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करियर शीट · CAREER SHEET

वाहन चालक — राजस्थान मोटर गैराज अधीनस्थ सेवा

Almost every government office has vehicles — the collectorate, the police, medical, forest, irrigation, agriculture, education — and the drivers who run them belong to the Rajasthan Motor Garage Subordinate Service. The post is...



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वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
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व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

Almost every government office has vehicles — the collectorate, the police, medical, forest, irrigation, agriculture, education — and the drivers who run them belong to the Rajasthan Motor Garage Subordinate Service. The post is filled for the state's various departments and subordinate offices through the General Administration Department, and the recruitment is conducted by the Rajasthan Staff Selection Board. The most important thing about it is that it is one of the few posts available at Class 10 that carries Pay Matrix Level 5 — the same level at which a Patwari's pay begins. But it is not an open door for a fresh candidate: besides a valid licence it requires three years of certified experience as a driver, and that is the real condition.

2 At a glance

Minimum qualification	Secondary (Class 10) or equivalent from a recognised board, a valid licence to drive a light or heavy transport vehicle as required by the head of department, and 3 years of experience as a driver — the experience certificate must be in the Board's prescribed annexure. Vision of 6/6, with or without glasses, is also required
Recruiting body	Rajasthan Staff Selection Board (RSSB) — the posts are for the state's various departments and subordinate offices, routed through the General Administration Department
Age limit	18 to 40 years, reckoned on the 1st of January following the last date for applications — the upper limit is relaxed for reserved categories and for women (detail below)
Starting salary	₹20,800 (basic) — Pay Matrix Level 5, the same level at which a Patwari's pay begins
Demand	The recruitment covers the whole state at once — the 2024 advertisement carried 2,756 posts, spread across every department and office of the state

3 What you need

INTERESTS

- Driving, and an interest in mechanical work
- Work spent outdoors and on the road rather than at one desk

- Work carrying responsibility, in which other people's safety depends on you

ABILITIES

- Alertness and patience — long distances, night journeys and irregular hours are an ordinary part of this work
- Practical knowledge of roadside repair of the vehicle, because it is separately tested
- Good eyesight and physical fitness — the advertisement requires vision of 6/6, with or without glasses

KEY SKILLS

- Competent handling of light and heavy transport vehicles
- Daily upkeep of the vehicle and minor roadside repair
- Managing time around officers' and the office's programme
- Knowledge of traffic rules and road safety
- Keeping the logbook and accounting for fuel and distance
- Correct response in an emergency or an accident

4 How to get there

- 1 Pass Class 10 from a recognised board. The educational condition ends there — no further study is required for this post.
- 2 Get a valid driving licence. The advertisement asks for a licence for a light or heavy transport vehicle, depending on what the head of department requires — so a heavy vehicle licence opens more options. The licence is issued by your district transport office and takes time, so get it without waiting for an advertisement.
- 3 Build up three years of driving experience — this is the hardest condition on the post. The experience certificate must be in the Board's prescribed annexure, so a letter written in any other form will not do. If you are driving in private employment, make sure now that your employer will give you a certificate in that format; a great many otherwise eligible candidates fail on this one piece of paper.
- 4 Get your eyesight checked. The advertisement requires 6/6 vision with or without glasses — wearing glasses is not itself a bar, but the corrected vision must be 6/6.
- 5 Your age must be between 18 and 40, reckoned on the 1st of January following the last date for applications. The usual relaxations in the upper age limit apply for reserved categories and for women.

- 6 When the Board's advertisement appears, apply online through your SSO ID, and prepare for the written examination — because, as the next section explains, selection and merit rest entirely on it.

MAIN EXAMS

- The selection has two halves, and understanding exactly how they relate is the most useful thing to know about this post. The first is a written examination, and selection and merit rest on its marks alone. The second is a trade test, which is QUALIFYING only — you must pass it, but its marks do not count towards merit.
- That cuts both ways, and both are worth knowing. A highly skilled driver with a weak written paper will not be selected, because rank comes from the written examination. And a good written paper is of no use if the trade test is not cleared. Both are necessary; only one is counted. Candidates who have been driving for years often assume their experience will carry them — here it does not.
- What the trade test is: it carries 100 marks in all, of which the driving test is 70, and the remaining 30 is divided between a simulator test and knowledge of roadside repair. A minimum of 40 per cent in aggregate is required to qualify. The trade test is conducted not by the Board but by the appointing or authorised authority, which calls a sufficient number of candidates from the written examination merit list.
- The recruitment runs under the Rajasthan Motor Garage Subordinate Service (Recruitment and Other Conditions of Service) Rules, 1979, read for the scheduled areas with the Rajasthan Scheduled Areas Subordinate, Ministerial and Class IV Service Rules, 2014. Note that the post does not belong to one department — the posts are filled for the state's various departments and subordinate offices through the General Administration Department, so the posting may be in any of them.

- One clarification belongs on this page: this is NOT the driver post of the Rajasthan State Road Transport Corporation. This is the vehicle driver post of the state government's departments. The Corporation recruits its own drivers under separate regulations and this portal does not yet carry a page for that — so do not read the Corporation's conditions off this page.
- Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

5 Where to study

GOVERNMENT INSTITUTES

- District Transport Offices, Rajasthan — where the driving licence for a light or heavy transport vehicle is applied for — in every district of Rajasthan (<https://transport.rajasthan.gov.in/>)
- Rajasthan Board of Secondary Education — the Class 10 qualification this post requires — Ajmer, Rajasthan (<https://rajeduboard.rajasthan.gov.in/>)
- Rajasthan State Open School — for completing Class 10 alongside work if schooling was interrupted — Jaipur, Rajasthan (<https://education.rajasthan.gov.in/>)

- Government ITI, Rajasthan — the Mechanic Motor Vehicle and allied trades, useful for the roadside-repair part of the trade test and for other technical posts — across the districts of Rajasthan (<https://dot.rajasthan.gov.in/>)

ONLINE

- राजस्थान कर्मचारी चयन बोर्ड — विज्ञप्ति, पाठ्यक्रम एवं परिणाम — the advertisement and the application are here (<https://rssb.rajasthan.gov.in/>)
- परिवहन विभाग, राजस्थान — लाइसेंस सम्बन्धी सेवाएँ — the licence process is here (<https://transport.rajasthan.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfls%2FxlZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndli.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

In study terms this is among the cheap routes — Class 10 at a government school costs next to nothing, and interrupted schooling can be completed through the Rajasthan State Open School. The real cost lies in two places. First, the driving licence, particularly for a heavy vehicle, which takes both training and fees; that cost is worth bearing because a heavy vehicle licence is useful in the private sector too and opens more options for this post. Second, the three years of experience — a cost in time rather than money, and years in which you are also earning. The Board's usual examination fee applies on the application.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHO HIRES

- The state's various departments and subordinate offices — the posts are filled through the General Administration Department

DEMAND (2026)

The recruitment is large and covers the whole state at once — advertisement 20/2024 carried 2,756 posts. There is a practical reason the number is large: the post belongs not to one department but to all the state's departments and subordinate offices, so a single recruitment gathers the vacancies of the entire government. Keep in mind too that only those with a licence and three years of certified experience may apply at all, so the number is not open to everyone. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 This is a REGULAR government post, so seniority, annual increments and security of service all apply — none of which apply to the honorarium or contractual posts. That difference sets it apart from several neighbouring posts on this portal and matters most at the moment of choosing.
- 2 Within the Motor Garage service there is a line up to senior driver and supervisory levels, which runs on seniority and eligibility under the service rules. Beyond that, once in government service, departmental examinations and other posts open up as they do for any regular employee.
- 3 One further practical point: a heavy vehicle licence and driving experience have value outside this post too — in private transport, construction and industry. So what you build up preparing for this post is not wasted if you are not selected, which cannot be said of every government post.

EARNINGS

Starting	₹20,800 (मूल, पे मैट्रिक्स लेवल-5)
Mid level	₹28,000 – ₹36,000 (भत्तों सहित, कुछ वर्षों की सेवा के बाद)
Senior level	₹40,000 से अधिक (भत्तों सहित, वरिष्ठ स्तर पर)

The advertisement gives Pay Matrix Level 5 for this post on the seventh pay scale. The starting basic at Level 5 is ₹20,800, and that same figure is already recorded on this portal's Patwari page — meaning this post, available at Class 10, begins at the same pay level as the graduate-level Patwari. That comparison is among the least known and most useful facts about it. The starting figure is BASIC PAY, so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 17 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.

8 The good parts · The challenges

The good parts

- Pay Matrix Level 5 at Class 10 — one of the best pay-to-qualification ratios on this portal, and the same level at which the graduate-level Patwari begins.
- It is a regular government post — pay scale, annual increments, leave and pension — none of which apply to several of the neighbouring low-qualification posts on this portal.
- The recruitment is large, because it gathers the vacancies of every department of the state at once.
- What it requires — a heavy vehicle licence and driving experience — has value in the private sector too, so the preparation is useful even if you are not selected.

The challenges

- Three years of certified experience is compulsory and there is no substitute for it. That means you cannot apply straight out of school — you must first work as a driver somewhere else.
- The experience certificate must be in the Board's prescribed annexure. Many genuinely experienced candidates fail on this piece of paper, because private employers are unable or unwilling to certify in that format.
- Selection and merit rest entirely on the written examination. The trade test is only qualifying, so years of driving skill do not by themselves produce a rank — which is disappointing for candidates who come relying on their experience.
- The eyesight condition is real — 6/6 with or without glasses is required, and it is checked after selection.
- Hours can be irregular, especially on tours and in emergencies, and the posting may be in any department, so the shape of the work is not settled in advance.

9 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- Contractual Safai Karmchari — Urban Local Bodies, Rajasthan
- Warder / Jail Prahari (Prisons Department, Rajasthan)
- Class IV Employee (Peon, Chowkidar, Farrash and similar posts — Government of Rajasthan)

10 Sources & further reading

1. Rajasthan Staff Selection Board — Vehicle Driver direct recruitment 2024, Detailed Advertisement 20/2024 (the eligibility, the experience condition, age, pay level and the trade-test scheme are all in this document) — https://rssb.rajasthan.gov.in/storage/advertisement_item/1734001013.pdf
2. Rajasthan Staff Selection Board — the advertisement section, filterable by year and exam name — <https://rssb.rajasthan.gov.in/advertisements>
3. Transport Department, Rajasthan — driving licence services — <https://transport.rajasthan.gov.in/>
4. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>
5. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>
6. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>



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