



## संरक्षण अधिकारी (राजस्थान)

The Protection Officer is the officer appointed under the Protection of Women from Domestic Violence Act, 2005. When a woman comes with a complaint of domestic violence, it is this post that prepares her Domestic Incident Report...



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### श्रीमती संघमित्रा

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व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित  
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

## 1 About this career

The Protection Officer is the officer appointed under the Protection of Women from Domestic Violence Act, 2005. When a woman comes with a complaint of domestic violence, it is this post that prepares her Domestic Incident Report and places it before the court, informs her of her rights and of the services available, secures her access to a shelter home and to medical facilities, and assists in enforcing the court's protection orders. It is one of the few government posts created directly at the demand of a statute, and its qualification matches that origin: the rule accepts only two degrees — a Bachelor of Laws (LL.B.) or a Master of Social Work (MSW). The post stands exactly where law and social work meet, and either background is treated as sufficient for it.

## 2 At a glance

|                       |                                                                                                                                                                                                         |
|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Minimum qualification | A Law Graduate (LL.B.) or a Master of Social Work (MSW) from a university established by law in India (Service Rules 2017, Schedule II)                                                                 |
| Recruiting body       | Rajasthan Public Service Commission (RPSC), Ajmer — department: Women Empowerment                                                                                                                       |
| Age limit             | 18 to 40 years, reckoned on the 1st of January following the last date for applications (Service Rules 2017, rule 11) — the upper limit is relaxed for reserved categories and for women (detail below) |
| Starting salary       | The pay matrix level is not given in the service rules — see the advertisement. A fixed monthly remuneration applies during probation                                                                   |
| Demand                | 50% by direct recruitment, 50% by promotion — from Supervisor (Women Empowerment) on 7 years of experience                                                                                              |

### 3 What you need

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#### INTERESTS

- An interest in women's rights and social justice
- Direct engagement with people in crisis
- Work that touches both law and social work

#### ABILITIES

- Drawing out facts with sensitivity
- Exact, ordered writing, because the report goes to the court
- Staying steady in emotionally difficult situations

#### KEY SKILLS

- Working knowledge of the Protection of Women from Domestic Violence Act, 2005
- Counselling and crisis intervention
- Coordinating with the police, courts, service providers and district administration
- Preparing the Domestic Incident Report and placing it before the court
- Connecting a woman to shelter, medical care and legal aid
- Community awareness and implementing women's empowerment schemes

### 4 How to get there

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- 1 Pass Class 12; the arts stream is the natural route here.
- 2 Take one of two degrees — an LL.B., or an MSW. The rule names only these two; an ordinary graduation, or a Master's in sociology or psychology, does not make you eligible for this post. The list is closed, so the choice has to be made deliberately after graduation.
- 3 If you take the MSW route, treat the fieldwork seriously — it is a compulsory part of the course and is also the real training for this post, because much of the work is direct engagement with women in crisis.
- 4 If you take the LL.B. route, pay particular attention to the Domestic Violence Act 2005, the relevant provisions of the Criminal Procedure Code, and family law — the reports and the court proceedings run on these.
- 5 Your age must be between 18 and 40.
- 6 Apply when the RPSC advertisement appears and sit the written examination.

**MAIN EXAMS**

- Selection is by written examination, whose scheme is set out in Schedule III to the rules. The examination is conducted by the Commission and carries 600 marks in all — two papers of 300 marks each, with three hours for each.
- All questions in both papers are multiple choice and negative marking applies — one-third of the marks prescribed for a question is deducted for each wrong answer. The rule explains that a "wrong answer" means either an incorrect answer or multiple answers — so marking two options counts as a wrong answer too.
- One thing is deliberately not stated on this page. Schedule III says the subjects included in both papers and their marks are "shown in the tables below" — but in the extracted text of the document those tables do not follow that page. The subject-wise division of marks is therefore not given here; look for it in that cycle's advertisement or in the rules themselves. The detailed syllabus is in any case prescribed by the Commission from time to time.
- A candidate must take the compulsory paper and, with it, one of two optional subjects — (a) Social Work or (b) Law. The choice mirrors the two routes into eligibility: an MSW candidate can take social work and an LL.B. candidate law, so a candidate from either background can be examined in their own subject.
- A minimum of 40% in each paper is required to pass. Answers may be in Hindi or English, but no candidate is permitted to answer any one paper partly in Hindi and partly in English.
- The recruitment structure is also worth noting: 50% of posts are filled by direct recruitment and 50% by promotion, the promotion coming from Supervisor (Women Empowerment) on seven years of experience. The Supervisor post is itself filled 100% by direct recruitment and asks only for a graduation — so for candidates without an LL.B. or an MSW, that is a separate way into the department.

- Relaxation in the upper age limit — 5 years for male candidates of the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections; 5 years for women candidates of the General category; and 10 years for women candidates of those same categories. Which means plainly that the bare figure printed against a post understates a reserved-category woman's eligibility by a decade — if you are in that category, work out your eligibility only after adding the relaxation. In Rajasthan, 30% of the posts in direct recruitment are reserved category-wise for women candidates. Widows and divorced women have no upper age limit at all — the rules say it in those words. It is Rule 13(9) of the Rajasthan State and Subordinate Services (Direct Recruitment by Combined Competitive Examination) Rules 1999, it appears again as the same proviso in the Rajasthan Medical & Health Subordinate Service Rules, and RPSC advertisements reproduce it. A widow must furnish a certificate of the death of her husband from the competent authority, and a divorced woman the proof of divorce. The exact terms of relaxation and reservation are given in that recruitment's own advertisement.

## 5 Where to study

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### GOVERNMENT INSTITUTES

- Government law colleges, Rajasthan — LL.B. — Jaipur, Jodhpur, Ajmer, Udaipur, Kota, Bikaner (<https://hte.rajasthan.gov.in/>)
- University departments of social work — MSW — Jaipur, Udaipur, Jodhpur and others (<https://uniraj.ac.in/>)
- Tata Institute of Social Sciences — the country's principal social work institution — Mumbai, Maharashtra (<https://www.tiss.ac.in/>)
- Indira Gandhi National Open University — MSW by distance, useful alongside employment — Regional centres in Rajasthan (<https://www.ignou.ac.in/>)

**ONLINE**

- महिला अधिकारिता निदेशालय, राजस्थान — This is the department the post belongs to (<https://wcd.rajasthan.gov.in/>)
- Ministry of Women and Child Development — the Domestic Violence Act and the rules under it — Government of India (<https://wcd.gov.in/>)
- India Code — the bare text of the Protection of Women from Domestic Violence Act, 2005 — Government of India (<https://www.indiacode.nic.in/>)
- राष्ट्रीय महिला आयोग — Government of India (<https://ncw.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is ([https://rsmssb.rajasthan.gov.in/show\\_archived?menuName=Xj4lCb9vGxpQnfls%2FxlZ2g%3D%3D](https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4lCb9vGxpQnfls%2FxlZ2g%3D%3D))
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndl.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

**FEES**

Both routes can be completed cheaply through government institutions — there are government law colleges in every division, and social work departments in the state universities. The MSW can also be done by distance through IGNOU, which is a practical option alongside a job or other preparation. The main study material is free: the Protection of Women from Domestic Violence Act 2005 and the rules under it are on India Code and on the Ministry of Women and Child Development website, and that Act is also the daily working basis of the post. The examination fee is a few hundred rupees with a concession for reserved categories. One thing to check in the advertisement — under the rules a fixed monthly remuneration is paid during probation, and the full pay scale of the post applies only from successful completion of probation.

**SCHOLARSHIPS**

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

## 6 What the work is like

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### WHERE YOU WORK

The district office of the Women Empowerment Department, courts, police stations, shelter homes and Sakhi One Stop Centres, and wherever it is necessary to meet the woman concerned.

### WORK CULTURE

This is emotionally heavy work and it is right to know that in advance. Much of the day is spent with women in crisis, listening and then setting it down as a report — which asks for sensitivity and factual precision at the same time, because that report will later be read in court. The hours are not always regular, because a crisis does not arrive during office hours. Coordination is a large part of the post: police, courts, hospitals, shelter homes and legal aid — finding a way through all of them is often the most useful help there is. In return the result of this work is very direct, and it is one of the few posts where one person's intervention can change the direction of another person's life immediately. Which is why lasting in this post requires an understanding of your own emotional limits as much as of the law.

### WHO HIRES

- Department of Women Empowerment, Rajasthan
- District women empowerment offices
- Sakhi One Stop Centres and shelter homes
- Work connected with the courts under the Domestic Violence Act

### DEMAND (2026)

The Protection of Women from Domestic Violence Act 2005 places a duty on the State to appoint Protection Officers, so this post exists because a statute requires it and the need for it persists. The women's empowerment structure — Sakhi One Stop Centres, shelter homes and district units — has grown in recent years, and the need for this cadre with it. Two things should nonetheless be clear: the cadre is small, and half the posts are filled by promotion, so direct-recruitment vacancies are limited. For students drawn in this direction the practical point is that the LL.B. and the MSW are both broad qualifications in themselves — legal aid, voluntary organisations, child protection, medical social work in hospitals and other government recruitments all open from these degrees. The number of posts describes the department's requirement, not your chances of selection. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

## 7 Career growth

- 1 Supervisor (Women Empowerment) — 100% direct recruitment, requiring only a graduation; seven years here gives promotion into half the Protection Officer posts
- 2 Protection Officer — 50% by direct recruitment, 50% by promotion
- 3 Assistant Director — 50% through the Combined Competitive Examination (RAS) and 50% by promotion from Protection Officer; the rules also record that the post of Programme Officer has been redesignated as Assistant Director
- 4 Deputy Director and Joint Director — each 100% by promotion, on five years of experience

### EARNINGS

|              |                                                                                         |
|--------------|-----------------------------------------------------------------------------------------|
| Starting     | विज्ञप्ति में घोषित पे मैट्रिक्स स्तर के अनुसार; परीक्षा अवधि में नियत मासिक पारिश्रमिक |
| Mid level    | ₹50,000 – ₹70,000 (भत्तों सहित, कुछ वर्षों बाद)                                         |
| Senior level | ₹85,000 से अधिक (भत्तों सहित, सहायक एवं उप निदेशक स्तर पर)                              |

The 2017 service rules do not give a pay matrix level for this post, so no starting figure is printed on this page. One thing is stated expressly in the rules and should be known: the advertisement will carry a clause that a selected candidate is paid a fixed monthly remuneration set by the State Government during the probation period, and that the full pay scale of the post applies only from successful completion of probation. The mid-level and senior figures above are approximate and are not confirmed from any official document. The starting figure is BASIC PAY, so that it can be compared directly against other careers. Dearness allowance (60% of basic since 1 January 2026) and house rent allowance are added on top of it, so take-home pay is appreciably higher. The mid-level and senior figures are approximate monthly income including allowances, not basic pay. Note — in Rajasthan a direct recruit is a probationer-trainee for the first 2 years and is paid a fixed remuneration, not the pay scale; dearness allowance and house rent allowance are not payable in those two years (Rajasthan Service Rules, rule 7(30A)). The full pay scale applies once probation is completed. The pay matrix level for this post could not be confirmed on this page from an official document — it is not in the service rules and not in the CET Rules 2022 schedule. No level is therefore stated here. The correct figure is printed in the official advertisement for the recruitment; check it there before applying. The figures above rest on the Rajasthan 7th pay matrix, which is what applies as of 17 August 2026. The Terms of Reference of the 8th Central Pay Commission were approved on 28 October 2025 and it must report within 18 months of its constitution. State governments normally adopt a Central Pay Commission with modifications, and later than the Centre does — so Rajasthan pay will be revised too, though by how much and when is not yet settled.



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## 8 The good parts · The challenges

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### The good parts

- The post exists because a statute requires it, so the need for it is permanent
- Reachable from two different backgrounds — law and social work — and the examination offers the matching optional subject
- The result of the work is direct and immediate
- Both the LL.B. and the MSW are broad qualifications that carry into other fields

### The challenges

- The qualification list is closed — an ordinary graduation, or a Master's in sociology or psychology, does not qualify
- The work is emotionally heavy and the hours are not always regular
- Half the posts go by promotion, so direct-recruitment vacancies are limited
- During probation the full pay scale does not apply — a fixed remuneration is paid instead

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## 9 If this route does not work out

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One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- Supervisor (Women Empowerment) — Directorate of Women Empowerment, Rajasthan
- Rural Development Specialist
- Hostel Superintendent (Minority Affairs Department, Rajasthan)

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## 10 Sources & further reading

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1. Department of Personnel, Rajasthan — Women Empowerment (State and Subordinate) Service Rules, 2017 — <https://dop.rajasthan.gov.in/writereaddata/modulCategory/20230201011210070932512WomanEmpowerment2017.pdf>
2. Rajasthan Public Service Commission — advertisements — <https://rpsc.rajasthan.gov.in/advertisements>
3. Department of Women Empowerment, Rajasthan — <https://wcd.rajasthan.gov.in/>

4. India Code — the Protection of Women from Domestic Violence Act, 2005 — <https://www.indiacode.nic.in/>
5. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>
6. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>
7. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>

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