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आंगनबाड़ी कार्यकर्ता एवं सहायिका — महिला एवं बाल विकास विभाग, राजस्थान

The Anganwadi centre is the closest presence the government has in a Rajasthan village, dhani or urban ward — where children up to six get supplementary nutrition and pre-school education, pregnant and nursing women are...



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प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)
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सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

The Anganwadi centre is the closest presence the government has in a Rajasthan village, dhani or urban ward — where children up to six get supplementary nutrition and pre-school education, pregnant and nursing women are registered and looked after, immunisation and growth monitoring happen, and the adolescent-girl schemes run. Two women run that centre: the Anganwadi Worker, who is in charge of it, and the Helper, who assists with bringing and taking the children, cooking the meal and looking after the centre. The posts of mini Anganwadi Worker and creche (Palna) Worker are filled from the same advertisement. One thing has to be clear from the start, and this whole page rests on it — this is NOT a government post. The department's own application form makes the applicant declare that the post is "entirely honorarium-based, temporary, and a post of work done in a spirit of voluntary service". That does not make the work small — it is the largest organised work available to rural women in Rajasthan and it is the face of the government in the village — but it does mean that a pay scale, increments, pension and permanence are not attached to it, and deciding with that known is a different thing from finding it out later.

2 At a glance

Minimum qualification	At least Class 12 pass from a recognised board — the same qualification for both Worker and Helper. Only women may apply, and the applicant must be a local resident of the revenue village or ward of that particular Anganwadi centre
Recruiting body	Women & Child Development Department, Rajasthan — the advertisement is issued by the district Deputy Director and applications are submitted at the concerned Child Development Project Officer (CDPO) office
Age limit	18 to 35 years (General and OBC), reckoned on the DATE THE ADVERTISEMENT IS PUBLISHED. Maximum 40 for widows, divorced women, Scheduled Castes, Scheduled Tribes and specified categories of disability. A serving honorarium worker of the department is subject to no age limit at all
Starting salary	₹10,561 a month as honorarium for the Worker; ₹6,291 for the Helper (from 1 April 2026, per the state government's sanction). This is an honorarium, not a salary
Demand	Recruitment is district-wise and continuous — 41 advertisements from more than 30 districts were issued between November 2025 and July 2026, each for the centres lying vacant in that district

3 What you need

INTERESTS

- Working with small children and teaching them
- Staying in one's own village or neighbourhood and working for the women and families there
- Work connected with nutrition, health and the care of mother and child

ABILITIES

- Patience with children, and the ability to manage a group of three- and four-year-olds at once
- The ability to persuade people and to talk to them at their doorstep — getting families to agree to registration, immunisation and supplementary nutrition is a large part of this work
- Clear literacy and record-keeping ability, because the survey register, the growth charts and the entries on the nutrition portal are the Worker's responsibility

KEY SKILLS

- Pre-school education for children of three to six — through play, song and activity
- Distribution of supplementary nutrition and accounting for it
- Growth monitoring — weighing and measuring children and identifying malnutrition
- Registering pregnant and nursing women and connecting them to health services
- The family survey and register maintenance, and making entries on a portal such as Raj Poshan from a mobile phone
- Supporting the ANM at immunisation days and health check-up camps
- Running the adolescent-girl scheme activities and the meetings of women's groups

4 How to get there

- 1 Pass Class 12 from a recognised board. Note that this qualification is the SAME for the Worker and for the Helper. The Helper's post used to be filled at a lower qualification; it is not any more, so do not rely on the older belief that "less schooling is enough for a Helper".

- 2 Apply for the centre in your own village — this is the most binding condition on the post. The applicant must be a local resident of the revenue village or ward within the survey area of the specific Anganwadi centre being filled; being a resident of the district or the block is not enough. A widow or a divorced woman is treated as a local resident at either her marital or her parental village, as applicable.
- 3 Complete the qualifications that add marks BEFORE you apply, because selection is not by examination but by marks given for documents. The application form itself names what is asked for: Secondary and Higher Secondary, Nursery Teacher Training (NTT) or DPSE, graduation and post-graduation, B.Ed/BSTC/D.El.Ed, a computer course (RSCIT, RSCFA or PGDCA), and ANM/GNM/Ayurved Nursing. Of these, RSCIT is the cheapest and quickest and is available at the RKCL centres of Vardhaman Mahaveer Open University, Kota.
- 4 Previous work experience in an Anganwadi also earns marks — as Worker, mini Worker, Helper or creche worker. If you have done such work, keep the certificate safe; and if you are already an honorarium worker, applying for another honorarium post carries no age limit for you at all.
- 5 A toilet at home is a compulsory condition. The advertisement says that the applicant's house must have a toilet and that a declaration of its regular use is compulsory in the application form. The condition surprises people but it is real, and it is worth checking before the day of applying rather than on it.
- 6 When your district's advertisement appears, submit the application in two copies, in person, at the concerned Child Development Project Officer's office by the last date — and be sure to take the receipt. The advertisement says plainly that no complaint will be entertained about an application submitted without a receipt. The form is available from the CDPO office or the departmental website. There is no online application and no examination fee.

MAIN EXAMS

- There is no examination for this post, and no interview either. Selection is from a merit list built out of marks given for documents. That is the most distinctive thing about it, and it has a very practical consequence: here "preparation" does not mean studying, it means assembling qualifications and certificates before you apply. On the day the advertisement appears, your marks are already fixed.
- You have a right to object to the merit list, and it should be used. The department first issues the merit list, invites objections on the marks and on shortfalls in documents, and only then makes the final selection. Errors in totalling are not unusual, particularly where a certificate was attached but not counted — so when the list appears, check your own marks and file an objection before the closing date.
- How the marks are assigned cannot be fully stated on this page, and that is being said openly. The advertisements name three documents by number, say the evaluation criterion lies in them, and add that it may be seen at the concerned project office or on the departmental website — departmental circular no. 4244 dated 12-01-2023, departmental letter no. 57871-58286 dated 01-03-2024, and the revised evaluation-form order no. 10872467 dated 01-10-2024. None of the three is published with the advertisement. So the most useful advice is this: ask for them at the CDPO office **BY THAT NUMBER AND DATE**, because a document asked for by its number is usually produced, and a question phrased as "how are the marks worked out" usually is not.
- The date on which age is reckoned is different here, and it deserves attention. In most Rajasthan direct recruitments age is counted on 1 January, and in the Secretariat cadre on 1 April — but here it is counted on the date the advertisement itself is published. Since each district issues its own advertisement at its own time, a candidate close to 35 may still be eligible against one district's advertisement and already past the limit on the date of another. Check your date against the advertisement, not against an assumption.

- Reservation on this post is decided from the figures of that centre, not from a district roster. The advertisement says that where more than 50 per cent of the population of an Anganwadi centre's family-survey coverage area is Scheduled Caste, Scheduled Tribe or minority, the post at that centre is reserved for that class, and that the count is made mainly from that centre's survey register. So two centres in the same district can carry different reservation status, and the position of your centre can only be learnt at the project office.
- And one condition that continues to apply after selection, which is why it belongs in the decision: if for any reason — including marriage — the woman ceases to be a local resident of that area, the honorarium service is treated as having ended automatically, and an affidavit to that effect has to be given at the time of application itself. In practice this means the work is tied to that village; it cannot be carried to another one.
- Two provisions are rarely mentioned to anybody and either can change a person's eligibility. First: where the head of a family has died in an accident or of SILICOSIS, then on production of the FIR/PMR and authentic documents of the death, his widow is selected DIRECTLY by the Deputy Director from among the applications received — the youngest applicant, provided she meets the other conditions — and for this the age is fixed at 18 to 55 for all categories. In Rajasthan's mining belts silicosis is a real and widespread cause of death, so this provision is not a paper one. Second: by order of the court, both married and unmarried women are eligible.

5 Where to study

GOVERNMENT INSTITUTES

- Rajasthan Board of Secondary Education — the Class 12 qualification this post requires — Ajmer, Rajasthan (<https://rajeduboard.rajasthan.gov.in/>)
- Rajasthan State Open School — for completing Class 12 alongside work or after a break in schooling — Jaipur, Rajasthan (<https://education.rajasthan.gov.in/>)
- Vardhaman Mahaveer Open University, Kota — RSCIT through the RKCL centres, the cheapest of the computer qualifications the application form asks about — Kota, Rajasthan — RKCL centres in every district (<https://www.vmou.ac.in/>)
- Child Development Project Officer (CDPO) offices — where the form is obtained, submitted and where the evaluation circulars can be asked for — In every child development project (<https://wcd.rajasthan.gov.in/>)

ONLINE

- महिला एवं बाल विकास विभाग, राजस्थान — ज़िलेवार विज्ञप्तियाँ, आवेदन पत्र एवं वरीयता सूचियाँ — the advertisements and the application form come from here (<https://wcd.rajasthan.gov.in/>)
- समेकित बाल विकास सेवा योजना (आई.सी.डी.एस.), राजस्थान — योजना, केंद्रों की व्यवस्था एवं मानदेय सम्बन्धी आदेश — to understand which scheme the post belongs to (<https://wcd.rajasthan.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfls%2FxlZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndli.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

This is among the least expensive routes on this portal. Class 12 at a government school costs next to nothing, and if schooling was interrupted it can be completed alongside work through the Rajasthan State Open School. Applying is free — no online fee and no examination fee, because there is no examination; only self-certified copies of documents and the application in two copies. Cost arises only where you choose to add marks, and even there the cheapest option is RSCIT, which is done at an RKCL centre for a few thousand rupees. Courses such as NTT/DPSE and ANM/GNM cost considerably more, but their value extends beyond this post — so choose them for yourself, not only for this application.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHO HIRES

- Women & Child Development Department, Rajasthan — under the Integrated Child Development Services (ICDS) scheme
- Administratively under the Child Development Project Officer (CDPO), controlled by the district Deputy Director

DEMAND (2026)

Vacancies come up continuously, but not as a state-level recruitment — and the difference matters in practice. Between November 2025 and July 2026, 41 advertisements were issued across more than 30 districts, each only for the centres lying vacant in that district at the time — Deedwana-Kuchaman's advertisement 03/2026, for instance, carried 48 posts across six projects (16 Worker and 32 Helper). So the thing to watch is not a state notification but your own district's Deputy Director office and the departmental website; and since the posts belong to particular centres, the number that matters to you is not the state total but whether a post is vacant at the centre in your own village or ward. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 Helper → Anganwadi Worker: this is a real route, because Anganwadi work experience earns marks in the Worker's selection and, while in service, the age limit does not bind. The minimum qualification for both is now the same, so the obstacle is not the qualification but a post falling vacant at a centre.
- 2 Anganwadi Worker → Lady Supervisor: this is the most important step in the cadre, and the point at which honorarium service can lead to a regular government post. Fifty per cent of Supervisor posts are reserved for serving Anganwadi Workers and the Board advertises the two halves separately — so you compete against other Workers, not against the open market. The Supervisor's post is a regular pay-scale government post, not an honorarium one. This portal carries a full page on it and it should be read alongside this one.

- 3** Lady Supervisor → Assistant Child Development Project Officer → Child Development Project Officer: once a Supervisor, the department's ordinary promotion chain applies, and the department's own promotion orders show Supervisors being promoted as Assistant Child Development Project Officers. So for a woman who has passed Class 12 this route reaches, in principle, the Project Officer's post — a long road, but a built one.
- 4** It is also honest to say that within honorarium service itself there is no promotion and no increment. The Worker's honorarium rises at 5 and at 10 years of service, and that is the only advancement available inside the post; beyond that, the way up runs through the Supervisor examination.

EARNINGS

Starting	₹10,561 प्रतिमाह (मानदेय — कार्यकर्ता) · ₹6,291 प्रतिमाह (मानदेय — सहायिका)
Mid level	₹10,600 – ₹10,635 प्रतिमाह (कार्यकर्ता, 5 एवं 10 वर्ष की सेवा पर)
Senior level	इससे आगे मानदेय नहीं बढ़ता — आगे का रास्ता महिला पर्यवेक्षक के वेतनमान वाले पद से जाता है

The rates are from the state government's administrative and financial sanction dated 08-03-2026 (RajKaj reference 20918902), issued in compliance with budget announcement 2026-27 and effective from 1 April 2026. The Worker's honorarium moved from ₹10,010 to ₹10,561 and the Helper's from ₹5,924 to ₹6,291; the creche worker's from ₹5,009 to ₹5,510. The Worker's honorarium has six bands — matric and non-matric, each with 5 and 10 years of service — but since the minimum qualification is now Class 12, every newly selected Worker enters at the matric rate, so in practice these bands are steps of service length and not of qualification. One fact deserves saying plainly: the minimum qualification for Worker and Helper is now the same Class 12, and yet the Helper's honorarium is about 60 per cent of the Worker's. Where both posts are vacant at the same centre, that difference should be known before choosing. And it is worth knowing that in the 08-03-2026 sanction the central share did not rise in any band — the whole increase fell on the state share, which is why it came through a state budget announcement. This figure is an HONORARIUM, not a salary — and it is the most important thing about the post to understand first. Dearness allowance, house rent allowance, annual increments, pension and the other benefits of a pay scale do not apply to an honorarium; what is sanctioned is what is paid. The rate changes when the state government issues an administrative and financial sanction, usually in compliance with a budget announcement — not on the recommendation of a pay commission. That is why this page says nothing about the 7th or 8th Pay Commission: neither applies to this post.

8 The good parts · The challenges

The good parts

- For a woman who has passed Class 12 this is the most accessible organised work available in her own village — no examination, no fee, no coaching, and the application made at her own project office.
- Because selection is on marks for documents, effort translates in a predictable direction: adding one inexpensive qualification such as RSCIT raises the marks directly, whereas in examination-based recruitment even years of preparation guarantee nothing.
- The work is close to home, so it is possible for women for whom a posting outside the district or the state would not be practical — which is this post's greatest practical strength.
- The reserved route to Supervisor is real: half the Lady Supervisor posts are reserved for serving Anganwadi Workers, and the Supervisor's post is a regular pay-scale government post. It is a built route from honorarium work into regular service.
- The work carries real standing in the village — the person families trust on nutrition, immunisation and small children's learning is often this one — and the experience keeps its value in any later work in health or education.

The challenges

- This is not a government post, and that is its largest limitation. In the application form itself the candidate has to declare that the post is entirely honorarium-based, temporary and worked in a spirit of voluntary service. That means no pay scale, no dearness or house rent allowance, no annual increment, no pension, and none of the security of service that comes with a regular post.
- The honorarium is small in proportion to the volume of work. The Worker's ₹10,561 a month covers running the centre, the supplementary nutrition, pre-school education, surveys, growth monitoring, portal entries and home visits; and the Helper's ₹6,291 for the same qualification. It is difficult to plan a household around it as a monthly income.
- The work is tied to one village or ward, and the tie is written into the rules. If she ceases to be a local resident for any reason including marriage, the honorarium service is treated as automatically ended, and an affidavit to that effect is given at the time of application. The work does not transfer and cannot be taken along.
- The vacancy is not in your control. Posts belong to particular centres and a post must fall vacant at the centre in your own village or ward — it is entirely possible to be fully qualified and have no opportunity for years, and the reservation too is settled by that centre's survey figures rather than by any district-level roster.
- The basis on which marks are given is not published. The advertisement names three departmental documents and says the criterion lies in them, but does not publish them alongside — so an applicant does not know in advance how many marks each qualification carries, and that information has to be asked for at the project office.

9 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- Child Development Specialist
- Social Worker
- Supervisor (Women Empowerment) — Directorate of Women Empowerment, Rajasthan

10 Sources & further reading

1. Women & Child Development Department, Rajasthan — the departmental website, where the district advertisements, the application form and the merit lists are published — <https://wcd.rajasthan.gov.in/>
2. Increase in the honorarium rates of Anganwadi Worker, Helper and creche worker with effect from 1 April 2026 — administrative and financial sanction dated 08-03-2026 (RajKaj reference 20918902) — https://jankalyanfile.rajasthan.gov.in/Files//Content/UploadFolder/OrderEntry/ICDS/2026/Order/O_160326_fda0b040-1fff-4cd7-a84b-7cb3521bae26.pdf
3. District Nagaur — advertisement for the vacant honorarium posts of Anganwadi Worker and Helper, e-signed by the Deputy Director on 03-07-2026 (the eligibility conditions, age, reservation and selection process are in this document) — https://jankalyanfile.rajasthan.gov.in/Files//Content/UploadFolder/OrderEntry/ICDS/2026/Publication/O_120726_375ad903-810f-46ca-9314-530e17f7992a.pdf
4. District Deedwana-Kuchaman — advertisement 03/2026 dated 18-06-2026 (48 posts across six projects, and the numbers of the three circulars that govern the selection) — https://jankalyanfile.rajasthan.gov.in/Files//Content/UploadFolder/OrderEntry/Homeopathic_Chikitsa_Vibhag/2026/Order/O_300626_1fe93c5e-e542-40f7-99cb-b5c4693b3b8d.pdf
5. Rajasthan Budget Speech 2026-27, 11-02-2026 — the state of Anganwadi centres and the coming year's announcements (paragraph 101) — <https://finance.rajasthan.gov.in/docs/budget/statebudget/2026-2027/BudgetSpeech202627.pdf>
6. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>
7. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>
8. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>



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