



SAARTHI · सारथी

करियर मार्गदर्शन पोर्टल · Career Guidance Portal

"सही मार्गदर्शन, उज्ज्वल भविष्य।"

करियर शीट · CAREER SHEET

वेस्ट कलेक्टर

A waste collector gathers waste from streets, homes, bins and landfills, and segregates wet, dry and recyclable material so that usable waste can be recycled and the rest safely disposed of. It's a role that directly keeps cities...



Scan for everything on this career

Salary, exams, colleges, the routes in and the steps after — all on the portal.

career.gsssjethantri.in/#/career/voc-6403

राजकीय उच्च माध्यमिक विद्यालय, जेठन्तरी

Govt. Sr. Sec. School, Jethantri · ब्लॉक समदड़ी · बालोतरा (Block Samdari · Balotra)

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सुशील कुमार शर्मा

प्रधानाचार्य, रा.उ.मा.वि. जेठन्तरी · मास्टर ट्रेनर
Principal, GSSS Jethantri · Master Trainer



श्री चेनाराम चौधरी

प्रधानाचार्य, डाइट बाड़मेर
Principal, DIET Barmer



श्रीमती संघमित्रा

वरिष्ठ व्याख्याता, डाइट बाड़मेर (सहयोग)
Sr. Lecturer, DIET Barmer (Support)



भरत चौधरी

अभिकल्पना व विकास · व्याख्याता (इतिहास)
Designed & developed · Lecturer (History)

विशेष धन्यवाद · SPECIAL THANKS



सुरेन्द्र सिंह राठौड़

व्याख्याता (इतिहास) · रा.उ.मा.वि. कानाना



सुरेश कुमार सैन

व्याख्याता (भूगोल) · रा.उ.मा.वि. रामसीन मूंगड़ा



वनिता कुमारी

व्याख्याता (इतिहास) · रा.उ.मा.वि. रामसीन मूंगड़ा



कमलेश चौधरी

व्याख्याता (राजनीति विज्ञान) · रा.उ.मा.वि. टापरा

करियर मार्गदर्शन कार्यशाला, डाइट बाड़मेर (14-17 जुलाई 2026) में विकसित व लोकार्पित
Developed & unveiled at the Career Guidance Workshop, DIET Barmer (14-17 July 2026)

यह एक स्वतंत्र परियोजना है, जो सरकार की आधिकारिक करियर-मार्गदर्शन सामग्री पर आधारित है। · An independent project based on the Government's official career-guidance content.

1 About this career

A waste collector gathers waste from streets, homes, bins and landfills, and segregates wet, dry and recyclable material so that usable waste can be recycled and the rest safely disposed of. It's a role that directly keeps cities clean and protects the environment.

2 At a glance

Minimum qualification	Class 8 pass
Training Level	NSQF Level 4
Minimum Age	18 years
Starting salary	₹7,000-9,000/month

3 What you need

INTERESTS

- Interest in cleanliness and environmental protection
- Comfort with physically active outdoor work
- Desire to help others and the community

ABILITIES

- Being physically fit and active
- Comfortable communication with others
- Ability to follow clear instructions

KEY SKILLS

- Segregating waste into wet, dry and recyclable categories
- Basic operation of collection vehicles/equipment
- Basic record-keeping of waste collected
- Correct use of safety gear (gloves, masks)
- Awareness of hygiene and health standards
- Covering collection routes on time

4 How to get there

- 1 Complete Class 8
- 2 Turn 18 years old
- 3 Enrol in NSQF Level 4 Waste Collector and Segregator training
- 4 Get certified through the Skill Council for Green Jobs (SCGJ)
- 5 Do field training with a municipal body or waste management agency

MAIN EXAMS

- No entrance exam — enrolment at NSQF centres is direct. The Skill Council for Green Jobs (SCGJ) conducts a practical assessment and certification at the end of training.

5 Where to study

GOVERNMENT INSTITUTES

- राष्ट्रीय कौशल विकास निगम (NSDC) — Centres across Rajasthan (<https://www.nsdcindia.org/find-nsdc-training-centre>)
- जन शिक्षण संस्थान (JSS) — Available at district level (<https://nsdcindia.org/find-nsdc-training-centre-jss/>)
- स्किल काउंसिल फॉर ग्रीन जॉब्स (SCGJ) — National, NSDC-promoted (<https://sscjj.in/>)

PRIVATE INSTITUTES

- SWaCH वेस्ट पिकर सहकारी समिति (प्रशिक्षण व रोजगार मॉडल) — Pune, Maharashtra (<https://swachcoop.com/>)
- हसिरू दल (Hasiru Dala) — Bengaluru, Karnataka (<https://hasirudala.in/>)

ONLINE

- एनआईओएस वोकेशनल प्रशिक्षण केंद्र लोकेटर — Online / nearest study centre (<https://voc.nios.ac.in/registration/locate-study-centre>)

FEES

Most government schemes are free. SCGJ certification fees are usually waived or subsidised under government schemes.

SCHOLARSHIPS

- राष्ट्रीय छात्रवृत्ति पोर्टल (National Scholarship Portal) (<https://scholarships.gov.in>)

- राजस्थान छात्रवृत्ति पोर्टल (<https://scholarship.rajasthan.gov.in/>)
- Buddy4Study - ITI/वोकेशनल छात्रवृत्तियां (<https://www.buddy4study.com/article/iti-scholarships>)

6 What the work is like

WHERE YOU WORK

Waste collection agencies, municipal/sanitation departments, waste processing and recycling units, and waste-picker cooperatives (like SWaCH, Hasiru Dala).

WORK CULTURE

Early morning starts, 8-9 hours a day, 5-6 days a week; work is outdoors in sun and rain, so wearing safety gear is essential.

WHO HIRES

- | | |
|--|--|
| • Municipal corporation/sanitation departments | • Private waste management companies |
| • Recycling and material recovery facilities | • Waste-picker cooperatives (SWaCH, Hasiru Dala) |
| • Apartment/society facility management | • E-commerce and industrial waste-handling companies |

DEMAND (2026)

Demand for organised waste collection is steadily rising under the Swachh Bharat Mission and stricter urban waste-management rules, especially for people trained in recycling and segregation.

7 Career growth

- 1 Waste Collector
- 2 Process Supervisor
- 3 Waste Management Unit Head / Cooperative Leadership

EARNINGS

Starting	₹7,000-7,500
Mid level	₹12,000-16,000
Senior level	₹20,000-26,000

The government estimate (NCS) is ₹7,000-7,500/month, close to informal-sector entry wages. In organised cooperatives (like Pune's SWaCH), members have been documented earning ₹16,000-20,000/month, and other market data (WageIndicator, SalaryExpert) shows averages up to ₹20,000-26,000/month.

8 The good parts · The challenges

The good parts

- Direct contribution to environmental and civic cleanliness
- Opportunity to raise income and dignity by organising into cooperatives
- Accessible even with a lower educational qualification

The challenges

- Physically demanding and sometimes unhygienic conditions
- Pay and safety can be inconsistent in the informal sector
- May face social stigma

9 Real-life journeys

कृष्णा (Krishna)

Co-founder, Hasiru Dala

From a third-generation waste-picking family in Bengaluru, Krishna dropped out of school after Class 7 but decided at 21, after attending a national waste-pickers' gathering in Delhi, to fight for the profession's dignity. He helped set up Hasiru Dala and now runs a dry-waste collection centre that processes 3 tonnes of waste a day and employs 15 people.

YourStory · <https://yourstory.com/socialstory/2025/01/krishna-waste-collector-entrepreneur-champion-of-change>

सारिका करडकर (Sarika Karadkar)**Member, SWaCH Waste Picker Cooperative**

Sarika Karadkar began collecting waste with her mother at age eight. Today she is a member of Pune's SWaCH waste-picker cooperative, earns roughly ₹16,000-20,000 a month, has travelled internationally to speak about waste management, and is able to send her own daughter to school.

YourStory · <https://yourstory.com/socialstory/2025/02/pune-swach-waste-pickers-dignity-hope>

सुमन मोरे (Suman More)**Chairperson, SWaCH Cooperative**

Suman More once worked on open dumpsites. Today she is Chairperson of Pune's SWaCH waste-picker cooperative and an office-bearer of its workers' union, having led organised waste management for close to a decade — an example of the journey from waste collector to process-supervisor-level leadership.

Mongabay India · <https://india.mongabay.com/2025/01/empowering-waste-pickers-with-dignified-jobs-for-environmental-change/>

10 Sources & further reading

1. Rajasthan Govt Career Guidance Portal — <https://cg.rajasthan.gov.in/careerguidance/hi/career/%e0%a4%b5%e0%a5%87%e0%a4%b8%e0%a5%8d%e0%a4%9f-%e0%a4%95%e0%a4%b2%e0%a5%87%e0%a4%95%e0%a5%8d%e0%a4%9f%e0%a4%b0/>
2. SCGJ - Recyclable Waste Collector and Segregator Qualification Pack — https://sscgi.in/wp-content/uploads/2019/03/SGJ_Q6101_Recyclable-Waste-Collector-and-Segregator_v1.pdf
3. WageIndicator - Waste Collector Pay in India — <https://wageindicator.org/en-in/work-in-india/role-and-pay/india-garbage-and-recycling-collectors>
4. Mongabay India - Empowering Waste Pickers with Dignified Jobs — <https://india.mongabay.com/2025/01/empowering-waste-pickers-with-dignified-jobs-for-environmental-change/>

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