



SAARTHI · सारथी

करियर मार्गदर्शन पोर्टल · Career Guidance Portal

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करियर शीट · CAREER SHEET

साथिन — महिला अधिकारिता निदेशालय, राजस्थान

The Saathin is the Women Empowerment Department's worker at gram panchayat level — the woman other women in the village can talk to. Her work is to carry information about government schemes to women, to take a victim of domestic...



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व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14–17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14–17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

The Saathin is the Women Empowerment Department's worker at gram panchayat level — the woman other women in the village can talk to. Her work is to carry information about government schemes to women, to take a victim of domestic violence, child marriage, dowry or discrimination to the right part of the system, to run women's groups and meetings, and to be the link between the village and the department. The name says it: a saathin is one who stands with you. The post is an old one in Rajasthan with a history in the women's movement, and yet it is among the least known — women in a village frequently do not know the post exists or that it can be filled in their own village. Know one thing at the outset: this is not a government post but a post of voluntary honorarium service, like the Anganwadi Worker and the ASHA Sahyogini.

2 At a glance

Minimum qualification	At least Class 10 pass from a recognised board. Women only. Being married is NOT necessary — the rules say so expressly. The applicant must be a resident of the same gram panchayat for which the selection is being made
Recruiting body	Women Empowerment Directorate, Rajasthan — the advertisement is issued by the district Deputy or Assistant Director and applications are submitted at that office
Age limit	Minimum 21 and maximum 40 years on the date the advertisement is issued. Up to 45 for Scheduled Castes, Scheduled Tribes, widows, divorced and deserted women, and specified categories of disability
Starting salary	A monthly honorarium fixed by the state government — an honorarium, not a salary. Take the current rate from the Deputy or Assistant Director's office
Demand	Recruitment is district-wise and gram panchayat-wise, and comes up when the post in that panchayat falls vacant — there is no state-level recruitment

3 What you need

INTERESTS

- Work connected with women's rights and the problems they face
- Working among the women and families of one's own village

- Meeting people, persuading them and running meetings

ABILITIES

- The courage to speak in difficult and sensitive matters — talking to a family about domestic violence or child marriage is the hardest part of this work, and it is usually in the same village where you yourself live
- Literacy and the ability to handle paperwork — women have to be helped with applications, reports and scheme forms
- Discretion and trustworthiness, because what is told to you has often not been told to anyone else

KEY SKILLS

- Carrying information about government schemes to women and helping them apply
- Running women's groups and village-level meetings
- Running awareness programmes and campaigns in the village
- Getting a victim of domestic violence, child marriage or dowry to the right part of the system
- Coordinating between the Protection Officer, the police and the department
- Keeping records and sending reports to the department

4 How to get there

- 1 Pass Class 10 from a recognised board. That is one level below the Anganwadi Worker and Helper (Class 12) and the same as the ASHA Sahyogini.
- 2 Know that being married is not necessary here — and this is worth saying because the condition on the other honorarium post in the same village runs the opposite way. The Saathin rules say expressly that the applicant need not be married, whereas for the ASHA Sahyogini being married is compulsory. So for an unmarried Class 10 pass the Saathin post is open and the ASHA post is not. That difference is nowhere printed side by side, which is why many eligible women never apply.
- 3 Apply for your own gram panchayat. The applicant must be a resident of that gram panchayat, and residence is shown by any TWO of a voter ID, ration card, Jan Aadhaar, Aadhaar, domicile certificate, marriage registration certificate, or a certificate issued by the Village Development Officer or the Sarpanch. A widow, divorced or deserted woman is treated as a local resident at either her marital or her parental place.

- 4 Note that the residence condition here is the GRAM PANCHAYAT, not the revenue village of an Anganwadi centre. That small difference matters in practice: a gram panchayat contains several revenue villages, so the area of eligibility for Saathin is wider than for the Anganwadi and ASHA posts, and a woman with no vacancy at the centre in her own hamlet may still be eligible for the Saathin post of her panchayat.
- 5 A toilet at home and its regular use — a declaration to that effect is compulsory in the application form, as on all three honorarium posts.
- 6 Submit the application in the prescribed form, with documents, in THREE copies at the district office of the Deputy or Assistant Director, Women Empowerment, in person or by registered post — and take the receipt. The last date is normally 30 days from the issue of the advertisement, so the window is short and the practical answer is to keep the documents ready in advance.

MAIN EXAMS

- There is no examination, and the shape of the selection is unlike any other post on this portal — the GRAM SABHA selects the Saathin. The Deputy or Assistant Director scrutinises the applications against the evaluation form and prepares a merit list, but the initial power of selection rests with the Gram Sabha. Its meeting is held within 45 days of the last date for applications, and if for some unavoidable reason it does not meet or is adjourned, it is convened again within a further 45 days. If the Gram Sabha cannot decide, a selection committee at Deputy or Assistant Director level decides within 120 days of the last date.
- A Gram Sabha may be convened specially for the selection, and it may also be put on the agenda of a regular one — including the meetings of 26 January, 15 August, 2 October and a special Gram Sabha. The order convening it states that the Saathin selection shall necessarily be on the agenda and that the applications received shall be considered and decided. If you have applied, it is sensible to find out the date and be present.
- In practice this means the process is public, and that is itself a protection. The details of all eligible applicants are uploaded to the departmental portal with the date and time of the Gram Sabha; the advertisement and the notice of the meeting are posted on the panchayat notice board; the panchayat is expected to inform all ward panchs of the vacancy and the date; and the Development Officer appoints an officer in charge of the meeting, while a supervisor or representative of the department attends with the merit list and the application forms. Who applied, and what their marks are, is placed before the village.
- The basis of the marks is in the evaluation form, which sits in the annexure to the circular and assigns different weights to different heads. That form is attached to the advertisement, so it is not hard to ask for at the Deputy or Assistant Director's office — and it should be looked at before applying, because it shows which certificate is worth obtaining.

- Reservation is settled from the gram panchayat's population: where more than 50 per cent of the population is Scheduled Caste, Scheduled Tribe or minority, selection of a woman of that class is made compulsory.
- Note the conditions of proof for widowhood, divorce and desertion in particular, because they carry the age relaxation. For a widow, the husband's death certificate and a declaration of not having remarried are required; for a divorced or deserted woman, a copy of the order or decree issued by a competent authority — a court or the Sub-Divisional Officer — must be attached with the documents.

5 Where to study

GOVERNMENT INSTITUTES

- Rajasthan Board of Secondary Education — the Class 10 qualification this post requires — Ajmer, Rajasthan (<https://rajeduboard.rajasthan.gov.in/>)
- Rajasthan State Open School — for completing Class 10 or 12 after a break in schooling — Jaipur, Rajasthan (<https://education.rajasthan.gov.in/>)
- Deputy / Assistant Director, Women Empowerment — the district office where the form is obtained and submitted and the evaluation annexure can be asked for — in every district (<https://wcd.rajasthan.gov.in/>)

ONLINE

- महिला अधिकारिता निदेशालय, राजस्थान — साथिन चयन की विज्ञप्तियाँ, परिपत्र एवं वरीयता सूचियाँ — the advertisements and merit lists are published here (<https://wcd.rajasthan.gov.in/>)
- आर.एस.एस.बी. — पिछले प्रश्न-पत्र, उत्तर कुंजी व पाठ्यक्रम (निःशुल्क) — The Staff Selection Board's own site — the most reliable free preparation material there is (https://rsmssb.rajasthan.gov.in/show_archived?menuName=Xj4ICb9vGxpQnfLs%2FxiZ2g%3D%3D)
- विभागीय सेवा नियम (कार्मिक विभाग) — पद की योग्यता व आयु मूल दस्तावेज़ में पढ़ें — The Department of Personnel publishes the service rules for every cadre. Read these before any coaching material — qualification, age and the method of recruitment are settled here and nowhere else. (<https://dop.rajasthan.gov.in/>)
- स्वयं (SWAYAM) — भारत सरकार के निःशुल्क ऑनलाइन कोर्स — Free (<https://swayam.gov.in/>)
- राष्ट्रीय डिजिटल पुस्तकालय (NDLI) — Free books and study material (<https://ndli.iitkgp.ac.in/>)
- एन.सी.ई.आर.टी. — निःशुल्क पाठ्यपुस्तकें — The foundation for general knowledge, maths and science (<https://ncert.nic.in/>)

FEES

In cost terms this is among the most accessible routes. Class 10 at a government school is close to free and interrupted schooling can be completed through the Rajasthan State Open School. Applying is free, there is no examination fee because there is no examination, and the application is submitted at the district office. The only practical cost is copies of documents and the travel — but note that the application is required in THREE copies, so keep the copies ready in advance. Among the qualifications the evaluation form carries marks for, a computer certificate such as RSCIT is the cheapest and quickest.

SCHOLARSHIPS

- Mukhyamantri Anuprati Coaching Yojana (free coaching, apply via SSO) (<https://sso.rajasthan.gov.in/signin>)
- Rajasthan Social Justice and Empowerment Dept scholarships (<https://sje.rajasthan.gov.in/>)
- National Scholarship Portal (NSP) (<https://scholarships.gov.in/>)
- Buddy4Study scholarship search (<https://www.buddy4study.com>)

6 What the work is like

WHO HIRES

- Women Empowerment Directorate, Women & Child Development Department, Rajasthan
- Under the district Deputy or Assistant Director, Women Empowerment; coordinating at village level with the Women Empowerment Supervisor

DEMAND (2026)

Vacancies come up gram panchayat by gram panchayat, and a district advertisement usually carries posts for only a few panchayats — a vacancy arises when the post falls empty on superannuation, on voluntary vacancy, or otherwise. What matters to you is therefore not the state or district total but whether the post in your own gram panchayat is vacant. The way to know is to watch the advertisements of the district Deputy or Assistant Director, Women Empowerment, the panchayat notice board, and the departmental website. Since the application window is usually only 30 days, finding out late means missing it. One thing to be clear about — the "demand" described above counts posts, not your chance of getting one. Selection is by open competition and the number of applicants runs to many times the number of posts, so most candidates are not selected in any given recruitment. That is not an argument against this career; it is an argument against making it your only plan. Keep studying or building a skill alongside your preparation, so that the year is not lost whichever way the result goes.

7 Career growth

- 1 There is no promotion within the post — a Saathin is an honorarium worker and not a state employee, so the seniority and promotion provisions of regular service do not apply.
- 2 The regular post above in the same department is the Supervisor (Women), and this portal carries a full page on it. Note that it is a graduate-level post filled by direct recruitment, not a Class 12 one — so reaching it means continuing your education, and this post is not a substitute for that.
- 3 In practice the greatest gain from this post is experience and knowledge. A woman who, working as a Saathin, comes to understand the schemes, the procedures and the offices, finds the route to Anganwadi Worker (Class 12) and beyond to Lady Supervisor both clearer and more reachable — and Anganwadi work experience also earns marks in those selections.

EARNINGS

Starting	राज्य सरकार द्वारा निर्धारित मासिक मानदेय (वर्तमान दर ज़िला कार्यालय से)
Mid level	मानदेय कर्मियों के लिए वेतन-वृद्धि का प्रावधान नहीं
Senior level	इस पद में आगे कोई स्तर नहीं — आगे का रास्ता कक्षा 12 एवं स्नातक की ओर जाता है

No monthly figure is printed on this page, and it is honest to say why: no order fixing the Saathin's honorarium rate could be read from an official source in this work with both its date and its amount confirmed. What is confirmed is that the Saathin is counted among the state's honorarium workers whose rates the state government revises from time to time by administrative and financial sanction — the same category that includes the Anganwadi Worker and Helper, the ASHA Sahyogini, the Maa-Badi worker and the mid-day-meal cook-cum-helper. So ask for the current rate at the district office of the Deputy or Assistant Director, Women Empowerment; that is the right course rather than printing an estimate. This figure is an HONORARIUM, not a salary — and it is the most important thing about the post to understand first. Dearness allowance, house rent allowance, annual increments, pension and the other benefits of a pay scale do not apply to an honorarium; what is sanctioned is what is paid. The rate changes when the state government issues an administrative and financial sanction, usually in compliance with a budget announcement — not on the recommendation of a pay commission. That is why this page says nothing about the 7th or 8th Pay Commission: neither applies to this post.

8 The good parts · The challenges

The good parts

- At Class 10, in one's own village, with no examination and no fee — and no requirement to be married. In eligibility terms it is the most open of the honorarium posts available to women in a village.
- The residence condition is the gram panchayat and not the revenue village of an Anganwadi centre, so the area of eligibility is wider than for the Anganwadi and ASHA posts.
- The selection happens in the Gram Sabha, in front of the village, and the details of all eligible applicants go up on the portal beforehand. That transparency is itself a protection.
- The work itself gives both knowledge and confidence — schemes, procedures and offices become intelligible, and that understanding is useful in any direction afterwards.

The challenges

- This is not a government post. Voluntary honorarium service means no pay scale, no dearness allowance, no increment, no pension and no security of service.
- The work is emotionally hard. A woman who intervenes in domestic violence or child marriage has to go on living in that village, and the social pressure is real. It is among the difficulties better known in advance.
- The Gram Sabha selects, and the other side of that is that local equations play a part in the decision. The merit list is built on marks, but the power of selection lies with the assembly — which is exactly why knowing the date of the Gram Sabha and being present matters.
- The vacancy must be in your own gram panchayat, and the application window is usually only 30 days. It is possible to be fully eligible and have no opportunity for years, and when one comes there is very little time.
- The regular post above — Supervisor (Women) — is graduate-level, so no promotion runs from this post to it. Moving up means continuing to study.

9 If this route does not work out

One exam or one attempt does not close the door. The same subjects also open these routes — entry is usually easier, and you can return to this field later.

- Supervisor (Women Empowerment) — Directorate of Women Empowerment, Rajasthan
- Child Development Specialist
- Anganwadi Worker & Helper — Women & Child Development Department, Rajasthan

10 Sources & further reading

1. Deputy Director, Women Empowerment, Nagaur — advertisement 01/2026-27 dated 30-06-2026 for vacant Saathin honorarium posts, together with the Directorate's selection circular and the evaluation annexure — https://jankalyanfile.rajasthan.gov.in/Files/Content/UploadFolder/OrderEntry/W_CD/2026/Order/O_010726_dbfd7f8f-4e11-4775-af02-fab07d241fbe.pdf
2. Deputy Director, Women Empowerment, Alwar — advertisement 02/2026 dated 07-07-2026 for vacant Saathin posts — https://jankalyanfile.rajasthan.gov.in/Files/Content/UploadFolder/OrderEntry/W_CD/2026/Order/O_090726_1c27e550-1663-4740-8f49-74e2b7a4cb58.pdf
3. Women Empowerment Directorate, Rajasthan — the departmental website (advertisements, circulars and merit lists) — <https://wcd.rajasthan.gov.in/>
4. Rajasthan Staff Selection Board (official) — <https://rssb.rajasthan.gov.in/>
5. Department of Personnel, Rajasthan — service rules — <https://dop.rajasthan.gov.in/>
6. 8th Central Pay Commission — Cabinet approval of the Terms of Reference (PIB, 28 October 2025) — <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2183289>



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