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छात्रावास अधीक्षक ग्रेड-II (सामाजिक न्याय एवं अधिकारिता विभाग, राजस्थान)

The Hostel Superintendent is in charge of the hostels run by the Social Justice and Empowerment Department, where students from the Scheduled Castes, Scheduled Tribes, Backward Classes and other weaker sections live while they...



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प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



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अभिकल्पना व विकास · व्याख्याता (इतिहास)
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कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

The Hostel Superintendent is in charge of the hostels run by the Social Justice and Empowerment Department, where students from the Scheduled Castes, Scheduled Tribes, Backward Classes and other weaker sections live while they study. Food, health, discipline, an atmosphere in which study is possible, scholarship records and the upkeep of the building are all this post's responsibility. In rural Rajasthan the hostel is often the one thing that lets a child stay in school at all, so this post is not merely administrative — it sits directly on somebody else's future. The qualification is a degree in any discipline plus a computer certificate, and the age window is a narrow 21 to 25.

2 At a glance

Minimum qualification	Graduation in any discipline + a computer certificate ("O" Level, COPA/DPCS or a diploma in computers) + CET Graduate Level
Recruiting body	Rajasthan Staff Selection Board (RSSB), Jaipur
Age limit	21 attained and 25 not attained — the upper limit is relaxed for reserved categories and for women (detail below)
Starting salary	Pay matrix level not officially confirmed — see the advertisement
Demand	Posts in the department's hostels across the state; 100% direct recruitment

3 What you need

INTERESTS

- Working with children and adolescents
- Running an establishment — food, building, records and discipline
- Contributing in the field of social justice and education

ABILITIES

- Dealing with adolescents with patience and empathy
- Deciding quickly when a problem arises at any hour
- Transparency in accounts and records

KEY SKILLS

- Managing hostel food, the mess and its quality
- Keeping scholarship, admission and attendance records
- Coordinating between parents, the school and the department
- Building a disciplined study atmosphere and giving guidance
- Arranging for students' health and for emergencies
- Using departmental portals and making online entries on a computer
- Looking after the building, power and water, and security

4 How to get there

- 1 Pass Class 12 in any stream.
- 2 Complete graduation in any subject — the rules ask only for a graduate in any discipline from a University established by law in India.
- 3 Get a computer certificate — NIELIT "O" Level, an ITI COPA/DPCS certificate, or a diploma in Computer Science or Computer Application. This is not optional; it is part of the qualification laid down in the rules.
- 4 Qualify the RSB CET Graduate Level examination; the score stays valid for 3 years.
- 5 Apply online through the SSO portal when the advertisement is issued, and sit the main examination.
- 6 After document verification, take your district allotment and join at a hostel.

MAIN EXAMS

- CET Graduate Level (RSB) — Hostel Superintendent Grade-II is named in Schedule-I of the CET Rules 2022. The score stays valid for 3 years.
- The Hostel Superintendent Grade-II main examination — the board issued a full advertisement for this post in 2024. The marking scheme and syllabus are published in that advertisement.

- The computer qualification — NIELIT "O" Level, a COPA or DPCS certificate, or a diploma in Computer Science or Computer Application. This is an eligibility condition, not a stage of selection.
- Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

5 Where to study

GOVERNMENT INSTITUTES

- Government colleges of Rajasthan — graduation in any faculty — In every district (<https://hte.rajasthan.gov.in/>)
- RKCL — RS-CIT, and NIELIT centres for "O" Level — IT-Gyan Kendras in every district (<https://www.rkcl.in/>)
- Government ITI — COPA / DPCS trade — All districts of Rajasthan

ONLINE

- सामाजिक न्याय एवं अधिकारिता विभाग, राजस्थान — Hostels, scholarships and departmental schemes (<https://sje.rajasthan.gov.in/>)
- नीलिट (NIELIT) — "ओ" लेवल पाठ्यक्रम — A Government of India institute (<https://www.nielit.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfLs%2FxlZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

Graduation at a government college costs roughly Rs 3,000 - 15,000 a year. The cheapest route to the computer certificate is an ITI COPA; NIELIT's "O" Level costs more. CET and the main examination cost a few hundred rupees, with a concession for reserved categories. Note that this post belongs to the very department that provides hostels and scholarships to students from weaker sections — the same department's scholarship schemes can help pay for the study that leads to this post.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHERE YOU WORK

The boys' and girls' hostels of the Social Justice and Empowerment Department, SC and ST hostels, college-level hostels and residential schools — usually at a district or tehsil headquarters.

WORK CULTURE

This is a residential responsibility — the superintendent usually lives in the hostel compound and has to be available at night as well. The load rises when a student falls ill, when there is a quarrel, and around examinations. Record work becomes heavy at the start of the session and around admission and scholarship deadlines. Women superintendents are appointed to the girls' hostels. The satisfaction lies in this: for children whose homes have no atmosphere for study, you are the one who builds it.

WHO HIRES

- Social Justice and Empowerment Department, Government of Rajasthan
- Residential schools of the Tribal Area Development Department
- District Social Justice and Empowerment offices
- SC and ST boys' and girls' hostels
- The Ambedkar DBT voucher and hostel schemes
- Government hostels at college level

DEMAND (2026)

The department runs a large number of hostels across the state and a superintendent's post is sanctioned at each, so the cadre is permanent. Under the service rules the post is filled 100% by direct recruitment — the whole cadre is open to outside candidates. The board issued a full advertisement for this post in 2024. One thing worth noting: the rules require at least 15 years of service before promotion out of this post, so there is a great deal of stability here and slow movement upward. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 Hostel Superintendent Grade-II (on probation) — posted to a hostel
- 2 The post above — the rules require at least 15 years of service as Hostel Superintendent Grade-II before promotion
- 3 Social Security Officer and departmental supervisory posts
- 4 District-level administrative posts, through long service and promotion

EARNINGS

Starting	विज्ञप्ति में घोषित पे मैट्रिक्स स्तर के अनुसार
Mid level	₹32,000 – ₹42,000 (भत्तों सहित, कुछ वर्षों बाद)
Senior level	₹45,000 से अधिक (भत्तों सहित, पदोन्नति के बाद)

This post usually comes with departmental accommodation in the hostel compound, which does not count as cash pay but makes a large difference to expenses. Understand along with it that the accommodation carries the responsibility of being available at all hours. The starting figure is BASIC PAY, so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The pay matrix level for this post could not be confirmed on this page from an official document — it is not in the service rules and not in the CET Rules 2022 schedule. No level is therefore stated here. The correct figure is printed in the official advertisement for the recruitment; check it there before applying. The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 17 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.

8 The good parts · The challenges

The good parts

- Any graduate is eligible, and 100% of the posts go by direct recruitment
- Departmental accommodation in the hostel compound in most cases
- Direct social impact — a real part in keeping children from weaker sections in education

The challenges

- The age window is 21 to 25 — only four years wide
- Residential responsibility, availability at night, and little private time
- The rules require 15 years of service before promotion — movement upward is very slow

9 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- Rural Development Specialist
- Supervisor (Woman) — Integrated Child Development Services, Rajasthan
- Hostel Superintendent (Minority Affairs Department, Rajasthan)

10 Sources & further reading

1. Rajasthan Social Welfare Subordinate Service Rules, 1963 (Department of Personnel) — https://dop.rajasthan.gov.in/writereaddata/modulCategory/202401010427089623331SocialJusticeSub.1963_merged.pdf
2. CET Rules 2022 — Hostel Superintendent Gr. II in Schedule-I — https://dop.rajasthan.gov.in/writereaddata/modulCategory/202307180332158017147CET-18-7-2023_merged.pdf
3. Social Justice and Empowerment Department, Government of Rajasthan — <https://sje.rajasthan.gov.in/>
4. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>
5. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>
6. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>



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