



संविदा सफाई कर्मचारी — नगरीय निकाय, राजस्थान

Safai Karmcharis run the most basic service a municipal corporation, council or board provides — sweeping streets and neighbourhoods, collecting and moving waste, clearing drains, and keeping public spaces clean. Under the Swachh...



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वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
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करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। • An independent project based on the Government's official career-guidance content.

1 About this career

Safai Karmcharis run the most basic service a municipal corporation, council or board provides — sweeping streets and neighbourhoods, collecting and moving waste, clearing drains, and keeping public spaces clean. Under the Swachh Bharat Mission these posts are filled on a contractual basis in the state's urban local bodies, and the recruitment is unlike any other government recruitment in Rajasthan. One thing must be clear at the outset, and it is the main reason this page exists: the advertisement says no educational qualification is prescribed for the post — the only post on this portal of which that is true. But that does not make it an open door for anyone who left school. The same advertisement requires one year of sanitation work in a Rajasthan urban local body, certified by that body. So this is not a new point of entry at all; it is a route by which people ALREADY doing this work — usually through a contractor or informally — can be brought onto a contractual footing.

2 At a glance

Minimum qualification	No educational qualification is prescribed — but one year of sanitation work in a Rajasthan urban local body is compulsory, and the certificate must be issued by that body in the prescribed form. The applicant must be a domicile of Rajasthan
Recruiting body	Local Self Government Department, Rajasthan — recruitment is body-wise and the application is online on the departmental portal
Age limit	21 to 40 years on the prescribed date, under the Rajasthan Contractual Hiring to Civil Posts Rules, 2022 — the upper limit is relaxed for reserved categories and for women (detail below)
Starting salary	About ₹7,400 a month — an honorarium tied to the Labour Department's minimum-wage notification of 13 December 2024, not a pay scale. Check the exact figure in the advertisement
Demand	The recruitment covers all the state's urban local bodies at once and the posts run into thousands — the 2026 recruitment advertised roughly 25,000 posts across 183 bodies

3 What you need

INTERESTS

- Work tied to the public upkeep of one's own town or city
- A regular routine and work over a fixed route or area
- Physical work in which most of the day is spent outdoors

ABILITIES

- Physical capacity and stamina — the work usually starts early and continues in every season
- Regularity and reliability, because one day's absence is visible across a whole area
- Attention to safety, because waste, drains and traffic are all hazards and protective equipment has to be used

KEY SKILLS

- Cleaning roads, lanes and public places
- Clearing drains and channels
- Moving waste to the collection vehicle and the collection point
- Door-to-door waste collection and segregation of dry and wet waste
- Correct use of cleaning equipment and safety gear
- Upkeep of public toilets and community spaces

4 How to get there

- 1** First check whether you are eligible at all, because here eligibility is decided by experience and not by schooling. The condition is one year of sanitation work in a Rajasthan urban local body. That year may be continuous or made up of separate periods added together. If you do not have it, no educational qualification, no certificate and no preparation will make you eligible — this is the hardest condition on the post and it is better known in advance.
- 2** Get the experience certificate from the right authority, in the right form and at the right time — this is where most applications fail. If you were employed directly by the body, the certificate is issued by the Chief Municipal Officer or an officer authorised by them. If you worked through a contractor or an authorised agency, that agency issues it — but it must be countersigned by an officer of the body: the Chief Municipal Officer in a municipal board or council, and in a corporation the Deputy Commissioner (Personnel) or an officer authorised who is not below that rank.
- 3** Watch the date on the certificate. The advertisement requires the experience certificate to have been issued after a stated date and before the last date for applications; an older certificate is not valid. So a certificate lying in a file will not do — a fresh one has to be obtained once the advertisement appears, and that takes time. The prescribed form is available on the departmental portal.

- 4 Decide which body to apply to — and this is the most important decision in the whole recruitment. A candidate may apply to only ONE of the advertised bodies, and applying to more than one cancels every application. Selection is by lottery, and the lottery runs in three rounds: first among those with a year's experience in that same body, then among those with experience in another body of the same district, and last among those with experience in any body in the state. So applying to the body where your own experience lies is much the strongest position.
- 5 Fill the online application on the departmental portal within the stated window, and keep your Jan Aadhaar updated. An application with wrong or incomplete information can be cancelled without notice, so read the full advertisement before filling it.
- 6 Two checks follow selection: health and character. The selected candidate must produce a fitness certificate signed by the Chief Medical & Health Officer of their district or by a medical jurist, and police verification is carried out on final selection.

MAIN EXAMS

- There is no examination in this recruitment, no interview, and no merit list of marks. Selection among eligible applicants is by lottery, drawn by online software developed by the Department of Information Technology and Communication, against the number of posts advertised for each category. It is the only post on this portal selected this way, and the practical consequence is very simple — there is no such thing as "preparation" here. No book, no coaching and no practice improves your chances.
- The post is contractual, and the advertisement does not hide it. Its special note records that the posts of this cadre are wholly contract-based, that the competent authority may increase, reduce, cancel or withdraw them and amend their terms and conditions, and that it may cancel the advertisement without assigning a reason. The recruitment runs under the Rajasthan Contractual Hiring to Civil Posts Rules, 2022 — a framework for contractual engagement, not a service rule, which is why a pay scale, dearness allowance and pension do not apply.
- What, then, is in your control? Only two things, and both are settled before you apply. First, that the experience certificate is from the right authority, in the right form and within the prescribed window — that is the whole basis of eligibility. Second, which body you apply to, because the first round of the lottery is confined to candidates with experience in that body. Attending to those two things is the real preparation for this recruitment.
- The age relaxations are those that apply across Rajasthan's direct recruitments, and one of them is particularly worth knowing — in the case of a widow or a divorced woman there is NO upper age limit at all, provided her age is below the retirement age. One further point: the relaxations are non-cumulative, so they cannot be added together on more than one ground; only one applies. A candidate with benchmark disability gets 5 years over and above their category relaxation.

- Finally, a practical warning the advertisement itself gives: where an experience certificate is found to be forged, strict legal action follows against the applicant, the contractor and the issuer alike. Even those with genuine experience should make sure the certificate comes from a valid authority.
- Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

5 Where to study

GOVERNMENT INSTITUTES

- Municipal corporations, councils and boards of Rajasthan — the employer, and where the experience certificate is issued and countersigned — the urban local bodies of the state (<https://lsg.urban.rajasthan.gov.in/>)
- Rajasthan State Open School — for anyone in this work who wants to complete Class 10 or 12 alongside it, and so open the other routes on this portal — Jaipur, Rajasthan (<https://education.rajasthan.gov.in/>)
- Department of Skill, Employment & Entrepreneurship, Rajasthan — for skill courses that widen options beyond this work — Jaipur, Rajasthan (<https://employment.rajasthan.gov.in/>)

ONLINE

- स्वायत्त शासन विभाग, राजस्थान — विज्ञप्ति, ऑनलाइन आवेदन एवं अनुभव प्रमाण-पत्र का प्रारूप — the application is made on this portal (<https://lsg.urban.rajasthan.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfLs%2FxlZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

There is no educational cost in reaching this post, because no educational qualification is asked for at all. The application is online and carries the fee stated in the advertisement. The real cost is not money but time — a year of certified experience, and getting the certificate from the right officer at the right moment. Alongside that, one piece of advice belongs on this page: if you are doing this work and your schooling was interrupted, Class 10 and 12 can be completed alongside it through the Rajasthan State Open School. This post does not require it — but that one step opens dozens of the other routes on this portal, from Class IV posts to Anganwadi to Jail Prahari and beyond.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHO HIRES

- Municipal corporations, councils and boards — under the Local Self Government Department, Rajasthan

DEMAND (2026)

This is one of the largest single recruitments the state runs — the 2026 advertisement put out roughly 25,000 posts at once across 183 urban local bodies. But before reading the number as opportunity, hold two things in mind. First, the posts belong to particular bodies and you may apply to only one, so the number that matters to you is not the state total but the posts in that one body. Second, only those with a year of certified sanitation experience may apply at all, so that large number is not open to candidates generally. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection on this post is not by open competition but by a LOTTERY among eligible applicants, and the number of eligible applicants runs to many times the number of posts, so most are not selected in any given recruitment — and that is not a failure of effort on their part. It is exactly why this should not be your only plan: here you cannot improve your chances by working harder at it. Keep studying or building a skill alongside, so that the year is not lost whichever way the draw goes.

7 Career growth

- 1** This contractual post carries no promotion chain of its own. That needs saying, because the word "government" leads people to assume a way up will appear by itself. Here it does not — contractual engagement does not carry the seniority, increment and promotion provisions that regular service does.
- 2** The real way forward leads out of this post, and it runs through Class 10. The regular posts available in urban bodies and the state government at the lowest educational bars — Class IV employee (Class 5) and Jail Prahari (Class 10) among them — are REGULAR service posts, with a pay scale, promotion and pension. This portal carries full pages on them and they are worth reading alongside this one.
- 3** Even within the urban body, routes open with added qualifications: a heavy vehicle licence for driving posts, and an ITI trade for technical ones. Those posts are filled on different conditions, but they are in the same body where you already work, so their notices reach you first.

EARNINGS

Starting	लगभग ₹7,400 प्रतिमाह (मानदेय, न्यूनतम मजदूरी से जुड़ा)
Mid level	संविदा पद पर वेतन-वृद्धि का प्रावधान नहीं — दर तब बदलती है जब न्यूनतम मजदूरी संशोधित होती है
Senior level	इस पद में आगे कोई स्तर नहीं — आगे का रास्ता नियमित सेवा के किसी पद से जाता है

The advertisement ties the honorarium to the Labour Department's minimum-wage notification of 13 December 2024. An approximate figure is given here rather than an exact one, and it is honest to say why: the source document is a scan and two readings of its digits disagreed, so rather than print a figure that might be wrong the page gives the order of magnitude — check the exact amount in the advertisement before applying. More important than the figure is that the amount is tied to the MINIMUM WAGE and not to a pay scale. In practice that means it rises when the state revises its minimum-wage notification, and not as years of service accumulate. This figure is an HONORARIUM, not a salary — and it is the most important thing about the post to understand first. Dearness allowance, house rent allowance, annual increments, pension and the other benefits of a pay scale do not apply to an honorarium; what is sanctioned is what is paid. The rate changes when the state government issues an administrative and financial sanction, usually in compliance with a budget announcement — not on the recommendation of a pay commission. That is why this page says nothing about the 7th or 8th Pay Commission: neither applies to this post.

8 The good parts · The challenges

The good parts

- For people already doing this work on contract or informally this is a real opportunity — the same work, but on a direct contract with the body, on written terms and a fixed honorarium.
- No examination, no coaching and no educational qualification. For those whose schooling was cut short, this is one of very few routes where that is not the obstacle.
- The work stays in your own town or city, so there is no question of transfer or a distant posting.
- There is a good side to selection by lottery — it leaves no room for either recommendation or disputed marking, and every eligible applicant stands in the same position.

The challenges

- Do not read "no educational qualification" as meaning the post is open. One year of certified sanitation experience is compulsory and there is no substitute for it — so this is not a point of entry for a new candidate who has left school. It is the most misunderstood thing about the post.
- The post is contractual. A pay scale, dearness allowance, annual increments, promotion and pension do not apply to it, and the advertisement itself says the competent authority may reduce or cancel the posts and change their terms.
- The honorarium is at minimum-wage level. Given the volume of the work and its hazards that is low, and it is difficult to plan a household around it.
- The other side of selection by lottery is that effort does not improve your chances. Once eligible, the outcome is entirely chance, and there is nothing to do beyond applying again.
- The work carries real health risks — waste, drains, traffic and weather together. Protective equipment must be used, and it is necessary to know that manual scavenging and entering a sewer without protective measures are prohibited by law.

9 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- Class IV Employee (Peon, Chowkidar, Farrash and similar posts — Government of Rajasthan)
- Warder / Jail Prahari (Prisons Department, Rajasthan)

- Platoon Commander (Home Guards, Rajasthan)

10 Sources & further reading

1. Local Self Government Department, Rajasthan — Contractual Safai Karmchari direct recruitment advertisement 01/2026 dated 27-07-2026 (the eligibility, the experience condition, the age table and the lottery selection process are all in this document) — http://jankalyanfile.rajasthan.gov.in/Files//Content/UploadFolder/OrderEntry/LSG/2026/Recruitment_Related/O_270726_b3f2c06b-6021-49a2-9661-14cdb0f93dd0.pdf
2. Local Self Government Department, Rajasthan — the departmental portal (online application, body-wise posts, and the prescribed form of the experience certificate) — <https://lsg.urban.rajasthan.gov.in/>
3. Labour Department, Rajasthan — the minimum-wage notifications to which this post's honorarium is tied — <https://labour.rajasthan.gov.in/Notification.aspx>
4. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>
5. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>
6. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>



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