



लूम सुपरवाइजर – नॉटेड कारपेट

A Loom Supervisor (Knotted Carpet) oversees the production of hand-knotted carpets. Working at the loom, they guide a team of weavers, ensure the correct knots, colours and density as per the design map, check quality and...



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प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)
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विशेष धन्यवाद · SPECIAL THANKS



सुरेन्द्र सिंह राठौड़

व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

A Loom Supervisor (Knotted Carpet) oversees the production of hand-knotted carpets. Working at the loom, they guide a team of weavers, ensure the correct knots, colours and density as per the design map, check quality and productivity, and get the work finished on schedule. They also manage raw materials (wool/silk), workplace safety and compliance with company policies. Across the Bhadohi and Jaipur carpet belts and in Rajasthan's villages, this trusted, skill-based supervisory role is the natural next step up from being a weaver.

2 At a glance

Minimum qualification	Class 8 pass + carpet-weaving experience (NSQF Level 5)
Course duration	About 3–6 months (skill upgrade)
Starting salary	₹12,000–16,000/month
Work mode	Full-time supervision at a carpet unit/loom

3 What you need

INTERESTS

- Interest in handcraft, weaving and carpet design patterns
- Like paying attention to quality, colour and fine detail
- Enjoy leading a team and training/guiding people

ABILITIES

- Good communication skills and ability to work in a team
- A creative aptitude and understanding of colour and design
- Time/production management and a sharp eye for quality

KEY SKILLS

- Deep understanding of knotted-carpet weaving technique and knot types
- Quality checking — knot density, colour matching and finishing
- Managing production planning, timelines and productivity
- Reading the design map (naksha) and explaining it to weavers
- Supervising, training and coordinating a team of weavers
- Tracking raw materials (wool/silk) and tools, and workplace safety

4 How to get there

- 1 Complete at least Class 8 and gain a few years of hands-on carpet-weaving experience.
- 2 Enrol in the 'Loom Supervisor – Knotted Carpet' NSQF Level 5 course of the Handicrafts & Carpet Sector Skill Council (HCSSC)/NSDC.
- 3 Practise reading the design map, and checking knot density and colour quality.
- 4 Gain experience from weaver to assistant supervisor at a Jaipur/Bhadohi carpet unit or a firm like Jaipur Rugs.
- 5 With experience, become a Loom Supervisor and rise to Process/Production Supervisor and Manager.
- 6 In Rajasthan, RSLDC/PMKVY centres also offer training and placement support.

MAIN EXAMS

- HCSSC/NSDC trade assessment and certification exam (NSQF Level 5)

5 Where to study**GOVERNMENT INSTITUTES**

- राजस्थान कौशल एवं आजीविका विकास निगम (RSLDC) — Jaipur, Rajasthan (<https://livelihoods.rajasthan.gov.in/rsldc/>)
- राष्ट्रीय कौशल विकास निगम (NSDC) – प्रशिक्षण केंद्र खोजें — All-India network (<https://www.nsdcindia.org/find-nsdc-training-centre>)
- जन शिक्षण संस्थान (JSS) — Various districts of Rajasthan (<https://nsdcindia.org/find-nsdc-training-centre-jss/>)
- इंडियन इंस्टीट्यूट ऑफ कारपेट टेक्नोलॉजी (IICT) — Bhadohi, Uttar Pradesh (Ministry of Textiles, Govt of India) (<https://www.iict.ac.in/>)

- एनआईओएस व्यावसायिक प्रशिक्षण केंद्र — Online / locate nearest centre (<https://voc.nios.ac.in/registration/locate-study-centre>)

PRIVATE INSTITUTES

- जयपुर रग्स फाउंडेशन (बुनकर प्रशिक्षण) — Jaipur and villages of Rajasthan (<https://www.jaipurrugs.org/>)
- Handicrafts & Carpet Sector Skill Council (HCSSC) – संबल्लु प्रशिक्षण केंद्र — All-India (carpet belt) (<https://hcsc.in/>)
- Carpet Export Promotion Council (CEPC) – कौशल विकास — New Delhi / Bhadohi (<https://www.cepc.co.in/services/welfare-activities>)

ONLINE

- स्किल इंडिया डिजिटल हब — Online (<https://www.skillindiadigital.gov.in/>)
- HCSSC – QP/NOS व फैसिलिटेटर गाइड (कालीन बुनकर) — Online (<https://hcsc.in/qp-nos/>)

FEES

Under most government schemes (NSDC, JSS, RSLDC, PMKVY) this carpet-skill training is free or very low-cost. Short-term carpet/design courses at private institutes can cost roughly ₹5,000–20,000; degree courses like IICT Bhadohi's B.Tech have separate fees.

SCHOLARSHIPS

- राष्ट्रीय छात्रवृत्ति पोर्टल (NSP) (<https://scholarships.gov.in/fresh/onlineInstituteSearchIndex>)
- Buddy4Study – ITI/Vocational Scholarships (<https://www.buddy4study.com/article/iti-scholarships>)
- SJE Rajasthan Scholarships (<https://sje.rajasthan.gov.in/>)

6 What the work is like

WHERE YOU WORK

Carpet manufacturing companies and exporters, hand-knotted carpet units, the Jaipur and Bhadohi carpet clusters, and village looms across Rajasthan.

WORK CULTURE

A typical working day is 8–9 hours, about 6 days a week; shift work is sometimes required. The work is mostly in the loom shed, standing or seated, with constant interaction with weavers. The field offers strong empowerment opportunities for women and rural artisans.

WHO HIRES

- Jaipur Rugs (Jaipur, Rajasthan) – leading hand-knotted carpet company
- Obeetee, Bhadohi – century-old carpet manufacturer and exporter

- Jaipur Living and other carpet-exporter brands
- Handicraft/carpet cooperatives and self-help groups
- Exporter units in the Bhadohi and Jaipur carpet clusters (CEPC members)
- Carpet design studios and quality/production service firms

DEMAND (2026)

India is the world's largest exporter of hand-knotted carpets, with lakhs of weavers working in the Bhadohi-Jaipur belt. As export demand and quality expectations grow, skilled Loom Supervisors remain in demand because every large weaving unit needs experienced supervisors to manage quality and productivity. It is a stable, respected growth path for experienced weavers.

7 Career growth

- 1 Carpet Weaver (Knotted Carpet)
- 2 Loom Supervisor (Knotted Carpet)
- 3 Process / Production Supervisor
- 4 Production Manager / Plant Manager

EARNINGS

Starting	₹12,000–16,000/माह
Mid level	₹18,000–26,000/माह
Senior level	₹30,000–45,000+/माह

Per SalaryExpert, a carpet weaver in India earns about ₹26,000/month (₹3.15 lakh/year), and per PayScale a Production Supervisor averages about ₹3.19 lakh/year. Entry-level Loom Supervisors earn less, but income rises considerably with experience and on becoming a production manager at an export unit.

8 The good parts · The challenges

The good parts

- A respected supervisory and leadership role beyond being a weaver
- Stable work in India's leading carpet-export industry, strong base in Rajasthan
- Empowerment and growth opportunities for women and rural artisans

The challenges

- Responsibility and pressure to meet quality and production deadlines
- Long hours, dust/wool fibres in the loom shed and physical strain
- Limited pay at entry level; dependence on export demand

9 Real-life journeys

Harphool

Weaver-turned-quality-supervisor and branch manager, Jaipur Rugs (Dhanota, Shahpura Tehsil, Jaipur)

Harphool, from Dhanota village in Shahpura Tehsil of Jaipur district, is a fourth-generation weaver. He began by weaving at the loom, then rose through his dedication and eye for quality to become a quality supervisor and, later, a branch manager at Jaipur Rugs, overseeing work spread across 42 villages and mentoring new artisans to become managers and entrepreneurs. His journey shows how an ordinary weaver can travel the full path from loom supervisor to production manager on the strength of skill and leadership.

Outlook Traveller · <https://www.outlooktraveller.com/experiences/heritage/threads-of-transformation>

Prem Devi

Bunkar Sakhi (quality supervisor), Jaipur Rugs (Aaspura village, near Jaipur)

Prem Devi, from Aaspura village about 80 km from Jaipur, grew from a hesitant artisan into a 'Bunkar Sakhi' — an experienced supervisor. Working with Jaipur Rugs, she today oversees the quality and work of around 100 women weavers, has travelled to Delhi, Mumbai and Goa for work and shared her life story on stage. She says working with Jaipur Rugs changed the course of her life — an inspiration for every girl who wants to become a supervisor and leader in carpet weaving.

Outlook Traveller · <https://www.outlooktraveller.com/experiences/heritage/threads-of-transformation>

10 Sources & further reading

1. Rajasthan Career Guidance – Loom Supervisor (Knotted Carpet) — <https://cg.rajasthan.gov.in/careerguidance/hi/career/%e0%a4%b2%e0%a5%82%e0%a4%ae-%e0%a4%b8%e0%a5%81%e0%a4%aa%e0%a4%b0%e0%a4%b5%e0%a4%be%e0%a4%87%e0%a4%9c%e0%a4%b0-%e0%a4%a8%e0%a5%89%e0%a4%9f%e0%a5%87%e0%a4%a1-%e0%a4%95%e0%a4%be%e0%a4%b0%e0%a4%aa/>

2. Indian Institute of Carpet Technology, Bhadohi — <https://www.iict.ac.in/>
3. Handicrafts & Carpet Sector Skill Council (HCSSC) – QP/NOS — <https://hcssc.in/qp-nos/>
4. SalaryExpert – Carpet Weaver Salary (India) — <https://www.salaryexpert.com/salary/job/carpet-weaver/india>
5. PayScale – Production Supervisor Salary (India) — https://www.payscale.com/research/IN/Job=Production_Supervisor/Salary

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