors, so do not judge it purely as the cost of this post.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHO HIRES

- Mahatma Gandhi NREGA, Rural Development Department, Rajasthan — through the Zila Parishad and the panchayat samiti

DEMAND (2026)

The recruitment covers the whole state at once, because MGNREGA runs in every gram panchayat and both posts are needed in every block. After selection the Zila Parishad allots the block through counselling camps. One thing to keep in mind: this is scheme-based contractual engagement, so the number of posts is tied to the scheme's allocation and the volume of work, and is not the same in every cycle. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 These are contractual posts, so the seniority, increment and promotion provisions of regular service do not apply. That needs saying plainly, because the work carries responsibility and it is easy to assume the terms of service will match a regular post.
- 2 The way forward runs towards regular posts, and the experience here helps. On the technical side there is the state Junior Engineer (JEn) and beyond it the Assistant Engineer — and the same civil diploma or degree is the qualification for those recruitments too, so the preparation is not doubled. On the accounts side, Junior Accountant, Clerk Grade-II and the Secretariat ministerial cadre are open, and you will already have satisfied their computer condition.
- 3 There is a further gain from working at gram panchayat level that is rarely counted: you come to understand from the inside how the Village Development Officer, the panchayat samiti and the Zila Parishad actually work. For candidates who later sit the examination for Village Development Officer or other panchayati raj posts, that understanding is a real advantage.

EARNINGS

Starting	₹16,900 प्रतिमाह (संविदा पारिश्रमिक — दोनों पदों के लिए समान)
Mid level	संविदा पद पर वार्षिक वेतन-वृद्धि का प्रावधान नहीं — दर राज्य सरकार के आदेश से परिवर्तनीय है
Senior level	इस पद में आगे कोई स्तर नहीं — आगे का रास्ता नियमित अभियांत्रिकी अथवा लेखा पदों की ओर जाता है

The advertisement gives ₹16,900 a month as contractual remuneration for both posts — the Contractual Junior Technical Assistant and the Contractual Accounts Assistant — and adds that the monthly fixed remuneration is variable by order of the state government. That the two posts carry the same figure is the most useful comparison on this page: a civil engineering diploma, and any graduation plus a computer certificate, arrive at the same amount. This is contractual remuneration and not a pay scale, so dearness allowance, annual increments and pension do not apply to it. This figure is an HONORARIUM, not a salary — and it is the most important thing about the post to understand first. Dearness allowance, house rent allowance, annual increments, pension and the other benefits of a pay scale do not apply to an honorarium; what is sanctioned is what is paid. The rate changes when the state government issues an administrative and financial sanction, usually in compliance with a budget announcement — not on the recommendation of a pay commission. That is why this page says nothing about the 7th or 8th Pay Commission: neither applies to this post.

8 The good parts · The challenges

The good parts

- One recruitment has room for two quite different backgrounds — the technical assistant for those with engineering, and the accounts assistant for any ordinary graduate.
- For the Junior Technical Assistant a civil diploma is fully sufficient — no degree is required, which makes it reachable for students out of a polytechnic.
- The posting is within the district, because the block is allotted by the Zila Parishad — so the chance of working in your own area is good.
- The experience carries directly into later regular recruitments, whose qualification is often the one you already hold — so the preparation is not doubled.

The challenges

- These are contractual posts. A pay scale, dearness allowance, annual increments, promotion and pension do not apply, and the remuneration is variable by order of the state government.
- The engagement is tied to a scheme. MGNREGA is a scheme, so the number of posts and their continuity depend on its allocation and the volume of work — this does not give the stability of a regular post.
- ₹16,900 is low for an engineering diploma or degree, and that should be said plainly. A candidate with a civil diploma or degree should weigh this post against the state's regular Junior Engineer post, which carries a pay scale.
- Both the measurement and the payment attract local pressure. In MGNREGA the wage is calculated on the measurement, so this post sits at the centre of that pressure, and it is the genuinely hard part of the work.
- The qualification must be complete before the last date — a qualification acquired later is not valid, so there is no concession here for a final-year student.

9 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- Gram Vikas Adhikari (VDO / Gram Sevak)
- Clerk Grade-II — Rajasthan Secretariat
- Platoon Commander (Home Guards, Rajasthan)

10 Sources & further reading

1. Rajasthan Staff Selection Board — Contractual Junior Technical Assistant & Contractual Accounts Assistant direct recruitment 2024, Detailed Advertisement 27/2024 (the qualification for both posts, the age and the honorarium are all in this document) — http://rssb.rajasthan.gov.in/storage/advertisement_item/1734001055.pdf
2. Rajasthan Staff Selection Board — the advertisement section — <https://rssb.rajasthan.gov.in/advertisements>
3. Rural Development & Panchayati Raj Department, Rajasthan — orders on MGNREGA and block allotment — <https://rajpanchayat.rajasthan.gov.in/>
4. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>
5. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>
6. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>



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