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The Motor Vehicle Sub Inspector is the Transport Department officer who checks vehicles on the road — fitness, permit, tax, insurance and pollution papers; the technical condition of the vehicle; and action where the rules are...



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करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। • An independent project based on the Government's official career-guidance content.

1 About this career

The Motor Vehicle Sub Inspector is the Transport Department officer who checks vehicles on the road — fitness, permit, tax, insurance and pollution papers; the technical condition of the vehicle; and action where the rules are broken. Beyond that, registering new vehicles, issuing fitness certificates, conducting the driving test for a licence, and technical examination in accident cases are all part of the post. It is a uniformed enforcement post attached to the district transport office. The most important thing about it is that it does not ask for a degree — a three-year diploma in mechanical or automobile engineering after Class 10 is enough — and yet it carries Pay Matrix Level 10, the same level at which several graduate-level engineering posts on this portal begin.

2 At a glance

Minimum qualification	Class 10 pass from a recognised board; a three-year diploma in Mechanical or Automobile Engineering (or an equivalent declared by government); at least 1 year of experience repairing petrol and diesel engine light motor vehicles, heavy goods vehicles and heavy passenger vehicles in a reputed automobile workshop; and a transport-vehicle class driving licence authorising motorcycle, heavy goods and heavy passenger vehicles
Recruiting body	Rajasthan Staff Selection Board (RSSB) — the post belongs to the Transport Department, Rajasthan
Age limit	18 to 40 years, reckoned on the 1st of January following the last date for applications — the upper limit is relaxed for reserved categories and for women (detail below)
Starting salary	₹33,800 (basic) — Pay Matrix Level 10
Demand	The recruitment is for the Transport Department's district transport offices across the state, and comes at relatively long intervals

3 What you need

INTERESTS

- A technical interest in vehicles and mechanical work
- Working in the field — the road, the check post and the workshop
- Enforcement work, which carries both authority and accountability

ABILITIES

- The ability to judge a vehicle's technical condition, because the fitness certificate decision rests on it
- Precise knowledge of the rules and the Act, because every action rests on some provision of the Motor Vehicles Act
- Integrity under pressure — this is an enforcement post and pressure on it is part of the work

KEY SKILLS

- Technical inspection of vehicles and fitness certification
- Roadside checking and enforcement under the Motor Vehicles Act
- Technical examination of the vehicle and reporting in accident cases
- Vehicle registration, permits and tax-related action
- Conducting the driving test for a licence
- Record-keeping and entry on the departmental portal

4 How to get there

- 1 Pass Class 10 from a recognised board. The educational condition ends there — neither Class 12 nor a degree is required for this post.
- 2 Do a three-year diploma in Mechanical or Automobile Engineering. This is the central route to the post and it is inexpensive at a government polytechnic. An equivalent qualification declared by the Central or the State Government is also accepted.
- 3 Get a transport-vehicle class driving licence — and do not treat it lightly. The advertisement requires a licence authorising motorcycle, heavy goods vehicles AND heavy passenger vehicles, all three. A heavy vehicle licence takes age, training and waiting, so start it alongside the diploma rather than when the advertisement appears.
- 4 Build up one year of workshop experience, and note exactly what experience is asked for: repair of petrol and diesel engine light motor vehicles, heavy goods vehicles and heavy passenger vehicles, in a reputed automobile workshop. Experience of repairing two-wheelers alone does not meet the condition. Spending the year after the diploma on exactly this is the most practical preparation for the post.
- 5 Your age must be between 18 and 40, reckoned on the 1st of January following the last date for applications, and a physical fitness condition also applies.

- 6 When the Board's advertisement appears, apply online through your SSO ID. Know one concession: a candidate who has appeared or is appearing in the final-year examination of the diploma may apply — but must produce proof of having acquired the qualification before appearing in the written examination or interview, and the concession is available only to those who had entered the final year by the last date.

MAIN EXAMS

- The recruitment runs under the Rajasthan Transport Subordinate Service Rules, 1963, read for the scheduled areas with the Rajasthan Scheduled Areas Subordinate, Ministerial and Class IV Service Rules, 2014. It is useful to know that the Transport Department has two separate rule sets: the Subordinate Service Rules 1963 govern this post, while officer-level posts such as District Transport Officer fall under the Rajasthan Transport Service Rules, 1979. This is the post a candidate can actually enter by direct recruitment.
- But the real obstacle is not the diploma, and knowing that in advance is the practical thing. Two conditions cannot be met after the advertisement appears: a transport-vehicle licence extending to heavy goods and heavy passenger vehicles, and one year of workshop experience. Both take time, and both are specific — the licence must cover all three classes, and the experience must be on both petrol and diesel engines and on both light and heavy vehicles.
- The most useful thing about this post is the ratio of pay to qualification, and it deserves saying plainly. The starting basic at Pay Matrix Level 10 is ₹33,800 — the same figure recorded on this portal's page for the power companies' Junior Engineer, which requires a four-year engineering degree taken as a regular student. Here the same level is reached with a three-year diploma. For a student out of a polytechnic this is the best pay-to-qualification ratio on this portal.
- After joining, the first two years are spent as a probationer-trainee, paid not the pay scale of the post but a fixed remuneration set by the state government, during which house rent allowance, dearness allowance and other allowances are not payable. On completion of probation the full pay scale and allowances of the post apply and eligibility for confirmation arises. This provision applies across all of Rajasthan's direct recruitments.

- One thing to think through before entering this post: it is an enforcement post. Stopping vehicles on the road, checking papers, issuing challans and refusing fitness — all of these attract pressure, and that pressure is a permanent part of the work. Technical qualification is a sufficient condition for getting the post, but not for holding it.
- Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

5 Where to study

GOVERNMENT INSTITUTES

- Government polytechnic colleges, Rajasthan — the three-year mechanical and automobile engineering diplomas this post is built on — across the districts of Rajasthan (<https://dte.rajasthan.gov.in/>)
- District Transport Offices, Rajasthan — where the transport-vehicle licence is applied for, and where this post works — in every district (<https://transport.rajasthan.gov.in/>)
- Government ITI, Rajasthan — the Mechanic Motor Vehicle and Diesel Mechanic trades, a route into the workshop experience this post requires — across the districts of Rajasthan (<https://dot.rajasthan.gov.in/>)

ONLINE

- परिवहन विभाग, राजस्थान — विभाग, लाइसेंस एवं वाहन सम्बन्धी सेवाएँ — this post belongs to this department (<https://transport.rajasthan.gov.in/>)
- राजस्थान कर्मचारी चयन बोर्ड — विज्ञप्ति, पाठ्यक्रम एवं परिणाम — the recruitment is by this Board (<https://rssb.rajasthan.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfls%2FxlZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

A three-year mechanical or automobile diploma at a government polytechnic is the cheapest and most direct route to this post; the same diploma at a private institution costs several times as much. Two further costs belong in the plan: a transport-vehicle licence extending to heavy vehicles, which takes training and fees; and a year of workshop experience, which is a cost in time rather than money and during which you are also earning. One thing is worth noting: both of these — the heavy vehicle licence and the workshop experience — have value in the private sector too, so the preparation is not wasted if you are not selected. The Board's usual examination fee applies on the application.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHO HIRES

- Transport Department, Government of Rajasthan — in the district and sub transport offices

DEMAND (2026)

This is a specialised cadre and its recruitment does not come every year — nor do the posts run into hundreds. That does not mean the opportunity is small; it means being ready when the advertisement comes matters, because the diploma, the licence and the year of experience cannot all be assembled at that moment. A candidate who starts on the licence and the workshop experience straight after the diploma is eligible when the next advertisement appears; one who waits usually misses a cycle. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 This is a regular government post, so seniority, annual increments, promotion and pension all apply — which sets it apart from several of the contractual and honorarium posts on this portal.
- 2 Further up the Transport Department's line come Motor Vehicle Inspector and the enforcement posts above it, and beyond that the level of District Transport Officer, which falls under the Rajasthan Transport Service Rules, 1979. So a route from a diploma into the department's officer grade exists in the rules, though it is long and runs on seniority and departmental conditions.
- 3 Technically too the post is a good place to be: the vehicle engineering, the Motor Vehicles Act and the understanding of enforcement gained here are useful both within the department and outside it — in transport, insurance surveying and vehicle-testing work in the private sector.

EARNINGS

Starting	₹33,800 (मूल, पे मैट्रिक्स लेवल-10)
Mid level	₹45,000 – ₹60,000 (भत्तों सहित, कुछ वर्षों की सेवा के बाद)
Senior level	₹70,000 से अधिक (भत्तों सहित, वरिष्ठ एवं पर्यवेक्षी स्तर पर)

The advertisement gives Pay Matrix Level 10 for this post on the seventh pay commission scale. The starting basic at Level 10 is ₹33,800, and that same figure is independently recorded on this portal's page for the power companies' Junior Engineer — so the number does not rest on the reading of a single document. The comparison is worth knowing: that post requires a four-year engineering degree taken as a regular student, and this one a three-year diploma, and the pay level is the same. The starting figure is BASIC PAY, so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 17 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.

8 The good parts · The challenges

The good parts

- Pay Matrix Level 10 on a three-year diploma — among the best pay-to-qualification ratios on this portal, and the only route to Level 10 here that does not require a degree.
- Regular government service — with a pay scale, annual increments, promotion and pension.
- What it requires — a diploma, a heavy vehicle licence and workshop experience — has value in the private sector too, so the preparation is useful even if you are not selected.
- The work is technical and carries authority; it is one of the few posts where engineering understanding connects directly to the power to enforce.

The challenges

- Three conditions must be met together — the diploma, a transport-vehicle licence extending to heavy vehicles, and a year of specific workshop experience. None of them can be assembled after the advertisement appears, and that is what keeps most candidates out.
- The recruitment does not come every year and the number of posts is not large, so the wait can be long even when you are ready.
- It is an enforcement post and pressure on it is a permanent part of the work — on challans, on refusing fitness, on permit checks. This should be known before choosing the direction.
- The first two years are spent as a probationer-trainee on a fixed remuneration, without dearness allowance or house rent allowance — so income in the first two years is appreciably below the full pay scale.

9 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- Vehicle Driver — Rajasthan Motor Garage Subordinate Service
- Platoon Commander (Home Guards, Rajasthan)
- Contractual Safai Karmchari — Urban Local Bodies, Rajasthan

10 Sources & further reading

1. Rajasthan Staff Selection Board — Motor Vehicle Sub Inspector direct recruitment, Detailed Advertisement 06/2024 (the qualification, experience, licence condition, age and pay level are all in this document) — https://rssb.rajasthan.gov.in/storage/advertisement_item/1638341962.pdf
2. Transport Department, Rajasthan — the department and its licence services — <https://transport.rajasthan.gov.in/>

3. Department of Technical Education, Rajasthan — government polytechnic colleges and the diploma courses — <https://dte.rajasthan.gov.in/>
4. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>
5. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>
6. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>

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